Regular Meeting Minutes

A Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on January 12, 2026.

President Talbot called the meeting to order at 6:30 p.m.

Present: Boucher Furnish, Roberts, Singh, H.Talbot, K. Talbot, Torelli, Superintendent Swartz, Business Manager Giaquinto

Absent: None

MOVED by K.Talbot, SECONDED by Roberts, that the Board adjourn to Executive Session in order to discuss matters related to negotiations.

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

Carbone joined exec at 6:34pm via phone conference and moved into Open Session virtually.

The Board adjourned to Executive Session at 6:30 p.m. and returned to Open Session at 7:10 p.m.

Assistant Superintendent of Curriculum and Instruction Arket, Student Board Member Lape and District Clerk Smith were present during the Open Session

Pledge of Allegiance

Employee of the Month: Presentation of December's Award:

Megan Johnson - Award was presented.

Hearing/Privilege of the Floor for the Board of Education Meeting

Katherine Jones - Requesting information needed for the community to make a decision on which school should close. Spoke about open discussion and communication for the upcoming decision.

Jason McCord - Spoke about improving communications in the district and hiring our own Communications specialist.

Amy Marlette - Asked for a plan moving forward with upcoming decisions.

Karen Bradley - Showed appreciation for being able to be included on the RoS Work Groups and asked what the steps are moving forward for these Work Groups.

Superintendent's Comments (Susan M. Swartz, Superintendent of Schools)
Susan and Drew presented a PowerPoint presentation pertaining to a deeper look at the transportation cost with the different 3-school configurations. (This presentation is contained as Appendix A to these minutes)

Reports/Updates: Legislative Liaison - Making UPK mandatory in 28/29, Federal Gov't mentioned losing funding in NY but requiring UPK including increased costs for childcare etc. Stopped EV Bus funding at this time. ◆ **PTA Council** Spoke about upcoming events at all the school and asking for volunteers. Founder's Day wrapped up. ◆ **Audit Committee -** Nothing to report ◆ **Board of Education Policy Committee** Susan let the Board know that we are moving forward with Board Docs which has a policy piece ◆ **Student Board Member Report** ◆Spoke about Civil Service Goods Drive ◆**Board of Education Goals** Spoke about starting dialogue with Communications specialist, Newsletter idea ◆ **Budget** First budget look in February

Non-Resident Student Tuition Rates for 2025-2026

MOVED by Roberts, SECONDED by K.Talbot that the Board of Education approve the Non-Resident Student Tuition Rates, as established by SED, for the 2025-2026 school year, as submitted, as follows: (This Memo is contained as Appendix A to these minutes).

Regular Education

Grades K-6	$10,910 (down 3% from previous year)
Grades 7-12	$10,607 (down 8% from previous year)

Charges for Students with Disabilities who are eligible for public excess cost aid:

Grades K-6	$44,773 (down 4% from previous year)
Grades 7-12	$44,470 (down 5% from previous year)

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot that the Board of Education approve the following two items:

Resolution: Withdraw and Amend School Tax Rolls – 2025

Adopt the Resolution, dated January 12, 2026, to withdraw and amend the 2025 School Tax Rolls, as submitted. (This resolution is contained as Appendix B to these minutes).

Resolution: Withdraw and Amend School Tax Rolls – 2023, 2024 and 2025

Adopt the Resolution, dated January 12, 2026, to withdraw and amend the 2023, 2024 and 2025 School Tax Rolls, as submitted. (This resolution is contained as Appendix C to these minutes).

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

Approve Memorandum of Agreement By and Between Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association

MOVED by Singh, SECONDED by K. Talbot that the Board of Education approve the Memorandum of Agreement by and between Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the mutually agreeable resolution pertaining to additional compensation for Julie Hagglove, Special Education Teacher at Glen-Worden Elementary, for performing additional duties during the time period of December 29, 2025, through June 30, 2026, as submitted. (This agreement is contained as Appendix D to these minutes).

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Boucher Furnish, SECONDED by Roberts, that the Board of Education accept/approve the following items:

Resolution: Accept a Donation to be applied to The Principal Nicholas J. Criscone Memorial Scholarship.

