

SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT

Scotia, New York

September 5, 2025

To: Board of Education

A Regular Meeting of the Board of Education of the Scotia-Glenville School District will be held in the Cafeteria of the Middle School at 7:00 p.m. on Monday, September 8, 2025. If necessary, the Board will entertain a motion to go into Executive Session prior to the open meeting at 6:15 p.m.

Following the Board meeting, the Board may adjourn to Executive Session in order to discuss matters relating to personnel and/or negotiations.

Sincerely yours,

A handwritten signature in dark ink, appearing to read 'Cathleen Smith', with a long horizontal flourish extending to the right.

Cathleen Smith

Clerk, Board of Education

**Scotia-Glenville Central School District  
District Office**



**Monday, September 8, 2025**

**6:15 PM Entertain a Motion to go into Executive Session if Necessary**

**7:00 PM – Regular Meeting**

**School  
Cafeteria**

**Scotia-Glenville Mission Statement**

*The Scotia-Glenville Central School District is committed to providing an environment which allows students to realize their full potential and thus prepares them for life in an ever-changing world. In the tradition of excellence, Board of Education, administration, staff, parents, business and community members will continue to ensure that our educational system fulfills the needs of our students.*

**AGENDA**

**1. Roll Call: Boucher Furnish, Carbone, Lape, Roberts, Singh, H. Talbot, K. Talbot , Torelli**

**2. Pledge of Allegiance**

**3. Hearing/Privilege of the Floor for the Board of Education Meeting**

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

**4. Presentation: Learning Leaps Program (Rachel Ciotoli, Principal for ESY/Learning Leaps Summer Program)**

**5. Superintendent's Comments (Susan M. Swartz, Superintendent of Schools)**

- Discuss Potential Board of Education Goals for 2025-2026
- Discuss Potential Curriculum Report Topics for 2025-2026

**6. Reports/Update: Legislative Liaison ♦ PTA Council ♦ Audit Committee ♦ Board of Education Policy Committee ♦ Board of Education Goals ♦ Budget**

7. **Select Voting Delegate and Alternate for the 2025 NYSSBA Annual Business Meeting of the New York State School Boards Association (NYSSBA) Convention, October 23-25, 2025.**
8. **Resolution: Authorize Scotia-Glenville Central School District's Participation in Cooperative Bidding for Health-Safety-Risk Management Goods and Services for the 2025-2026 School Year**

Superintendent's Recommendation: That the Board of Education approve the Resolution regarding Capital Region BOCES and WSWHE BOCES in cooperatively bidding for goods and services related to Health-Safety-Risk Management for the 2025-2026 school year, as submitted.

9. **Approve the Agreement By and Between the Town of Glenville and Scotia-Glenville Central School District for School District Resource Officer**

Superintendent's Recommendation: That the Board of Education approve the renewal agreement for the School District Resource Officer for the period of September 1, 2025 through June 30, 2026, on all days that school is in session for the students with the option to renew another additional one-year periods, as submitted.

10. **Approve the Agreement By and Between the Scotia-Glenville Central School District and Michael Leonard as Consultant**

Superintendent's Recommendation: That the Board of Education approve the Agreement for the period of August 1, 2025 through December 31, 2025 by and between the Scotia-Glenville School District and Michael Leonard as Consultant, as submitted.

11. **Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association**

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding a stipend of \$12,734.50 for Joyce Semerad, Teaching Assistant (High School) a member of the SGTATA, for the period of September 1, 2025 through June 30, 2026, in recognition of duties assumed as Coordinator of the GIVE program and its various activities, as submitted.

12. **Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association**

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the authorization of a rate of \$20.00 per hour for up to 255 hours be paid to Joyce Semerad, Teaching Assistant (High School) in recognition of

her duties as GIVE Program Coordinator outside of the typical school day for the period of September 1, 2025 through June 30, 2026, as submitted.

**13. Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association**

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the stipend of \$3300 for the Mentor Coordinator in recognition for their duties for the period of September 1, 2025 through June 30, 2026, as submitted.

**14 Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association**

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the stipends for the building level Technology Specialists in recognition for their duties providing technology support at the building and district level for the period of September 1, 2025 through June 30, 2026, as submitted.

**15. Adopt Updated 2025-2026 School Breakfast and Lunch Meal Price List**

Superintendent's Recommendation: That the Board of Education approve the Updated 2025-2026 Food Service Price List, effective September 1, 2025, as submitted.

**16. Approve New Board of Education Policy for a First Reading: # 1535 – Opioid Overdose Prevention**

Superintendent's Recommendation: That the Board of Education approve the first reading of the new Board of Education Policy #1535 – **Opioid Overdose Prevention**.

**17. Adopt Board of Education Policy #9545 – Extreme Heat Conditions**

Superintendent's Recommendation: That the Board of Education adopt the new Board of Education Policy # 9545– Extreme Heat Conditions, as submitted.

**18. Adopt Updated Board of Education Policy #1240 – Visitors to the Schools & #1240-R – Visitors to the Schools Regulation**

Superintendent's Recommendation: That the Board of Education adopt the revised Board of Education Policy # 1240–Visitors to the Schools & #1240-R – Visitors to the Schools Regulation, as submitted.

**19. Resolution: Authorize the Appointment of Impartial Hearing Officers**



Superintendent's Recommendation: That the Board of Education appoint its President, Vice President and Superintendent to approve the appointment of an impartial hearing officer in between scheduled meetings to comply with required regulatory timelines, as submitted.

**20. Request for Overnight Field Trip – Senior High School Boys' and Girls' Cross-Country Team to the McQuaid Invitational at Genesee Valley Park, Rochester, New York – September 26 – September 27, 2025**

Superintendent's Recommendation: That the Board of Education approve the request for the overnight field trip of the Boys' and Girls' Senior High Cross Country Team members and chaperones to the McQuaid Invitational, Rochester, New York, overnight September 26 to September 27, 2025, with no cost to the district, as submitted.

**21. Resolution: Accept and Appropriate Gift and Donation from the Glen-Worden PTA to Glen-Worden Elementary School**

Superintendent's Recommendation: That the Board of Education adopt the Resolution, dated September 8, 2025, regarding accepting and appropriating a donation of a maple tree and three bags of mulch, valued at \$370.00 in memory of Glen-Worden retirees, as submitted.

**22. Resolution: Accept and Appropriate Gift and Donation from the Glenville Rotary Club to Glen-Worden Elementary School**

Superintendent's Recommendation: That the Board of Education adopt the Resolution, dated September 8, 2025, regarding accepting and appropriating a donation of \$2000 to purchase flexible seating for Glen-Worden Elementary, as submitted.

