Regular Meeting Minutes

A Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on December 22, 2025.

President Talbot called the meeting to order at 6:30 p.m.

Present: H. Talbot, Boucher Furnish, Roberts, K. Talbot, Torelli, Singh, Superintendent Swartz, Assistant Superintendent of Curriculum and Instruction Arket, Business Manager Giaquinto

Absent: Carbone

President Talbot called for a motion to go into Executive Session in order to discuss matters related to Personnel.

Moved by K. Talbot, Seconded by Roberts.

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

The Board adjourned to Executive Session at 6:30 p.m. and returned to Open Session at 7:04 p.m.

Student Board Member Lape and District Clerk Smith joined the meeting for Open Session

Pledge of Allegiance

Hearing/Privilege of the Floor

Tom Decker - Spoke about the closing of Glen-Worden and agrees with the decision. He spoke about the budget issues having been of concern for several years.

Danielle Murray Huba - Spoke about the change and transitions students will be going through at year end and how can the district be proactive

Superintendent's Comments (Susan Swartz, Superintendent)

- **RoS Discussion – Financial Review and Grade Level Configuration** Drew and Susan went over a PowerPoint Presentation. Discussion revolved heavily around transportation costs and ride times (This presentation is contained as Appendix A to these minutes).

Adopt the Grade Level Configuration of three (3) K-5 Elementary Schools for the 2026/2027 school year. Susan gave background on work done within the Reimagining our Schools Work Groups leading up to this decision

MOVED by K. Talbot, SECONDED by K. Boucher Furnish that the Board of Education adopt the Grade Level Configuration of three K-5 Elementary Schools for the 2026/2027 school year.

ROLL CALL
AYES: 5
NOES: 0
ABSTAIN: 1 (Roberts)
MOTION CARRIED

Approve the Shared Services Agreement by and between the Boards of Education of the Guilderland Central School District and the Scotia-Glenville Central School District for transportation of students.

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education approve the Shared Services Agreement for 2025-2026 at no cost to the district, as submitted. (This agreement is contained as Appendix B to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

Resolution: Award Contracts for the Scotia-Glenville School District 2024 Capital Improvement Project – Controls and Security Solutions.

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the Resolution and award the contract for Controls to Technical Building Services, Inc., an approved NYS OGS vendor for controls work under OGS Contract Number PT68868, in the amount of $238,850.00, and also award the contract for Security to Day Automation, an approved NYS OGS vendor for security solutions and building automation work under OGS contract number PT68783, in the amount of $98,564.42, as submitted. (This resolution is contained as Appendix C to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSATIN: 0
MOTION CARRIED

Resolution: Award Contract for the Scotia-Glenville School District 2025 Capital Outlay Project – Gym Hoop and Wall Padding Replacement at the High School.

MOVED by Singh, SECONDED by Roberts, that the Board of Education approve the Resolution and award the contract for Gym Hoop and Padding Replacement to Facilities Equipment and Services, Inc., an authorized local dealer for the Sourcewell awarded contractor for athletic equipment, Porter Athletics (Sourcewell contract 050924-PTA), in an amount not to exceed $90,000.00, as submitted. (This resolution is contained as Appendix D to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Boucher Furnish, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

Resolution: Accept a Donation to be applied to the Mary Moran-Raymond Memorial Scholarship

Approve the Resolution dated December 22, 2025, to accept the donation of $100 from Warren and Beverly Geisler, to be applied to the Mary Moran-Raymond Memorial Scholarship, as submitted. (This resolution is contained as Appendix E to these minutes).

Resolution: Accept a Donation to be applied to the Dorothy Burbank Scholarship

Approve the Resolution dated December 22, 2025, to accept the donation of $500 from Lincoln School PTA, to be applied to the Dorothy Burbank Scholarship, as submitted. (This resolution is contained as Appendix F to these minutes).

Resolution: Accept a Donation to be applied to the Carolyn Gerdin Scholarship

Approve the Resolution dated December 22, 2025, to accept the donation of $500 from Lincoln School PTA, to be applied to the Carolyn Gerdin Scholarship, as submitted. (This resolution is contained as Appendix G to these minutes).

Resolution: Accept a Donation to be applied to the SGHS Secretarial Association Scholarship

Approve the Resolution dated December 22, 2025, to accept the donation of $400 from the Secretarial Association through their walk-a-thon fundraiser, to be applied to the SGHS Secretarial Association Scholarship, as submitted. (This resolution is contained as Appendix H to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by Roberts, SECONDED by Boucher Furnish that the Board of Education accept/approve the following items:

Resolution: Accept Gift and Donation from Upstate Images

Approve the Resolution, dated December 22, 2025, regarding accepting and appropriating a commission check from Upstate Images to the Middle School as part of their fall picture program, in the amount of $1,855.47, as submitted. (This resolution is contained as Appendix I to these minutes).

