

Regular Meeting Minutes

A Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on October 20, 2025.

Vice-President Talbot called the meeting to order at 7:00 p.m.

Present: Boucher Furnish, Roberts, K. Talbot, Torelli, Singh, Superintendent Swartz, Assistant Superintendent of Curriculum and Instruction Arket, Business Manager Giaquinto, Student Board Member Lape and District Clerk Smith

Absent: Carbone, H. Talbot

Pledge of Allegiance

Hearing/Privilege of the Floor

Catherine Jones spoke regarding the potential closing of a school.

Superintendent’s Comments (Susan Swartz, Superintendent)

Superintendent Swartz discussed the process being used for a potential school closure.

Reports/Update: Legislative Liaison ♦ PTA Council ♦ Audit Committee ♦ Board of Education Policy Committee ♦ Board of Education Goals ♦ Budget

Legislative Liaison- There have been several reductions in staffing at the Department of Education which could have an impact on the District in the future.

PTA Council- Current and upcoming events at the schools were discussed.

Audit Committee- No report

Policy Committee- No report

Board Goals- It was suggested that the Board simplify the process in order to speed up the process.

Budget Update- Budget discussions will start in February, 1st Fiscal Projection will be brought to the Board at the next meeting,

Report of Voting Delegate to New York State School Boards Association Convention: Karnjit Singh

Mr. Singh reported to the Board on the NYSSBA Convention.

Resolution: Increase Debt Service Reserve Fund

MOVED by Roberts, SECONDED by Singh, that the Board of Education approve the Resolution, dated October 20, 2025, regarding authorizing the decrease in undesignated fund balance (A909) \$139,380.00 and increase the Debt Service Reserve Fund (A884) by \$139,380.00, as submitted. (This resolution is contained as Appendix A to these minutes).

ROLL CALL
AYES: 5
NOES: 0
MOTION CARRIED

Accept the June 2025 Extra classroom Activity Report

MOVED by Singh, SECONDED by Roberts, that the Board of Education accept the June 2025 Extra classroom Activity Report (ECAAF), as submitted. (These reports are contained as Appendix B to these minutes).

ROLL CALL
AYES: 5
NOES: 0
MOTION CARRIED

The following two items were tabled for a future meeting:

Adopt Revised Board of Education Policy #2110 – School Board Powers and Duties

Adopt the revised Board of Education Policy #2110 – School Board Powers and Duties, as submitted.

Adopt Revised Board of Education Policy #2240 – Board of Education – Superintendent Relationship

Adopt the revised Board of Education Policy #2240 – Board of Education – Superintendent Relationship, as submitted.

MOVED by Boucher, SECONDED by Roberts, that the Board of Education accept/approve the following items with the exception of Item #2 under staffing:

Communications

- a. Accept the letter of resignation of Amber Szady, Teaching Assistant (Middle School), effective c.o.b. October 17, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix C to these minutes).
- b. Accept the letter of resignation of Megan Docherty, Monitor (Glendaal),

effective c.o.b. October 17, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix D to these minutes).

- c. Accept the letter of resignation of Kristen Rossler, Executive Secretary I (Glen-Worden), effective c.o.b. October 31, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix E to these minutes).
- d. Accept the letter of resignation of Lorice Bolde, Teacher Aide (High School), effective c.o.b. October 20, 2025, in order to accept a Teaching Assistant position in the district, as submitted. (This letter is contained as Appendix F to these minutes).
- e. Rescind the voluntary appointment of Kaylie Pennie as Volunteer Winter Cheer Coach.

Report of Superintendent

a. Staffing

- 1) Approve the probationary appointment of Marci Tebbano as Athletic Director (District wide), effective July 1, 2025 – June 30, 2028, with the 2025-2026 salary to be at the rate of \$114,792.
- 2) Approve the part-time appointment of Laxmi (Jennifer) Singh, Teaching Assistant (Sacandaga), effective October 21, 2025, through June 30, 2026, with the 2025-2026 salary to be at the rate \$20.58/hour (Step 5). Ms. Singh has Teaching Assistant Level 1 certification.
- 3) Approve the part-time appointment of Mary Crandall as Teaching Assistant (Glendaal Elementary), effective September 1, 2025, through June 30, 2026, with the 2025-2026 salary to be at the rate of \$21.04 (Step 6) plus longevity, 6.25 hours/day, 31.25 hours/week. Ms. Crandall has Level III Teaching Assistant certification.
- 4) Approve the 1.0 FTE probationary appointment of Lorice Bolde, Teaching Assistant Special Education (High School), effective October 21, 2025, through October 20, 2029, with the 2025-2026 salary to be at the rate \$19.27/hour (Step 1). Ms. Bolde has Teaching Assistant Level 1 certification.
- 5) Approve the 1.0 FTE probationary appointment of Cynthia LaVigne, Teaching Assistant Special Education (High School), effective October 21, 2025, through October 20, 2029, with the 2025-2026 salary to be at the rate \$19.27/hour (Step 1). Ms. LaVigne has Teaching Assistant Level 1 certification.

