Regular Meeting

An Organizational Meeting followed by a Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the BOE conference room at the District Office, in said district on July 13, 2026.

President H. Talbot called the meeting to order at 6:30 p.m.

Present: McCord, Roberts, H. Talbot, K. Talbot, Torelli, Walters, Superintendent Swartz

Absent: Boucher Furnish

H. Talbot asked for a motion to go into executive session

MOTION by K. Talbot, SECONDED by Roberts to move into executive session for reason of Personnel and Negotiations.

The Regular Board meeting followed the Organizational Meeting at 7:15pm

O'Rourke, Lape, Assistant Superintendent for Curriculum and Instruction Arket and Board Clerk Smith were present for Open Session.

HEARING/PRIVILEGE OF THE FLOOR FOR BOARD OF EDUCATION MEETING

None

SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT)

Superintendent Swartz spoke about the response on our request for a speed zone at Glendaal school on Sacandaga Road and how we will move forward.

Superintendent Swartz spoke about the reinstitution of Facebook and how the district is moving forward with communications.

Superintendent Swartz spoke about her upcoming retirement at the end of the 2026-2027 school year, her career background leading up this point and move forward plan.

APPROVE AGREEMENT BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND ORTHONY FOR ATHLETIC TRAINING SERVICES

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the Agreement between Scotia-Glenville Central School District and OrthoNY for Athletic Training Services for the 2026-2027 school year, as submitted. (This agreement is contained as Appendix A to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

APPROVE AGREEMENT BETWEEN SCOTIA-GLENIVLLE CENTRAL SCHOOL DISTRICT AND SARATOGA HOSPITAL

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education approve the Agreement between Scotia-Glenville Central School District and Saratoga Hospital as Chief Medical Inspector, effective July 1, 2026 through June 30, 2027, as submitted. (This agreement is contained as Appendix B to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

APPROVE ADDENDUM TO THE AGREEMENT BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND THE VILLAGE OF SCOTIA FOR DISTRICT RESOURCE OFFICER

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the Agreement between Scotia-Glenville Central School District and the Village of Scotia for District Resource Officer, effective September 1, 2026 through June 30, 2027, on all days' school is in session for the students, as submitted. (This agreement is contained as Appendix C to these minutes).

Item was tabled until Next Regular Board Meeting

RESOLUTION: ACCEPT AND APPROPRIATE FUNDS FROM SCHOHARIE AREA WORKERS' COMPENSATION CONSORTIUM

MOVED by Roberts, SECONDED by Torelli,That the Board of Education approve the Resolution accepting and appropriating funds from Schoharie Area Worker' Compensation in the amount of $6000 to Scotia-Glenville CSD for reimbursement of Treasurer's duties performed by Sheri Tyrell as acting Treasurer for SAWCP effective July1, 2026 through June 30, 2027, as submitted. (This resolution is contained as Appendix D to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

APPROVE THE APPOINTMENT OF BOARD OF EDUCATION STUDENT MEMBER FOR THE 2026/2027 SCHOOL YEAR

MOVED by Torelli, SECONDED by K.Talbot, that the Board of Education approve the recommendation to appoint Conor O'Rourke as the Board of Education Student Member for the 2026/2027 school year, and the appointment of Michael Lape to serve as an alternate Board of Education Student Member, as submitted. (This appointment is contained as Appendix E to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

APPROVE THE MEMORANDUM OF AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE SECRETARIAL ASSOCIATION

MOVED by Roberts, SECONDED by K.Talbot that the Board of Education approve the Memorandum of Agreement by and between Scotia-Glenville Central School District and Scotia-Glenville Secretarial Association regarding a stipend for the 2026-2027 school year in the amount of $5,000.00 for Susan Zeglen, Executive Secretary I (Lincoln Elementary), in recognition of duties assumed providing district-wide support of the *Titan/LINQ Connect* systems, as submitted. (This memorandum is contained as Appendix F to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

APPROVE THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT PROFESSIONAL DEVELOPMENT PLAN FOR 2026-2027

MOVED by K. Talbot, SECONDED by Roberts that the Board of Education approve the Scotia-Gleville Central School District Professional Development Plan for 2026-2027, and further authorize the Superintendent to sign the Plan, as submitted. (This attachment is contained as Appendix G to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

ANNUAL REVIEW: BOARD OF EDUCATION POLICY #6240 AND APPENDIX P: INVESTMENT PROCEDURES

MOVED by Torelli, SECONDED by Roberts, that the Board of Education approve for annual review, Board Policy #6240 and Appendix P: Investment Procedures. (There are no proposed changes), as submitted. (This policy is contained as Appendix H to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

ANNUAL REVIEW: BOARD OF EDUCATION POLICY #6720 AND APPENDIX R: PROCUREMENT PROCEDURES

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the following item That the Board of Education approve for annual review Board Policy #6720 and Appendix R: Procurement Procedures. (There are no proposed changes), as submitted. (This policy is contained as Appendix I to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