**23. Resolution: Accept and Appropriate Gift and Donation from the Krisa Family to the Scotia-Glenville Music program.**

Superintendent's Recommendation: That the Board of Education adopt the Resolution, dated September 8, 2025, regarding accepting and appropriating a donation of a ¼ size Scherl & Roth Violin, bow and case valued at approximately \$500 and ¾ size Aubert violin, bow and case valued at approximately \$900 to the Scotia-Glenville CSD music program, as submitted.

**24. Communications**

- a. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Catie Magil, Director of Pupil Personnel Services (District-wide), effective c.o.b. September 5, 2025, with appreciation for her service to the district, as submitted.
- b. Superintendent's Recommendation: That the Board of Education accept the request of Leave of Absence for Anthony Peconie, Instructional Administrator of Special Education (District-wide), effective c.o.b. September 5, 2025, in order to accept an Interim position within the district, as submitted.

- c. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Sabrina Hartley, Teaching Assistant (Glen-Worden), effective c.o.b. August 14, 2025, with appreciation for her service to the district, as submitted.
- d. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Tammy Serrano, Teacher's Aide (Glen-Worden) effective c.o.b. August 18, 2025, with appreciation for her service to the district, as submitted.
- e. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Andrea Pike, Teaching Assistant (High School), effective c.o.b. August 31, 2025, with appreciation for her service to the district, as submitted.
- f. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Fallon Blanchard, Teacher's Aide (Sacandaga) effective c.o.b., August 31, 2025, with appreciation for her service to the district, as submitted.
- g. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Geetanjali Sooklall, Teaching Assistant (High School), effective c.o.b. August 25, 2025, with appreciation for her service to the district, as submitted.
- h. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Heather Marlette, Teaching Assistant (Sacandaga) effective August 26, 2025, in order to accept a full-time position in the district, as submitted.
- i. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Eric Feidner, Senior Grounds worker (Buildings & Grounds) for the purposes of retirement effective c.o.b. September 10, 2025, with appreciation for his service to the district, as submitted.
- j. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Janine O'Donnell, Teaching Assistant (Middle School), effective c.o.b. September 1, 2025, with appreciation for her service to the district.
- k. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Kali Wadsworth, Teacher's Aide (Sacandaga) effective c.o.b. September 1, 2025, with appreciation for her service to the district.
- l. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Jeanne Halloran, Special Education Teacher (Middle School), effective c.o.b. October 2, 2025, with appreciation for her service to the district, as submitted.
- m. Superintendent's Recommendation: That the Board of Education accept the request for a medical leave of absence for Jill Busman, Superintendent Secretary (District Office) effective September 11, 2025, through December 31, 2025.

- n. Superintendent's Recommendation: That the Board of Education accept the request for a unpaid leave of absence for Kerry Smith, English Teacher (High School) effective September 16, 2025 through June 30, 2026.

## 25. Report of Superintendent

### a. Staffing

- 1) Superintendent's Recommendation: That the Board of Education appoint Anthony Peconie, Interim Pupil Personnel Director (District-wide) for the 2025/2026 school year, with a \$5000 stipend for increased duties and responsibilities, effective September 8, 2025, through June 30, 2026.
- 2) Superintendent's Recommendation: Appointment of Anthony Peconie, Interim Pupil Personnel Director (District-wide) as Section 504 Rehabilitation Officer for the 2025-2026 school year with no additional remuneration.
- 3) Superintendent's Recommendation: That the Board of Education approve the 1.0 FTE probationary appointment of Grace Harter, Reading Teacher (.5 Glen-Worden, .5 Lincoln), effective September 1, 2025, through August 31, 2029, with 2025-2026 salary to be at the rate of \$50,743 (Step 4+M).
- 4) Superintendent's Recommendation: That the Board of Education approve the 1.0 FTE probationary appointment of Raia James, Grade 4-5 Special Education Co-Teacher (Sacandaga), effective September 1, 2025, through August 31, 2029, with 2025-2026 salary to be at the rate of \$50,743 (Step 4+M).
- 5) Superintendent's Recommendation: That the Board of Education approve the 1.0 FTE probationary appointment of Nicole Lanni, Elementary Education Teacher (Glen-Worden), effective September 1, 2025, through August 31, 2029, with 2025-2026 salary to be at the rate of \$50,743 (Step 4+M).
- 6) Superintendent's Recommendation: That the Board of Education approve the 1.0 FTE Leave of Absence appointment of Marina Castillo, Elementary Education Teacher (Glen-Worden), effective September 1, 2025, through June 30, 2026, with 2025-2026 salary to be at the rate of \$50,743 (Step 4+M).
- 7) Superintendent's Recommendation: That the Board of Education approve the 1.0 FTE Leave of Absence appointment of Sophia Caprara, English Teacher (Senior High School), effective September 1, 2025, through June 30, 2026, with 2025-2026 salary to be at the rate of \$49,143 (Step 4).
- 8) Superintendent's Recommendation: That the Board of Education approve the Leave of Absence appointment of Caitlyn Burns, Substitute Teacher (Lincoln), effective September 1, 2025, through February 27, 2026, with 2025-2026 salary to be at the prorated rate of \$50,743 (Step 4+M).

- 9) Superintendent's Recommendation: That the Board of Education approve the part-time appointment, .1 FTE, of Amy Norris as Music Teacher (Glendaal Elementary), effective September 1, 2025, through August 31, 2026, with 2025-2026 annual salary to be at the rate of \$9,950.50 (.1 FTE of Step 23+M). Ms. Norris has Permanent certification.
- 10) Superintendent's Recommendation: That the Board of Education approve the part-time appointment, .6 FTE, of Leslie Nuzzo as Art Teacher (Sacandaga Elementary), effective September 1, 2025 through August 31, 2026, with 2025-2026 annual salary to be at the rate of \$38,333.40 (.6 FTE of Step 12+M). Ms. Nuzzo has Professional certification.
- 11) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Mary Crandall as Teaching Assistant (Glendaal Elementary), effective September 1, 2025 through August 31, 2026, with 2025-2026 salary to be at the rate of (Step 6) plus longevity, 6.25 hours/day, 31.25 hours/week. Ms. Crandall has Level III Teaching Assistant certification.
- 12) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Darbi Ray as Teaching Assistant (Glendaal Elementary), effective September 1, 2025 through August 31, 2026, with 2025-2026 salary to be at the rate of \$20.03/hour, 6.50 hours/day, 32.50 hours/week. Ms. Ray has Level I Teaching Assistant certification.
- 13) Superintendent's Recommendation: That the Board of Education approve the appointment of Maureen Martinez as Permanent Building Substitute (Middle School), effective September 4, 2025 through June 25, 2026, with the 2025-2026 salary to be at the rate of \$200.00 per day worked.
- 14) Superintendent's Recommendation: That the Board of Education approve the appointment of Gary Barden as Permanent Building Substitute (Senior High School), effective September 4, 2025 through June 25, 2026, with the 2025-2026 salary to be at the rate of \$200.00 per day worked.
- 15) Superintendent's Recommendation: That the Board of Education approve the following individual as Technology Specialist Department Chair for the 2024-2025 school year:

Deb Byrne

Stipend - \$3,300.00

- 16) Superintendent's Recommendation: That the Board of Education approve the relocation of the attached list of employees, effective September 1, 2025, with no change in salary, as submitted.

