

Regular Meeting Minutes

A Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on November 24, 2025.

President Talbot called the meeting to order at 6:15 p.m.

Present: Boucher Furnish, Roberts, H.Talbot, K. Talbot, Torelli, Singh, Superintendent Swartz and Business Manager Giaquinto.

Absent: Pam Carbone

MOVED by K. Talbot, SECONDED by Roberts, that the Board adjourn to Executive Session in order to discuss matters related to negotiations of Administrative Contract.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 6:15 p.m. and returned to Open Session at 7:08p.m.

Assistant Superintendent of Curriculum and Instruction Arket, Student Board Member Lape, Student Board Member Feinberg and District Clerk Smith were present during the Open Session

Pledge of Allegiance

Student Board Member Presentation – Michael Lape

Mr. Lape presented a Google Slide deck on how the new cell phone policy has impacted and affected High School Students.

Lape left the meeting at 7:36pm

Hearing/Privilege of the Floor

Oscar Ramirez spoke about buses not being available for practices and home games and how it effects their family and other families. He also spoke about the new attendance policy that does not allow any absence to take part in practice and games and how both of these things are affecting each other and how this is unfair.

Sarah Hoffmann thanked the BOE for getting staff feedback on the closing of a school. She spoke about the survey that staff was asked to take and how it was geared toward parents and not staff. She asked for a staff survey. She also spoke about a Monday

meeting teachers had with administration and mentioned the parking lot items were not shared with the BOE and thinks everything should be shared. Sarah gave the BOE a copy of a NYSUT informative brochure.

Jessica Ramirez spoke about buses not being available for practices and home games and how hard it is on her and other families. She also spoke about how her student being excused from school in order to get to practice around her schedule and almost didn't get to practice.

President Talbot asked for a motion to amend the BOE agenda to accommodate a board member having to leave early. MOVED by Boucher Furnish, SECONDED by Roberts to hold the presentation and the Superintendent comments to the end so the BOE can work on items 7 through 14.

ROLL CALL
AYES: 6
NOES: 0
MOTION CARRIED

Approval of Deposit of College Board Rebate Check and Reallocated to Counselor Lise Williams for Honorarium Advanced Placement Coordinator Work

MOVED by Roberts, SECONDED by K. Talbot That the Board of Education approve the deposit of a rebate check from College Board in the amount of \$250.00 into the A2110.451-03-02 fund/account and that Counselor Lise Williams be approved for and paid \$250.00 for her work as Advanced Placement Coordinator for the 2024-2025 school year, as submitted. *(This request is contained as Appendix A to these minutes).*

ROLL CALL
AYES: 6
NOES: 0
MOTION CARRIED

Approve Memorandum of Agreement By and Between the Scotia-Glenville School District and the Scotia-Glenville Secretarial Association

MOVED by Boucher Furnish SECONDED by Roberts That the Board of Education approve the following item:

the Memorandum of Agreement By and Between the Scotia-Glenville School District and the Scotia-Glenville Secretarial Association regarding the modification in work schedule for Francesca Cowdrey so she may coach the Scotia-Glenville Varsity Girls Lacrosse team this season, for November 25, 2025 through June 30, 2026, as submitted. *(This*

request is contained as Appendix B to these minutes).

ROLL CALL
AYES: 6
NOES: 0
MOTION CARRIED

MOVED by K. Talbot, SECONDED by Singh, that the Board of Education accept/approve the following items:

17. Communications

- a. Accept the letter of resignation from Maureen McKenzie from her role as Extraclassroom Activity Fund Treasurer effective, November 4, 2025, as submitted. *(This request is contained as Appendix C to these minutes).*
- b. Rescind the appointment of Liesl Falcon from the role of Extraclassroom Activity Fund Auditor effective, November 4, 2025.

18. Report of Superintendent

a. Staffing

2. Approve a Leave of Absence appointment of Stephanie Miller as a substitute nurse at the Middle School, effective October 28, 2025, two days/week at the per diem rate of \$31.50/hr.
3. Approve a Leave of Absence appointment of Rosemarie Riservato, as a substitute nurse at the Middle School, effective October 28, 2025, two to three days/week at the per diem rate of \$31.50/hr.
6. Approve the temporary appointment of Karen Gannon, Executive Secretary I (Glen-Worden) in accordance with Civil Service Rules and Regulations, effective November 17, 2025, with the 2025-2026 salary to be at the rate of \$19.00/hour, 8 hours/day.
7. Approve the change in hours for Mariangela Coppola as Teacher Aide (Lincoln) from 3 hours/day to 6.75 hours/day, in accordance with Civil Service Rules and Regulations, effective November 17, 2025, through June 27, 2026, with no change in hourly rate.
8. Appoint the following staff as Extraclassroom Activity Fund Treasurer and Auditor for the Middle School for the remainder of the 2025-2026 school year, with no additional remuneration:

Treasurer

Auditor

Emily Sempf

Nikkie Morgenstern

9. Approve the 2025 PSAT Exam stipends for the individuals on the attached list, as submitted. *(This request is contained as Appendix D to these minutes).*
10. Approve the following individuals as Volunteer Chaperones for the 2025-2026 High School Ski Club:

Cynthia Frisoni Dave Prusinowski Jen Prusinowski

- 11 Approve the following individuals for intramural supplemental appointments for the 2025-2026 school year with a stipend of \$23.02/hour for assisting with the Glendaal Talent Show.