Resolution: Accept Gift and Donation from Upstate Images

Approve the Resolution, dated December 22, 2025, regarding accepting and appropriating a commission check from Upstate Images to the Athletic Department as part of their fall picture program, in the amount of $98.00, as submitted. (This resolution is contained as Appendix J to these minutes).

Resolution: Accept Gift and Donation from Upstate Images

Approve the Resolution, dated December 22, 2025, regarding accepting and appropriating a commission check from Upstate Images to Glendaal Elementary as part of their fall picture program, in the amount of $1,185.07, as submitted. (This resolution is contained as Appendix K to these minutes).

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

Approve Revised Board of Education Policy #1500 – Public Use of School Facilities

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education approve the revised Board of Education Policy # 1500–Public Use of School Facilities, as submitted. (This policy is contained as Appendix L to these minutes).

The above policy was approved with the understanding that it will be brought forward again shortly to incorporate further changes the Board is requesting.

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education accept/approve the following items:

Communications

a. Accept the resignation of Tahiesha Williams Roberts, Cleaner (Middle School), effective c.o.b. December 30, 2025, with appreciation to her service to the district.

b. Accept the letter of resignation for retirement purposes of Alyssa LaPointe (Moffre), Teacher (High School), effective c.o.b. September 22, 2026, with appreciation to her service to the district. (This letter is contained as Appendix M to these minutes).

c. Accept the letter of resignation for retirement purposes of Christopher Crounse, Teacher (High School), effective c.o.b. June 30, 2026, with appreciation to his service to the district. (This letter is contained as Appendix N to these minutes).

d. Accept the letter of resignation for retirement purposes of Lise Williams, Guidance Counselor (High School), effective c.o.b. June 30, 2026, with appreciation to her service to the district. (This letter is contained as Appendix O to these minutes).

e. Accept the letter of resignation for retirement purposes of Amy Lyons, Teacher (Middle School), effective c.o.b. August 20, 2026, with appreciation to her service to the district. (This letter is contained as Appendix P to these minutes).

Report of Superintendent

a. **Staffing**

1) Approve the appointment of Bonnie Mortensen-Szczerba as Monitor (Glen-Worden), in accordance with Civil Service Rules and Regulations, effective December 22, 2025, through June 25, 2026, with the 2025-2026 salary to be at the rate of $15.50/hour, 3 hours/day, 15 hours/week.

2) Approve the appointment of Lukas Manz as Teacher Aide (High School), in accordance with Civil Service Rules and Regulations, effective January 1, 2025, through June 25, 2026, with the 2025-2026 salary to be at the rate of $16/hour, 6.5 hours/day plus 30-minute planning time, 33 hours/week.

3) Approve the appointment of Jessica La Malfa as Teacher Aide (Sacandaga), in accordance with Civil Service Rules and Regulations, effective December 22, 2025, through June 25, 2026, with the 2025-2026 salary to be at the rate of $15.50/hour, 6.25 hours/day plus 30-minute planning time, 31.75 hours/week.

4) Approve the appointment of Sarah Hoffmann and Reece Constantine as Tutors for up to 15 hours combined from December 24, 2025, through January 4, 2026, at the collective bargaining rate.

5) Approve the appointment of Therese Brigham as Tutor for up to 15 hours from December 24, 2025, through January 4, 2026, at the Capital Region Tutors rate.

6) Approve the appointment of the following 2025-2026 winter coaching appointments, effective December 11, 2025:

Boys Basketball

JV Volunteer Coach	Melvin Corker	-0-

7) Approve the list of substitutes for the 2025-2026 school year, as submitted. (This list is contained as Appendix Q to these minutes).

Routine Business

a. Placements of Children with Disabilities

Accept the Placements of Children with Disabilities as recommended by the Committee on Special Education in their reports dated December 22, 2025.

b. BOE Minutes – Sept 22, 2025, Oct 20, 2025 & Nov 10, 2025

(This report is contained as Appendix S-U to these minutes)

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

c. Treasurer's Report: November 2025

Reviewed; no questions (This report is contained as Appendix R to these minutes).

Other Business

Boucher Furnish announced the December EOM will be presented at the next meeting. Spoke and gave accolades for Winter concerts, and gave a shout out to Choralaires Reunion.

Hearing/Privilege of the Floor for the Board of Education Meeting

Amy Marlette - Spoke about the plan. Voiced negative opinion on the decision of three K-5's instead of Grade Level Centers.

Christina Stryjek - Voiced negative opinion on the decision of three K-5's instead of Grade Level Centers.

Danielle Murray Huba - Reiterated that she felt unheard at Reimagining our Schools

Sarah Hoffmann - Wanted to note that she, as Union President, was opposed to Staffing #5 due to lack of internal posting.

MOVED by K. Talbot, SECONDED by Roberts, that the meeting be adjourned.

ROLL CALL
AYES: 6
NOES: 0
ABSTAIN: 0
MOTION CARRIED

The meeting adjourned at 8:35 p.m.

Cathleen Smith, District Clerk