- 17) Superintendent's Recommendation: That the Board of Education retroactively approve the appointment of Rachel Frederick as a substitute teaching assistant in Extended School Year retroactive to July 8, 2025, at the rate of \$21.35/hour.
- 18) Superintendent's Recommendation: That the Board of Education approve the increase in hours for Andrea Hunter, Teacher Aide at Sacandaga, from 28.75 hours to 29.75 hours and keep the 30 minutes of weekly planning.
- 19) Superintendent's Recommendation: That the Board of Education approve Lorice Bolde, teacher aide at the high school, for 30 minutes of weekly planning.
- 20) Superintendent's Recommendation: That the Board of Education approve Alyssa Malone at 1/7 of their 24/25 contractual daily rate for IEP writing retroactive to August 6, 2025.
- 21) Superintendent's Recommendation: That the Board of Education approve Taylor Wood at 1/7 of their 24/25 contractual daily rate for participating in CSE meetings and IEP writing retroactive to August 6, 2025.
- 22) Superintendent's Recommendation: That the Board of Education approve the following staff to participate in CSE meetings retroactive to August 14, 2025, at 1/7 of their 24/25 contractual daily rate.

Sean O'Brien  
Amy Lyons

Sarah Delorenzo  
Jacqueline Cubano

- 23) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Martinica Alton as Typist (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 1, 2025, with the 2025-2026 salary to be at the rate of \$17.30 /hour, 4 hours/day, 10 month
- 24) Superintendent's Recommendation: That the Board of Education approve the provisional appointment of Kristen Rossler as Executive Secretary I (Glendaal Main office), in accordance with Civil Service Rules and Regulations, effective September 1, 2025, with 2025-2026 salary to be at the rate of \$19.00 /hour, 7.5 hours/day, 10 month + 20 summer additional days.
- 25) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of William Kent as School Nurse (Float), effective September 1, 2025 -June 30, 2026, with the 2025- 2026 salary to be at the rate of \$33/hour, 20 hours per week. Mr. Kent has a current New York State Registered Professional Nurse License.
- 26) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Somawatie Cecil as School Nurse (Mekeel Christian Academy), effective September 1, 2025, through June 30, 2026, with the 2025- 2026 salary to be at the rate of \$30.84/hour, 17.5 hours per week.

- 27) Superintendent's Recommendation:** That the Board of Education approve the permanent appointment of Jorge Manana as Executive Secretary I (Middle School – Guidance Office), in accordance with Civil Service Rules and Regulations, effective September 10, 2025, with 2025-2026 salary to be at the rate of \$19/hour, 8 hours/day, 10 months plus 20 summer days.
- 28) Superintendent's Recommendation:** That the Board of Education approve the permanent appointment of Emily Wells as Executive Secretary I (Department of Physical Education/Athletics), in accordance with Civil Service Rules and Regulations, effective July 1, 2025, with the 2025-2026 salary to at the rate of \$19/hour, 7.5 hours/day, 10 months, 20 days.
- 29) Superintendent's Recommendation:** That the Board of Education approve the probationary appointment of Nikkie Morgenstern as Executive Secretary I (Middle School), in accordance with Civil Service Rules and Regulations, effective September 1, 2025, with the 2025-2026 salary to be at the rate of \$19/hour, 8 hours/day, 10 months.
- 30) Superintendent's Recommendation:** That the Board of Education approve the following 10-month clerical support staff for summer training hours at the 2024-2025 rate, as submitted.
- 31) Superintendent's Recommendation:** That the Board of Education approve the change in assignment of Ethan Dorries from Cleaner (Glendaal) to Senior Custodian (Glendaal), effective August 11, 2025, through on or around September 30, 2025, with a salary to be at the rate of \$28.38/hour (Step 1), 8 hours/day, 40 hours/week, in accordance with Civil Service Rules and Regulations.
- 32) Superintendent's Recommendation:** That the Board of Education approve additional summer hours for Caitlin Cerny, School Nurse (High School) at the 2024-2025 salary rate of \$37.48/hour for up to 25 additional hours, effective July 18, 2025, through August 31, 2025, for fall sport clearances.
- 33) Superintendent's Recommendation:** That the Board of Education approve the additional 2025 Secondary Summer School Appointment of Rachel Frederick, Teaching Assistant retroactive to July 7, 2025, through August 14, 2025, 4.75 hours/day
- 34) Superintendent's Recommendation:** That the Board of Education approve the list of School Bus Drivers and assignments for the 2025-2026 school year, as submitted.
- 35) Superintendent's Recommendation:** That the Board of Education approve the corrections to the following Senior High School supplemental appointments for collateral duties for the 2025-2026 school year.

<b><u>Activity/Club Name</u></b>	<b><u>Name</u></b>	<b><u>Stipend</u></b>
Mock Trial	Andrea DeMento	\$ 741.41
Mock Trial	Maggie Healy	\$ 741.41

- 36) Superintendent's Recommendation: That the Board of Education approve the corrections to the Middle School supplemental appointments for collateral duties for the 2025-2026 school year.

<b><u>Activity/Club Name</u></b>	<b><u>Name</u></b>	<b><u>Stipend</u></b>
National Jr. Honor Society	Amanda Kuhn	\$ 301.17
National Jr. Honor Society	Stephanie St. Pierre	\$ 301.17
NJHS Student Advisor	TBD	No Stipend

- 37) Superintendent's Recommendation: That the Board of Education approve the following supplemental appointments for the 2025-2026 school year:

David Aldi	HS AV Coordinator	Stipend - \$2,040.20
Chad Ploss	MS AV Coordinator	Stipend - \$1,315.10

- 38) Superintendent's Recommendation: That the Board of Education rescind the fall coaching appointment of Nilang Suthar, Modified Volleyball coach, (Step 1).