Approve the Resolution dated January 12, 2026, to accept the donation of $500 from Glen-Worden School PTA, to be applied to The Principal Nicholas J. Criscone Memorial Scholarship, as submitted. (This resolution is contained as Appendix E to these minutes).

Resolution: Accept a Donation to be applied to the Patsy Benny Scholarship Fund

Approve the Resolution dated January 12, 2026, to accept the donation of $250 from Thomas and Elaine Neiss, to be applied to the Patsy Benny Scholarship Fund, as submitted. (This resolution is contained as Appendix F to these minutes).

Resolution: Accept a Donation to be applied to the Scotia-Glenville Alumni Association Scholarship

Approve the Resolution dated January 12, 2026, to accept the donation of $250 from Scotia-Glenville Alumni Association, to be applied to the Scotia-Glenville Alumni Scholarship, as submitted. (This resolution is contained as Appendix G to these minutes).

Resolution: Accept a Donation to be applied to the Francis Ciniglia Memorial Scholarship

Approve the Resolution dated January 12, 2026, to accept the donation of $100 from John and Christina Madden, to be applied to The Francis Ciniglia Memorial Scholarship, as submitted. (This resolution is contained as Appendix H to these minutes).

Resolution: Accept a Revision to the West Glenville Volunteer Fire Department Scholarship.

Approve the Resolution dated January 12, 2026, to accept the change in name from the West Glenville Volunteer Fire Department Scholarship to the West Glenville Volunteer Fire Company Walt Hayner Memorial Scholarship, as submitted. (This resolution is contained as Appendix I to these minutes).

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

Approve Revised Board of Education Policy for a First Reading: #5152.2 – Education of Homeless Children Identification of Homeless Students.

MOVED by Roberts, SECONDED by K. Talbot that the Board of Education approve the first reading of the revised Board of Education Policy # 5152.2 – Education of Homeless Children Identification of Homeless Students, as submitted. (This policy is contained as Appendix J to these minutes).

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

Communications

a. Accept the updated letter of resignation for retirement purposes of Christopher Crounse, Social Studies Teacher (High School), effective c.o.b. June 30, 2026, with appreciation to his service to the district. (This letter is contained as Appendix K to these minutes).

b. Accept the letter of resignation for retirement purposes of Pamela Lyle, Social Worker (Middle School), effective c.o.b. June 30, 2026, with appreciation to her service to the district. (This letter is contained as Appendix L to these minutes).

c. Accept the letter of resignation for retirement purposes of Peter Zwack, Buildings & Grounds Supervisor (District-wide), effective c.o.b. February 28, 2026, with appreciation to his service to the district. (This letter is contained as Appendix M to these minutes).

d. Accept the letter of resignation for retirement purposes of Christine Sipperly-Bult, Global History & Geography Teacher (High School), effective c.o.b. June 30, 2026, with appreciation to her service to the district. (This letter is contained as Appendix N to these minutes).

e. Accept the letter of resignation for retirement purposes of Danielle Bogue, Sixth Grade Teacher (Middle School), effective c.o.b. August 31, 2026, with appreciation to her service to the district. (This letter is contained as Appendix O to these minutes).

f. Accept the letter of resignation for retirement purposes of Brenda Tessier, Elementary Teacher (Sacandaga), effective c.o.b. June 30, 2026, with appreciation to her service to the district. (This letter is contained as Appendix P to these minutes).

g. Accept the letter of resignation for retirement purposes of Dennis Cooper, Facilities Supervisor (Districtwide), effective c.o.b. February 27, 2026, with appreciation to his service to the district. (This letter is contained as Appendix Q to these minutes).

Report of Superintendent

a. **Tenure Recommendations**

1) That Cynthia Nash, with permanent certification as School Psychologist, be granted tenure as a CPSE/CSE Chairperson, effective January 12, 2026.

2) That Patience Gully, with permanent certification in Special Education, be granted tenure as a Special Education Teacher, effective January 13, 2026.

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

b. **Staffing**

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education accept/approve the following items:

1. Approve Addendum #8 of the contract for Andrew Giaquinto, Business Office Manager (District-wide), dated October 8, 2025, retroactive to July 1, 2025, as submitted. (This addendum is contained as Appendix R to these minutes).