Rachel Ciotoli Elizabeth O’Neill Bridget MacLagger Hannah Metz

12. Approve the appointment of the following 2025-2026 winter coaching appointments:

Wrestling

Modified Volunteer Coach	Kevin Bindschusz	-0-
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13. Approve the appointment of the following 2025-2026 Spring coaching appointments:

Softball

Varsity Coach	Eric McNulty	Step 10	\$5,259
JV Coach	Julie Myers	Step 5	\$3,811
Modified Coach	Rebecca Penn	Step 2	\$2,599

Baseball

Varsity Coach	James Haver	Step 5	\$4,764
Varsity Volunteer	Nick Schaub	Step 0	-0-
Varsity Volunteer	Matt Loatman	Step 0	-0-
Modified Coach	Matt Loatman	Step 4	\$3,225

Outdoor Track

Varsity Coach	Jim Krogh	Step 10	\$5,993
Varsity Asst. Coach	Ben Tunison	Step 5	\$4,343
Varsity Asst. Coach	Jason Ward	Step 4	\$3,920
Varsity Volunteer	Caitlyn Burns	Step 0	-0-
Modified Coach	Sean Schreiner	Step 10	\$4,196
Modified Asst. Coach	John Ritter	Step 10	\$4,196

Girls Lacrosse

Varsity Coach	Francesca Cowdrey	Step 1	\$3,309
Varsity Volunteer	Mirlinda Schreiner	Step 0	-0-
Varsity Volunteer	Kirsten Nichter	Step 0	-0-
Varsity Volunteer	Mike Nichter	Step 0	-0-
Modified Coach	Britnie Paull	Step 4	\$3,220

Boys Lacrosse

Varsity Coach	Chris Hoover	Step 2	\$4,029
Modified Coach	Micah Hughe	Step 3	\$3,148

Tennis

Boys Varsity Coach	Geoff Olson	Step 10	\$3,668
Modified Coach	Jacob Hardy	Step 4	\$2,100

14. Approve the list of substitutes for the 2025-2026 school year, as submitted.
(*This request is contained as Appendix E to these minutes.*)

19. Routine Business**a. Placements of Children with Disabilities**ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

- b. Warrants** – noted receipt of Warrants (*This request is contained as Appendix F to these minutes.*)
- c. Treasure's Report – October 2025** – noted receipt of this report (*This request is contained as Appendix G to these minutes.*)

MOVED by Singh, SECONDED by Roberts to approve following:

- d. Minutes** – September 22, 2025 (*This request is contained as Appendix H to these minutes.*)

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

Boucher Furnish left the meeting at 7:52 pm

Presentation: Lead Remediation Update – Tateo CM Consulting

Jack Tateo from Tateo CM Consulting discussed the report that came out about levels of lead found within the district in all but one of the schools. Glendaal is waiting for results. Mr. Tateo explained that all precautions have been taken for those sinks or fountains that are currently in use to be put out of service and that all other water facilities that are being used are in safe conditions

Superintendent's Comments (Susan Swartz, Superintendent)

Gave her time for the BOE members to have a discussion on goals.

President Talbot started to list the three goals but referred to Mr. Roberts to list them as follows:

1. Budget Calendar
2. Retention
3. Communication

MOVED by Roberts, SECONDED by K. Talbot that the Board of Education approve the BOE of Education goals for the 2025/2026 school year as submitted. *(This request is contained as Appendix I to these minutes).*

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

Susan congratulated Juliet Percenti on her performance in Swimming at State Finals. She noted that Juliet and the Tennis team would be honored at a future meeting.

Other Business

President Talbot spoke about the upcoming decision of possibly closing a school and confirmed the decision has not been made despite rumors, social media posts, etc. The decision will be based off of data and information provided to them. He confirmed the Board has felt no pressure to vote a certain way.

Mr. Roberts mentioned that Rotary and some PTA's will be willing to help, if necessary, but would need notice due to budget reasons.

Ms. Swartz spoke about Referee union and their contract and some confusion with Ice Hockey referees. Section II is coming up with a plan to ensure there are referees for our Storm Hockey team.

Mr. Torrelli asked if other sports had the same transportation issues as the one brought by the Ramirez family. Ms. Swartz was going to check on which sports for sure, but believes the other sports are Ice Hockey, Swimming, Golf & Girls Wrestling.

Hearing/Privilege of the Floor for the Board of Education Meeting

Megan Gilligan spoke about being part of the teacher groups that met during a Monday meeting about the RoS decision, in which they gave feedback. She mentioned that the information given to the Board about these meetings was not all of the information collected. She feels the Board should see all parking lot issues, concerns, ideas and unanswered questions.

Amy Marlette asked for the RoS December 11, 2025, meeting to be added to the calendar.

MOVED by K. Talbot, SECONDED by Singh, that the meeting be adjourned.

ROLL CALL
AYES: 5
NOES: 0
MOTION CARRIED

The meeting adjourned at 8:09 p.m.



Cathleen Smith, District Clerk