- 39) Superintendent's Recommendation: That the Board of Education approve the following 2025-2026 fall coaching appointments changes and additions:

### **Fall Sports**

<b><u>Football</u></b>			
JV Assistant Coach	Colden Wells	Step 1	\$2,950
JV Volunteer	Connor Leddick	Step 0	-0-
Modified Assistant Coach	Joe Bodden	Step 2	\$3,102
Modified Volunteer	Matt Freese	Step 0	-0-

<b><u>Girls' Soccer</u></b>			
Varsity Volunteer	Taylor Wood	Step 0	-0-

### **Winter Sports**

<b><u>Girls' Basketball</u></b>			
Junior Varsity Coach	Joie Culkin	Step 1	\$2,993

- 40) Superintendent's Recommendation: That the Board of Education approve the following High School Athletic Contest Chaperone's for the 2025-2026 school year, effective September 1, 2025, through June 30, 2026, at the rate set forth in collective bargaining contracts:

Desire Ramos

Deb Byrne

- 41) Superintendent's Recommendation: That the Board of Education approve the attached lists of Aides and Monitors for the 2025-2026 school year, as submitted.
- 42) Superintendent's Recommendation: That the Board of Education approve the list of employees for summer curriculum work at the rate of \$210.00/day for Teachers and \$143.00/day for Teaching Assistants for each full day of service this summer, as submitted.
- 43) Superintendent's Recommendation: That the Board of Education approve the attached list of additional substitutes for the 2025-2026 school year, as submitted.

## **26. Routine Business**

- a. **Placements of Children with Disabilities**
- b. **Treasurer's Report: August 2025**

## **27. Other Business**

## **28. Hearing/Privilege of the Floor for the Board of Education Meeting**

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

*The Board may adjourn to Executive Session in order to discuss matters relating to personnel and/or Negotiations.*



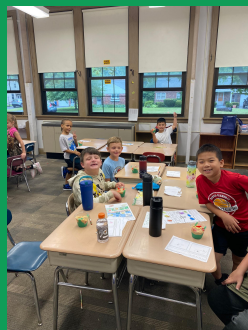
# Learning Leaps 2025

## “Summer of Adventures”



Rachel Ciotoli  
Principal  
ESY/Learning Leaps Summer Programs

# Our Students



# Learning Leaps Mission Statement



The purpose of our summer program is to provide each student with an opportunity to review and enhance skills learned during the last school year. This year, each classroom will develop lessons and activities around Scotia-Glenville's prioritized standards in English Language Arts and Math.

The theme of this year's program was *Summer of Adventures!*

# Learning Leaps Purpose



Learning Leaps is a four week program, and runs three hours a day (Monday-Thursday). The students come from all over the district. The Learning Leaps program is based on English Language Arts and Math priority standards. The goal is to help students maintain or improve their Spring Fountas & Pinnell (F&P) level and/or iReady testing (Lincoln students only).

**\*Lincoln is the only elementary building that used Math iReady testing during Spring 2025. All elementary buildings will now use Math iReady testing starting in Fall 2025.**

# Assessment

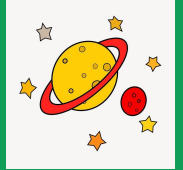


Teachers provide a weekly newsletter based on the work that they have had students complete in the classroom. This is a great way for teachers to summarize learning for families and students.

## [Example Newsletter](#)



# Learning Leaps 2024- Follow Up Report



Available Fall 2024 data was collected and compared to Spring 2024 F&P levels. The sample size was 48 students. Current 6th grade students were not included in the data comparison as they do not conduct F&P testing at the middle school (iReady is used in place of F&P testing). Students that have moved out of district were also removed from the study. It was found that 90% of students surveyed maintained, or increased, their Spring F&P level during Fall F&P testing. 10% of students surveyed tested below their Spring F&P during Fall F&P testing.

# New Qualifications for Learning Leaps



- 1) The student currently receives Tier 2 or Tier 3 AIS services in ELA or Math.
- 2) The student does not currently qualify Tier 2 or Tier 3 AIS services in ELA or Math, but is receiving supplementary help in ELA or Math.
- 3) The student is classified under the SPED category, but is not recommended for the Extended School Year Program.
- 4) The student is classified under the SPED category, and has declined the Extended School Year Program.



# Learning Leaps 2024 vs. 2025



Summer 2024: 57 students

Staff 2024: 13

## Enrollment by Grade Level (2024):

Kindergarten- 6

2nd- 11

4th- 14

1st- 10

3rd- 8

5th- 8

Summer 2025: 68 students

Staff 2024: 12

## Enrollment by Grade Level (2025):

Kindergarten- 10

2nd- 15

4th/5th- 12

1st- 18

3rd- 13







# End of Program Activity (In Combination with the Extended School Year Program)

\*Each station was approximately 20 minutes

(#1) Adventure Bingo (Library)

(#2) Scavenger Hunt (Cafeteria)

(#3) Around the World (Gym)

(#4) Playground/Walk Break

(#5) Snack + Drink Station (White Table by Main Office)



**\* Pictures and story to come courtesy of Julia Lilkendey (SG Communications).**

# Our Staff



**Kindergarten: Avery McGrady (Teacher)/Cortney Morris-Farnan (TA)**

**Amanda Comstock (Secretary)**

**1st Grade: Taylor Wood (Teacher)/Sheryl Borwick(TA)**

**Rachel Ciotoli (Principal)**

**2nd Grade: Akra Scott (Teacher)/Elle Taubner (TA)/Stephanie Cook (1:1 TA)**

**3rd Grade: Laura McLearn (Teacher)/Erin Hoffman (TA)**

**4th/5th Grade: Sarah Hunt (Teacher)/Marika Tierney (Teacher)/Leah Clem (Interpreter)**



# Thank You!



- Sacandaga Elementary for hosting our program
- Transportation Department for safely transporting our students
- Rotary and PTA for providing us with snacks and volunteers
- Sharon Riggi and Rick Arket at District Office for organizing and supporting our Learning Leaps Program
- Our Scotia-Glenville families for continuing to attend our Learning Leaps Program!

**RESOLUTION OF BOARD OF EDUCATION**

**COOPERATIVE BIDDING  
HEALTH-SAFETY-RISK MANAGEMENT GOODS AND SERVICES  
SCHOOL YEARS 2025-2026**

**WHEREAS,**

A number of public school districts in the Albany-Schoharie-Schenectady-Saratoga Counties area (Capital Region BOCES) and the Washington-Saratoga-Warren-Hamilton-Essex Counties area (WSWHE BOCES) require goods and services related to Health-Safety-Risk Management, and

**WHEREAS,**

The School District named below is a current client (subscriber) of the Health-Safety-Risk Management service offered by Capital Region BOCES and

**WHEREAS,**

The School District named below is desirous of participating with other districts in cooperatively bidding the services mentioned above, as authorized by General Municipal Law, Section 119-o, and

**WHEREAS,**

The School District named below wishes to appoint the Capital Region BOCES to advertise for, bid, accept, tabulate bids and award bids on their behalf; therefore

**BE IT RESOLVED,**

That the Board of Education of the School District listed below hereby appoints the Capital Region BOCES to represent it in all matters relating above, and designates the Daily Gazette Newspaper as the legal publication for all related Cooperative Purchasing bid notifications, and,

**BE IT FURTHER RESOLVED,**

That the Board of Education of the Central School listed below authorizes the Capital Region BOCES to represent it in all matters leading up to and including the entering into a contract for the purchase of the above mentioned commodities and services, and,

**BE IT FURTHER RESOLVED,**

That the Board of Education of the School District listed below agrees to (1) abide by majority decisions of the participating districts; (2) abide by the Award of the BOCES Board; (3) and that after the award of the bid it will conduct all negotiations directly with the successful bidder(s).