ANNUAL REVIEW: BOARD OF EDUCATION POLICY #6910.1 – RESERVE FOR EMPLOYEE BENEFIT ACCRUED LIABILITIES, THE RESERVE FOR WORKERS' COMPENSATION, AND THE UNEMPLOYMENT INSURANCE RESERVE; #6910.2 – RESERVE FOR DEBT SERVICES; #6910.3 – RESERVE FOR TAX CERTIORARI; #6910.4 – RETIREMENT CONTRIBUTIONS RESERVE; #6910.5 – FUND BALANCE CLASSIFICATION - #6910.6 – RETIREMENT CONTRIBUTION RESERVE FUND AND RETIREMENT CONTRIBUTION RESERVE SUB-FUND

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the following item That the Board of Education approve for annual review the following Board Policies: (There are no proposed changes), as submitted. (These policies are contained as Appendix J to these minutes).

#6910.1 Reserve for Employee Benefit Accrued Liabilities, the Reserve for Workers' Compensation, and the Unemployment Insurance Reserve
#6910.2 Reserve for Debt Services
#6910.3 Reserve for Tax Certiorari
#6910.4 Retirement Contributions Reserve
#6910.5 Fund Balance Classification
#6910.6 Retirement Contribution Reserve Fund and Retirement Contribution Reserve Sub-Fund

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

RESOLUTION: SET 2026-27 – SCHOOL TAX RATE

MOVED by Torelli, SECONDED by Roberts, that the Board of Education adopt the resolution, dated July 13, 2026, approving the 2026-2027 tax levy, as submitted. (This resolution is contained as Appendix K to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Roberts, SECONDED by Torelli, that the Board of Education approve the following Resolutions:

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM UPSTATE IMAGES TO THE ATHLETIC DEPARTMENT

That the Board of Education approve the Resolution, dated July 13, 2026, regarding accepting and appropriating the gift and donation of $$88.70 from Upstate Images to the Scotia-Glenville Athletic Department, as submitted. (This resolution is contained as Appendix L to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM POMPA BROS. INC. TO THE GLENDAAL STUDENT COUNCIL

That the Board of Education approve the Resolution dated July 13, 2026, regarding accepting and appropriating the gift and donation from Pompa Bros. Inc. of two loads of stone valued at $1200.00 to the Glendaal Student Council for use for their Outdoor Learning Pavilion, as submitted. (This resolution is contained as Appendix M to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by H. Talbot, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

COMMUNICATIONS

a. That the Board of Education accept the letter of resignation for retirement purposes of Susan Swartz, Superintendent of Schools (Districtwide), effective c.o.b. June 30, 2027, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix N to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education accept/approve the following items:

COMMUNICATIONS

a. That the Board of Education accept the letter of resignation of Clara Bisaillon, Transportation Director (Districtwide), effective c.o.b. Sept 15, 2026, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix O to these minutes).

b. That the Board of Education accept the letter of resignation of Kevin Henderson, ENL Teacher (MS/HS), effective c.o.b. August 31, 2026, with appreciation for his service to the district, as submitted. (This letter is contained as Appendix P to these minutes).

c. That the Board of Education accept the letter of resignation of Raia James, Special Education Teacher (Sacandaga), effective c.o.b. August 31, 2026, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix Q to these minutes).

c. That the Board of Education accept the request for unpaid leave of absence for Darbi Ray, Teaching Assistant (Glendaal Elementary) for childcare purposes, effective approximately September 29, 2026 through June 30, 2027.

REPORT OF SUPERINTENDENT

STAFFING

1) Approve the Addendum of the contract for Rick Arket, Assistant Superintendent for Curriculum & Instruction (District-wide), dated July 13, 2026.

2) Approve the probationary appointment of Danielle Schneible as the Director of Pupil Personnel Services (Districtwide), effective September 1, 2026, through August 31, 2029, with the 2026/2027 salary to be $115,000 prorated.

3) Approve the probationary appointment of Monica (Nic) Scheibner as a Special Education Teacher (Middle School), effective September 1, 2026, through August 31, 2029, with the 2026/2027 salary to be $69,483 (Step 14+M).

4) Approve the probationary appointment of Aliyah Bacchus as a Special Education Teacher (Lincoln), effective September 1, 2026, through August 31, 2030, with the 2026/2027 salary to be $52,231 (Step 2+M)

5) Approve the probationary appointment of Nikkie Morgenstern as Management Confidential Executive Secretary II (District Office), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with a 2026/2027 annual salary of $47,840 prorated.

6) Approve time for Nikkie Morgenstern to shadow Sharon Riggi as Management Confidential Executive Secretary II (District Office), in accordance with Civil Service Rules and Regulations, from July 1, 2026 through July 14, 2026 at the rate of $23/hr.