Singh - Yes,
Torelli - Abstain,
H. Talbot - Yes,
K. Talbot - Yes,
Boucher Furnish - No,
Roberts - No,
Carbone - Yes

Yay - 4,
Nay - 2,
Abstain - 1
MOTION CARRIED

MOVED by K. Talbot, SECONDED by Carbone, that the Board of Education accept/approve the following items:

2. Approve an increase in salary of $5000 and change in title for Marissa Gordon from 6-12 Academic Head for ELA and Social Studies to K-12 Director of ELA and Social Studies effective September 1, 2025.

Singh - No,
Torelli - No,
H. Talbot - Yes,
K. Talbot - Yes,
Boucher Furnish - No,
Roberts - No,
Carbone - Yes

Yay - 3,
Nay- 4,
Abstain - 0
MOTION FAILS

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education accept/approve the following items:

3. Approve an increase in salary of $5000 and change in title for Matthew Hubbell from 6-12 Academic Head for Science and Health to K-12 Director of Math and Science effective September 1, 2025.

Singh - No,
Torelli - No,
H. Talbot - Yes,
K. Talbot - Yes,
Boucher Furnish - No,
Roberts - No,
Carbone - Yes

Yay - 3, Nay- 4, Abstain - 0
MOTION FAILS

MOVED by K. Talbot, SECONDED by Singh, that the Board of Education accept/approve the following items:

4. Approve 8 additional hours for Emily Wells (Executive Secretary I) for additional work in the Athletic Department on December 29, 2025, in accordance with Civil Service Rules and Regulations, at her 2025-2026 salary rate.

5. Approve Eric Walter as Student Teacher (UAlbany Master's Program) to work with Sean O'Brien effective January 26, 2026, through March 13, 2026.

6. Appoint Lynn Casey as Treasurer for the Extraclassroom Activity Fund for the High School for the remainder of the 2025-2026 school year, with no additional remuneration:

7. Approve the appointment of Sean Schreiner (Glendaal) as Intramural Coach for the 2025/2026 school year effective January 13, 2026, at the rate of $23.02 /hr.

8. Approve the list of substitutes for the 2025-2026 school year, as submitted. (This list is contained as Appendix S to these minutes).

19. Routine Business

a. **Placements of Children with Disabilities**

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education in their reports dated January 12, 2026.

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

b. **Warrants**

Payroll Warrants

#32	11/7/2025	$1,169,003.36
#36	11/21/2025	$1,276,857.07

Check Warrants

A-31	11/12/2025	$236,718.18
A-34	11/13/2025	$1,108,423.14
A-35	11/21/2025	$878,874.89
H-11	11/21/2025	$542,915.93

President Talbot noted receipt of the Warrants. (These reports are contained as Appendix T to these minutes).

c. **Budget Transfers Report – December 2025**

President Talbot noted receipt of the Budget Transfers. (These reports are contained as Appendix U to these minutes).

d. **Minutes – Revised 7/14/2025 Organizational Meeting Minutes**

MOVED by Boucher Furnish, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 1 (Carbone)
MOTION CARRIED
(These reports are contained as Appendix V to these minutes).

Other Business

Health & Safety Meeting Minutes – December 2025

President Talbot noted receipt of the Budget Transfers. (These reports are contained as Appendix W to these minutes).

Roberts asked what the move forward is for RoS Work Groups. Response was status quo until a decision on building was made.

Hearing/Privilege of the Floor for the Board of Education Meeting

Jason McCord - Why are Q&A questions not being answered? Thanked Drew for his years of service as he plans for retirement.

Amy Marlette - Asked for the plan. Would like to know per classroom info instead of per building.

Christina Stryjek - Spoke about the future of our district and her concerns.

MOVED by K. Talbot, SECONDED by Roberts, that the meeting be adjourned.

ROLL CALL
AYES: 7
NOES: 0
ABSTAIN: 0
MOTION CARRIED

The meeting adjourned at 8:11 p.m.

Cathleen Smith, District Clerk