**CERTIFICATION OF DISTRICT CLERK**

I, \_\_\_\_\_, District Clerk of the

\_\_\_\_\_ School District Board of Education, hereby certifies that the above resolution was adopted by the required majority vote of the Board of Education at its meeting held on \_\_\_\_\_.

\_\_\_\_\_  
Authorized Signature

\_\_\_\_\_  
Date

**SCOTIA-GLENVILLE SCHOOL DISTRICT**  
**AGREEMENT FOR CONSULTANT SERVICES**

**AGREEMENT** this 1st day of August 2025, by and between the Scotia-Glenville School District, hereinafter referred to as "District", with its principal business address at 900 Preddice Parkway, Scotia, New York and Michael Leonard, with an address at 31 Prestwick Drive, Castleton, New York, hereinafter referred to as "Consultant." District and Consultant may hereinafter be collectively referred to as "the Parties."

**WHEREAS**, the District desires to obtain certain services and activities as described below, hereinafter referred to as the "Scope of Work" or "Work,"; and

**WHEREAS**, Consultant represents that he is qualified to provide such services and to do such work; and

**WHEREAS**, the parties have discussed and agreed on the following terms and conditions for such Agreement.

**NOW, THEREFORE**, in consideration of the promises set forth herein, and other good and valuable consideration, the receipt and adequacy of which are hereby acknowledged by both parties, the parties hereto agree, by and between themselves as follows:

1. **Term:** The Consultant is hereby retained by District as an independent contractor. The terms of this agreement shall begin on August 1, 2025, and terminate on December 31, 2025, unless extended by mutual agreement of the parties in writing. This agreement may be terminated prior to December 31, 2025, upon written notice from the District as is provided below.

2. **Services:** Consultant shall perform the services and work (hereinafter "Work") described as: working under the direction of the Superintendent, the Consultant will facilitate meetings of the district's Athletic Council; and he will provide support for the Acting Athletic Director. Work with the Acting Athletic Director may include, but is not limited to, attending/observing athletic events, reviewing district athletic materials, supporting connections with community athletic groups and meeting with the Acting Athletic Director

3. **Qualifications:** Consultant is qualified and, if required, licensed and/or certified, to provide the services required by this Agreement and will maintain such certification(s)/qualification(s) during the term of this Agreement. Failure to do so will result in termination of this Agreement.

4. **Schedule:** Consultant is free to devote attention to the Work as the Consultant best determines in order to accomplish the objective of the Work and is not required to perform such Work during particular hours, on particular days or in a particular location, unless noted, so long as any timeline or deadline for completion of the Work or portions of the Work is satisfied. The Consultant shall work with the District so as to coordinate any work to be performed so as to minimize the disruption to District staff and students.

5. **Fees and Charges:** Consultant's fees shall be set at a flat rate of \$1000 per month. The Consultant will maintain a time sheet for each month detailing the dates, hours, and tasks performed and submit it to the Superintendent each month for payment. There shall be no reimbursement for travel or any other expenses. In the event this Agreement is terminated at a time other than at the end of a month, the fee due to Consultant for that month shall be pro-rated based on the date of termination.

6. **Independent Contractor:** Consultant is an independent contractor and neither the Consultant nor any of its employees, subconsultants, or agents are employees of District. The Consultant and any of its employees, subconsultants, or agents are not entitled to participate in any benefit plan afforded to the employees of District, Worker's Compensation, unemployment insurance benefits, nor any other benefit, right or privilege available to employees of District. District will provide Consultant with Internal Revenue Service Form 1099. Consultant is responsible for payment of taxes due for payments under this Agreement.

7. **Assignment:** The Consultant is prohibited from assigning, transferring, conveying, subcontracting, or otherwise disposing of this Agreement and its obligations thereunder without the prior written consent of the District.

8. **Termination:** This Agreement shall terminate upon mutual agreement. The Parties reserve the right to terminate this Agreement upon failure by either party to meet the terms and conditions set forth herein. The Parties have the right to terminate this Agreement at any time, with or without cause, upon ten (10) days written notice to either the District or the Consultant.

9. **Confidentiality:** Consultant agrees to comply with all applicable provisions of the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. § 1232, as well as all applicable provisions of the Health Insurance Portability and Accountability Act (HIPAA) in the performance of his services under this Agreement. Consultant's obligations pursuant to this paragraph shall survive termination of this Agreement.

10. **Indemnification:** Consultant covenants and agrees to defend (at the option of the District), indemnify and hold the District harmless from any and all losses, damages or liability, including but not limited to reasonable attorney's fees and the costs of litigation, arising out of the provision of services by Consultant's pursuant to this Agreement. The provisions of this paragraph shall survive termination of this Agreement.

11. **Governing Law:** This Agreement shall be governed by, construed and enforced in accordance with the law of the State of New York. Any action by either party related to this Agreement shall be commenced in New York State Supreme Court for the County of Schenectady.

12. **Modification:** This Agreement shall not be altered or otherwise amended without a writing signed by both parties.

13. **Board Approval:** This Agreement is subject to the approval of the Board of Education of the District.

**IN WITNESS WHEREOF, the parties hereto have executed this AGREEMENT on the day and year written below.**

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Superintendent

Date: \_\_\_\_\_ By: \_\_\_\_\_  
President, Board of Education

Date: \_\_\_\_\_ By: \_\_\_\_\_  
Consultant

# Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers' Association  
Teaching Assistants' Unit

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The Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association Teaching Assistants' Unit (SGTATA) hereby agree to the following:

WHEREAS, the District and the SGTATA are parties to a collective bargaining agreement (CBA) dated July 1, 2022 – June 30, 2026;

NOW, THEREFORE, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association Teaching Assistants' Unit that:

1. Joyce Semerad, a member of the Scotia-Glenville Teachers' Association Teaching Assistants' Unit, shall be paid the sum of twelve-thousand, seven hundred, thirty-four dollars and fifty cents (\$12,734.50), for the period of September 1, 2025 through June 30, 2026, in recognition of duties assumed as Coordinator of the GIVE program and its various activities.
2. All other terms and conditions of the CBA shall remain in full force and effect.