- 6) Approve the appointment of Victoria Lather as Teacher Aide (Middle School), in accordance with Civil Service Rules and Regulations, effective October 2, 2025, through June 25, 2026, with the 2025-2026 salary to be at the rate of \$15.50/hour, 6.5 hours/day, 32.5 hours/week.
- 7) Approve the appointment of Renata Reynolds as Teacher Aide (High School), in accordance with Civil Service Rules and Regulations, effective October 20, 2025, through June 25, 2026, 6.5 hours/day plus 30-minute planning 1x a week, at the rate of \$15.50/hour.
- 8) Approve the appointment of Erin Allen as Bus Aide (Transportation), in accordance with Civil Service Rules and Regulations, effective September 12, 2025, through June 25, 2026, 3 hours/day, at the rate of \$16.89/hour plus longevity.
- 9) Approve the appointment of Erica Larrabee as School Monitor (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective October 20, 2025, to June 25, 2026, with 2025-2026 salary to be at the rate of \$16.89/hour, 3 hours/day, 15 hours per week.
- 10) Approve the appointment of Shereena Clow as School Monitor (High School), in accordance with Civil Service Rules and Regulations, effective October 20, 2025, to June 25, 2026, with 2025- 2026 salary to be at the rate of \$15.50/hour, 6 hours/day, 30 hours per week.
- 11) Approve the following individuals as advisors for the Glendaal Elementary Student Council for the 2025-2026 school year:
 Melissa Clark - \$250 Stipend Tana Case - \$250 Stipend
- 12) Approve Lou Powell as a High School Intramural Leader for Basketball Intramurals for the 2025-2026 school year at the rate of \$23.02/hour.
- 13) Approve the following Senior High School supplemental appointments for collateral duties for the 2025-2026 school year.

<u>Activity/Club Name</u> <u>Stipend</u>	<u>Name</u>
Ski Club- \$487.79	John Connolly
Ski Club- \$487.79	Jenny Lippmann

- 14) Approve the following High School Athletic Contest Chaperone’s for the 2025-2026 school year, effective September 1, 2025, through June 30, 2026, at the rate set forth in collective bargaining contracts:

Amy Cremo Micheal Rufo Lois Hendrickson

15) Approve the following list of 2025-2026 Winter Sports coaching appointments:

Varsity Bowling

Volunteer Coach Matthew Swiatocha Step 0 -0-

Varsity Cheerleading

Head Coach Madison Wright .5 Step 5 \$1,773

16) Approve the attached list of substitutes for the 2025-2026 school year, as submitted. (This list is contained as Appendix G to these minutes).

Routine Business

Placements of Children with Disabilities

Accept the Placements of Children with Disabilities as recommended by the Committee on Special Education in their reports dated October 20, 2025.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

2) MOVED by Boucher, SECONDED by Torelli, that the Board of Education approve the part-time appointment of Laxmi (Jennifer) Singh, Teaching Assistant (Sacandaga), effective October 21, 2025, through June 30, 2026, with the 2025-2026 salary to be at the rate \$20.58/hour (Step 5).

ROLL CALL

AYES: 4

NOES: 0

ABSTAIN: SINGH

MOTION CARRIED

b. Warrants

Payroll Warrants

#20	9/5/2025	\$359,869.58
#22	9/12/2025	\$783,775.68
#25	9/26/2025	\$1,229,084.00

Check Warrants

A-23	9/12/2025	\$1,395,780.51
H-8	9/12/2025	\$54,026.26
A-24	9/26/2025	\$507,275.00
H-9	9/26/2025	\$1,718,766.35

Vice-President Talbot noted receipt of the Warrants. (These reports are contained as Appendix H to these minutes).

Budget Transfers – June 2025-Sept 2025

MOVED by Roberts, SECONDED by Singh, that the Board accept the Budget Transfers. (These reports are contained as Appendix I to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

Treasurer's Report: Sept 2025

MOVED by Roberts, SECONDED by Singh, that the Board accept the Treasurer's Report. (This report is contained as Appendix J to these minutes).

ROLL CALL
AYES: 5
NOES: 0
MOTION CARRIED

Other Business

A reminder was given regarding November's employee of the month. The Board briefly discussed some issues at Glen-Worden.

Hearing/Privilege of the Floor for the Board of Education Meeting

None

MOVED by Roberts, SECONDED by Singh, that the meeting be adjourned.

ROLL CALL
AYES: 5
NOES: 0
MOTION CARRIED

The meeting adjourned at 7:40 p.m.



Cathleen Smith, District Clerk