7) Approve the appointment of Sharon Riggi as Substitute Executive Secretary II Management Confidential (Districtwide), in accordance with Civil Service Rules and Regulations, effective July 20, 2026, through June 30, 2027 with the 2026/2027 salary to be at the rate of $39.82/hour.

8) Approve to extend Kathleen Spring as Interim Administrator through August 31, 2026 to complete work in the Pupil Personnel Services department for the 2025/2026 school year, no change in rate.

9) Approve the increase of hours for Lisa Omicinski, as Typist (Glendaal) to 7 hours a day, in accordance with Civil Service Rules and Regulations, with no change in hourly rate, effective September 1, 2026.

10) Approve the increase of hours for Debra LaFleche, as Typist (Lincoln) to 7 hours a day, in accordance with Civil Service Rules and Regulations, with no change in hourly rate, effective September 1, 2026.

11) Approve Jennifer Burkhart (Executive Secretary I) as Clerical Substitute Summer help (District Office), in accordance with Civil Service Rules and Regulations, at her 2025-2026 salary rate, effective July 13, 2026, through August 31. 2026.

12) Approve Amanda Inman (Executive Secretary I) as Clerical Substitute Summer help (District Office), in accordance with Civil Service Rules and Regulations, at her 2025-2026 salary rate, effective July 13, 2026, through August 31. 2026.

13) Approve Eric Walter as Student Teacher (UAlbany School of Education) to work with Jeffrey Bower (High School) effective September 2, 2026, through November 16, 2026, as submitted. (This document is contained as Appendix R to these minutes).

15) Approve the appointment of Bobbie DeLong as Substitute Managerial Confidential (Districtwide), effective July 1, 2026 through June 30, 2027, with the 2026- 2027 salary to be at the rate of $32.03/hour.

16) Approve the appointment of Cheryl Verrigni as Substitute Managerial Confidential (Districtwide), effective July 1, 2026 through June 30, 2027, with the 2026- 2027 salary to be at the rate of $24.63/hour.

17) Approve the 2026 Extended School Year Program Additions to the Staff Roster and Salary List, as submitted. (This list is contained as Appendix S to these minutes).

18) Approve the list of Department Chairs and their stipends for the 2026-2027 school year, as submitted (This list is contained as Appendix T to these minutes).

19) Approve the list of Technology Specialists and their stipends for the 2026-2027 school year, as submitted (This list is contained as Appendix U to these minutes).

20) Approve the list of employees for summer curriculum work at the rate of $210.00/day for teachers and $143.00/day for teaching assistants for each full day of service this summer, as submitted. (This list is contained as Appendix V to these minutes).

21) Approve Basem Muhi as a Student Worker (IT Department) at the rate of $16.00/hour, effective July 1, 2026, through August 31, 2026

22) Approve the permanent appointment of Jesse Delong, Cleaner – Second shift (High School), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of $19.77/hour plus longevity, 40 hours/week, 12 months.

23) Approve the probationary appointment of Joseph Rizzo, Cleaner – Second shift (Glendaal/Lincoln), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of $18.92/hour plus longevity, 40 hours/week, 12 months.

24) Approve the probationary appointment of Yusuf Holmes, Cleaner – Second shift (Middle School), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of $18.92/hour plus longevity, 40 hours/week, 12 months.

25) Approve the Summer Transportation Staff, as submitted. (This resolution is contained as Appendix W to these minutes).

ROUTINE BUSINESS

a. Placement of Children with Disabilities

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education accept/approve the following items:

REPORT OF SUPERINTENDENT

STAFFING

13) Approve the appointment of Janet Neary as Substitute Managerial Confidential (Districtwide), effective July 1, 2026 through June 30, 2027, with the 2026-2027 salary to be at the rate of $23.00/hour.

ROLL CALL
AYES: 5 (McCord, H. Talbot, K. Talbot, Roberts, Walters)
NOES: 0
ABSTAIN: 1 (Torelli)
MOTION CARRIED

OTHER BUSINESS

Mr. Roberts spoke about the school opening BOE newsletter to try to get out by the end of July.

President Talbot spoke about the start of the process for hiring a new Superintendent for the 2027/2028 school year.

Mr. Torelli would like to create a Board Policy Committee and the Board discussed moving forward with that.

Superintendent Swartz mentioned the Board will go over BOE Goals at the next BOE Meeting.

Mr. Roberts requested a presentation on the 6:1:3 program we have in the district.

HEARING/PRIVILEGE OF THE FLOOR FOR BOARD OF EDUCATION MEETING

None

MOVED by K. Talbot, SECONDED by Roberts, that the meeting be adjourned.

The meeting adjourned at 8:05 p.m.

Cathleen Smith, Deputy District Clerk