**Scotia-Glenville Central School District**

**By:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Scotia-Glenville Teachers' Association**

**By:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**Scotia-Glenville Teachers' Association Teaching Assistants' Unit**

**By:** \_\_\_\_\_ **Date:** \_\_\_\_\_

**MEMORANDUM OF AGREEMENT**  
**By and Between**  
**Scotia-Glenville Central School District**  
**and**  
**Scotia-Glenville Teachers' Association**  
**Teaching Assistants' Unit**

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The Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association Teaching Assistants' Unit ("SGTATA") hereby agree to the following:

WHEREAS, the District and the SGTATA are parties to a collective bargaining agreement (CBA) dated July 1, 2022 through June 30, 2026;

NOW, THEREFORE, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association Teaching Assistants' Unit that:

1. Ms. Joyce Semerad, a member of the Scotia-Glenville Teachers' Association Teaching Assistants' Unit, shall be paid up to the sum of five-thousand one-hundred dollars (\$5,100.00), intended to cover the period September 1, 2025, through June 30, 2026, in recognition of duties performed as GIVE Program Coordinator and various activities occurring outside the typical school day. Ms. Semerad will complete a timesheet each two-week period to claim payment for any such hours. The rate of pay for each hour will be twenty dollars (\$20.00).
2. All other terms and conditions of the collective bargaining agreement shall remain in full force.

**Scotia-Glenville Central School District**

**By:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Scotia-Glenville Teachers' Association**

**By:** \_\_\_\_\_

**Date:** \_\_\_\_\_

**Scotia-Glenville Teachers' Association Teaching Assistants' Unit**

**By** \_\_\_\_\_

**Date:** \_\_\_\_\_



Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers' Association

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**WHEREAS**, the Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association ("SGTA") are parties to a collective bargaining agreement (CBA) dated July 1, 2025 – June 30, 2026; and

**WHEREAS**, among other terms and conditions of employment set forth in the parties' Agreement are terms and conditions pertaining to the contractual workday for SGTA members; and

**WHEREAS**, having discussed the matter the parties desire to enter into this agreement for the 2025-2026 school year.

**NOW, THEREFORE**, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association that:

1. The Mentor Coordinator shall receive a total stipend of \$3300 for the 2025-2026 school year. The Mentor Coordinator will continue to meet all expectations as outlined in article 5.1 of the District Mentoring Plan.
2. In addition, the Mentor Coordinator will organize and run at minimum six one-hour after school professional development meetings for new teachers. The Mentor Coordinator will also create an end of the year feedback tool to determine what topics are in highest demand from mentors and mentees. The Mentor Coordinator will collaborate with the ASCI to develop the after school training topics.

**Scotia-Glenville Central School District**

By: \_\_\_\_\_ Date: \_\_\_\_\_

**Scotia-Glenville Teachers' Association**

By:  Date: 9/3/2025

# Memorandum of Agreement

By and Between

Scotia-Glenville Central School District  
And  
Scotia-Glenville Teachers' Association

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The Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association ("SGTA") hereby agree to the following:

**WHEREAS**, the District and the SGTA are parties to a collective bargaining agreement (CBA) dated July 1, 2025 – June 30, 2026,

**WHEREAS**, the District has identified a need for additional District technology services for the 2025-2026 school year, and

**WHEREAS**, in consideration of the performance of such additional services the District is prepared to pay a stipend and the Association is agreeable to such stipends.

**NOW, THEREFORE**, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association that:

1. The following staff members will be paid the stipends listed below to provide technology support at the building and district level for the 2025-2026 school year.

• HS - Elizabeth Fawcett	\$3000
• MS - Deb Byrne	\$3000
• Glen-Worden - Brett Campbell	\$2000
• Glendaal - Serena Barclay	\$2000
• Lincoln - Jeff Denney	\$2000
• Sacandaga - Brendan Swider	\$2000

2. Additional duties may include:

- Attend meetings as needed, but not more frequent than monthly, with other technology specialists as scheduled by the Department Chairperson for Tech Specialists
- Discuss building level technology building level technology issues with the school administrators and department chairperson for instructional technology.
- Communicate tech information to staff.
- Listen to the needs and requests of other teachers in the tech's specialist's school.
- Schedule training sessions for staff , as needed.

- Encourage staff to use the Service Desk to report technical needs.
  - Show staff how to create a ticket in the Service Desk.
  - Assist in building triage as schedule allows.
  - Present technology instruction at faculty meetings and as needed throughout the school year, including instructional use, basic operations, and digital citizenship.
  - Provide brief point of use instruction to staff as needed.
  - Provide turnkey training for district initiatives.
  - Assist staff with the TOPS process, as needed.
  - Create and update a Chromebook handbook for students and parents.
  - Performs other such duties as related to the position that would be considered reasonable by both the district and the SGTA.
3. All other terms and conditions of the collective bargaining agreement between the District and the Association are in full force and effect.
4. Entering into this agreement shall not modify the collective bargaining agreement.
5. It shall not set any precedent or practice regarding any aspect of the Agreement.
6. This Agreement shall expire and be of no further force and effect upon the conclusion of the 2025-2026 school year.

**Scotia-Glenville Central School District**


By: \_\_\_\_\_ Date: \_\_\_\_\_

**Scotia-Glenville Teachers' Association**

By:  Date: 9/4/2025

Scotia-Glenville School District  
Scotia, New York

TO: Susan Swartz, Superintendent

FROM: Andrew Giaquinto, School Business Manager 

RE: 2025-26 Food Service Price List - Revision

DATE: September 3, 2025

Attached please find an updated Food Service Price list for 2025-26. The 2025-26 price list was approved by the Board of Education at its July 28, 2025, meeting. However, on August 20, 2025, we were informed by HMB Consultants that SED updated the minimum adult selling prices. The SED actual for breakfast is higher than anticipated. While our lunch price is sufficient (3 cents higher than the minimum), the breakfast price needs to increase by 49 cents (from \$3.00 to \$3.49).

I recommend that the updated list (attached) be sent to the Board at its September 8 meeting. Since the pricing is set by SED and is effective on September 1, we have already updated the website. Please let me know if you have any questions.

Thank you.

AG/cc

Attachment

**SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT  
2025-2026 FOOD SERVICE PRICE LIST**

<b><u>MEAL PRICES</u></b>	<b>STUDENT PRICE</b>	<b>ADULT PRICE</b>
Elementary Breakfast (K-5)	0.00	3.49
Breakfast (6-12)	0.00	3.49
Elementary Lunch (K-5)	0.00	5.25
Secondary Lunch (6-12)	0.00	5.25
Reduced Price (K-12) (Breakfast & Lunch)	N/A	N/A
<b><u>BEVERAGES</u></b>		
Fat-Free White Milk, 1/2 pint	0.65	0.75
Fat-Free Flavored Milk, 1/2 pint	0.65	0.75
Skim Milk, 1/2 pint	0.65	0.75
Juice, 4 oz.	0.75	0.75
Coffee, 10 oz. (High School only)	1.25	1.50
Canned Snapple	1.30	1.30
Flavored Water	1.55	1.80
Saratoga Water 16.9 oz	1.15	1.30
Powerade	2.30	2.30
Dasani Bottled Water – 20 oz.	1.55	1.55
Bottled Juice – 12 oz.	1.55	1.55
<b><u>ALA CARTE ENTREES</u></b>		
Yogurt, 4 oz.	1.10	1.25
Side Salad or Fruit or Vegetable	1.00	1.25
Bowl of Soup	1.25	1.50
Chef Salad	3.10	4.00
Ice Cream	1.15, 1.40, 1.65	1.15, 1.40, 1.65
Fresh Fruit	1.00	1.10
Canned Fruit	1.25	1.25
Baked Chips	1.15	1.30
Bagel	1.55	1.80
Muffin	1.55	1.65
Cookies	1.25	1.25
Breakfast Sandwich	1.55	1.90
First Lunch Entree – Elementary		N/A
All other entrees after the purchase of a reimb. lunch	2.55	N/A
First Lunch Entree – Secondary		N/A
All other entrees after the purchase of a reimb. lunch	2.70	N/A
First Breakfast Entree – K-12		N/A
All other entrees after the purchase of a reimb. breakfast	1.55	N/A

\*Plus applicable tax on all adult sales

updated 9/8/25



## **DRAFT BOE Policy 1535**

### **Opioid Overdose Prevention Program**

The Board of Education is committed to ensuring the health and safety of its students and staff. In an effort to promote the safety of all students and staff, the District has implemented an opioid overdose prevention program in accordance with the New York State Department of Health (NYSDOH) guidance. The program will allow trained individuals to maintain and administer an opioid antagonist, specifically Naloxone, otherwise known by its brand name Narcan, for use during emergencies on school grounds for any person experiencing a known or suspected opioid overdose regardless of previous history or opioid abuse.

The District is registered with NYSDOH to be a Registered Opioid Overdose Prevention Program. While school registered nurses may administer intramuscular (IM) or intranasal (IN) Naloxone in the event of a known or suspected opioid overdose, trained staff may only administer intranasal (IN) Naloxone. In addition to the school nurse, the District will permit willing volunteers who have received requisite NYSDOH-approved training to administer Naloxone on-site during the school day and at school sponsored events/activities, or to any person in case of an emergency at any school event/activity.

The School Medical Director and Program Director will be notified whenever Naloxone is administered on-site. In accordance with relevant NYSDOH guidance, the District will maintain a log of trained school personnel (Trained Overdose Responders (TORs) list). The Program Director will establish and maintain a record keeping system to ensure compliance with the Quarterly Reporting and Naloxone Administration Reporting requirements of the NYSDOH.

The District will store its supply of Naloxone in secure, but accessible, and temperature controlled locations in each building consistent with its emergency response plan. An inventory of naloxone supplies shall be taken daily and reported monthly to the BOCES District-Wide Safety Specialist by the Program Director or designee. Record keeping of naloxone inventory shall be done in accordance with state regulations. This record of information will include the expiration date of each dose as well as the date, time and signature of the designated personnel performing this inventory.

A regulation has been developed to promulgate this policy.

*Part V of Chapter 57, included amendments to §6527 and 6909 of the Education Law  
Public Health Law §3309 and the implementing regulations(NYCRR §80.138  
Education Law §902*

*NYSED Guidance On Opioid Prevention Measures - NYS Education Department (NYSED),  
NYS Department of Health (NYSDOH), and Harm Reduction Coalition guidance and training for  
schools choosing to participate as opioid antagonist recipients as defined by Public Health Law  
§330*

Adopted: \_\_\_\_\_

DRAFT

## **SUBJECT: EXTREME HEAT CONDITIONS # 9545**

The Board of Education recognizes the importance of the health, safety, and well-being of all students, faculty, and staff. This policy complies with applicable law, rules and regulations, ensuring measures are in place to address indoor temperatures in school buildings and facilities creating a supportive and safe learning and working environment for everyone in an equitable and inclusive manner

### **Definitions**

- **Extreme Heat Condition Day:** A day when indoor educational and support service spaces reach a temperature of 82°F or greater.

### **Plan for Extreme Heat Conditions**

When room temperatures reach 82°F or greater, the following actions must be taken to relieve heat-related discomfort:

- Turn off overhead lights.
- Pull down shades or blinds.
- Turn on fans.
- Open classroom doors and windows to increase air circulation.
- Turn off unused electronics that produce heat.
- Provide water breaks to students and staff.

If temperatures reach 88°F:

- The District shall have a plan to remove students and staff from occupied spaces where practicable when educational and support services spaces reach 88°F.
- Alternate arrangements for instruction and services may be implemented, such as relocating to cooler areas.

### **Exclusions**

- Kitchen areas used for food preparation are excluded from temperature thresholds for this policy.

### **Oversight**

Buildings and Grounds Supervisors will oversee the implementation of this policy District-wide. The Supervisor will ensure proper training, procedures, and equipment are in place to monitor and address extreme heat conditions.

Custodial Staff will be responsible for:

- Monitoring room temperatures in designated buildings during extreme heat condition days.
- Measuring room temperature at a shaded location, three feet above the floor near the center of the room.
- Reporting temperature readings to the Principal or designee.

Temperature-related updates to staff and faculty. Parents/legal guardians will be notified if heat conditions require significant changes to the school day, such as the relocation of classes or early dismissal.



This information will be reviewed annually and included in the District-wide Emergency Response Plan, as well as in each Building-level Emergency Response Plan.

*Education Law § 409 (School Building Health and Safety) and § 2801-a (School Safety Plans)*

***Adoption Date:***

***Reviewed/Revised:***

DRAFT



## 1240 VISITORS TO THE SCHOOLS

To promote effective communication between the citizens of the community and the school system, the Board of Education encourages parents and other citizens to visit district schools periodically during the course of the school year.

The Board recognizes that many visits that occur are regularly scheduled events, (e.g., parent-teacher organization meetings, public gatherings, registering of students, etc.) There are also occasions when parents or guardians desire to visit a child's classroom at other than regularly scheduled times. When such visitations occur, the visit shall be made on the basis of a defined need and shall be made only with the approval of the child's teacher and Principal. The Board views these visits as constructive; however, no such visit shall be permitted to interfere with the educational process.

For scheduled visits or school events , parents/ legal guardians and other guests are welcome to visit and expected to adhere to the visitor procedures and District's Code of Conduct.

All visitors entering the school building during school hours will be required to check in using the District's visitor management system. A valid driver's license or other state issued ID is required as part of the check in process. Visitors who do not have an acceptable government -issued ID must have an appointment, and be personally verified by the specific staff member or administrator to allow entry.

Visitors will be issued a sticker ( badge ) complete with their name and photo , to wear all times while at the school.

Welcome Signs with identification requirements will be posted at each school.  
New -Registered families may schedule a visit with the building principal.

Student visitors from other schools, unless the visitor has a specific reason and prior to approval of the Superintendent or the Superintendent's designee, shall not be given permission to enter school buildings.

Visits to school buildings are to be in accordance with the Board regulations posted in conspicuous places. A violation of the visitation policy shall be prosecuted pursuant to New York State law.

Cross-ref: 1520 Public Conduct on School Property  
5450.1, Notification of Released Sex Offenders  
Ref: Education Law §§1708; 2801

Revised ~~January 7, 2002~~ **July 2025**

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# 1240-R VISITORS TO THE SCHOOLS REGULATION

~~Visitors to the schools of the district shall be governed by the following rules:~~

For the safety of all students and staff, the Scotia Glenville schools use the following procedures:

1. Each building principal shall establish and maintain a safety plan outlining the process for registration and authorization for visits to the principal's school. Such plans shall be submitted to the Superintendent for approval, and thereafter be made available in the Principal's office to anyone interested in visiting the school.
2. Each school will establish a single visitor point of entry during school hours.
3. Welcome Signs with identification requirements will be posted at each school.
4. Each school will use the District visitor management tracking system to register and track visitors.
5. Visitors will provide a valid driver's license or other state issued ID as part of the check in process. The visitor management system only scans the visitor's name, date of birth and photo for comparison with a national database of registered sex offenders.
6. The District recognizes that privacy and confidentiality are important to our visitors. Additional visitor data is not gathered nor is the system connected to the Department of Motor Vehicles or U.S. Citizenship and Immigration Services Office.
7. Visitors who do not have an acceptable government -issued ID must have an appointment, and be personally verified by the specific staff member or administrator to allow entry.
8. Visitors will sign in and will be issued a sticker ( badge ) complete with their name and photo, to wear all times while at the school. Visitors must sign out at the conclusion of the visit.
9. The principal of the school ( main office ) or staff member must be contacted by the person or group wishing to visit and prior approval must be obtained for the visit.
10. Parents or guardians wishing to speak with a specific teacher concerning the progress of a child must make an appointment with the teacher, in addition to obtaining the permission of the school's Principal.
- 11 . Parents are encouraged to visit guidance counselors, school nurses, school psychologists and other support personnel, by appointment, in order to discuss any problems or concerns the parent may have regarding the student, whether or not school-related.

12. Registration shall not be required for school functions open to the public, whether or not school-related.

13. Any visitor wishing to inspect school records or interview students on school premises must comply with all applicable Board policies and administrative regulations, the visitor shall be directed to the Superintendent's office to obtain written permission for such a visit.

14. The principal is authorized to take any action necessary to secure the safety of students and school personnel. Unauthorized visitors shall be requested to leave school premises immediately, and will be subject to arrest and prosecution for trespassing, pursuant to the New York State Penal Law, if the unauthorized visitor refuses.

Adopted ~~January 7, 2002~~ **July 2025**

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DRAFT

**RESOLUTION AUTHORIZING THE APPOINTMENT  
OF IMPARTIAL HEARING OFFICERS**

**RESOLVED**, that the Board of Education of the Scotia-Glenville Central School District appoints and authorizes its President, Vice President and Superintendent to approve the appointment of an impartial hearing officer in accordance with law, regulations of the Commissioner of the New York State Education Department section 200.5(j)(3)(ii) and the Compensation Policy of the Board of Education in between scheduled meetings to comply with required regulatory timelines.

## Request For Overnight Field Trip

Please provide the following information to the Superintendent of Schools at least six (6) weeks in advance of the scheduled trip.

Person Requesting Trip: Jim Krogh Date: 8-12-25  
 Class/Organization/Club Requesting Trip: Cross Country Team (High School)  
 Destination of Trip: Genesee Valley Park, Rochester N.Y.  
 Dates of Trip: 9/20/25 To 9/27/25 # of 'Over' Nights: 1  
 (Mo./Day/Yr.) (Mo./Day/Yr.)  
 Estimated Departure Time From Home: 2:30 (AM/PM)  
 Estimated Arrival Time At Destination: 6:30 (AM/PM)  
 Estimated Departure Time For Home: 4:00 (AM/PM)  
 Estimated Arrival Time Home: 8:00 (AM/PM)

Purpose of Trip: Compete at an elite level Cross Country  
Invitational in NYS.  
This would be our 5<sup>th</sup> time competing

Number of Students on the Trip: 25-35  
 Number of Chaperones on the Trip: 10+  
 Mode of Transportation: Parents  
 Teacher(s) in Charge: Jim Krogh (head coach)  
 (Please list all names)

Names of Non Staff Chaperones: Mr + Mrs. Macintosh, Mr + Mrs. Welch,  
 (please list all names) Mr. Welch, Mr + Mrs. Misiewicz,  
Mr + Mrs. Berman, Mr + Mrs. Frisani,  
to name a few.

Names of Students Participating In Trip: Boy XC team (TBA)  
 ( Attach separate sheet if necessary) Girls XC team (TBA)

**Plans for Lodging:** Being determined - Have stayed at Holiday Inn and Suites in Rochester

**Trip Itinerary:** 9/26 Leave Scotia approx 2:30 - travel to hotel  
- Dinner - settle for the night  
9/27 - Up at 7 AM - travel to park to compete  
- travel home at approx 4pm - arrival approx  
8:00-9:00 (times may vary due to food/bathroom  
breaks,

**Anticipated Cost of Trip:** \$            **Source of Funds:** Booster Club  
**Anticipated cost per student:** \$ 50-60

**List 'Other' Schools/Groups/Organizations Expected to Travel With You AND The Purpose For Their Traveling With You:** N/A

**Additional Comments:**

We thank you for your continued support in allowing our program to show its talents outside of section 2 and represent our school with pride.

**Approval** ✓

**Denial**           

**Approval** ✓

**Denial**           

Mam Tuma  
Building Administrator

8/15/25  
Date

Susan M. Hart  
Superintendent

09/02/2025  
Date

**Any changes in this information provided must be brought to The Superintendent's attention Immediately.**



**SCOTIA-GLENVILLE CENTRAL SCHOOLS**  
**Scotia, New York**

**RESOLUTION ACCEPTING AND APPROPRIATING**  
**GIFTS AND DONATIONS**  
**September 8, 2025**

**WHEREAS**, the Glen-Worden PTA has donated a maple tree and 3 bags of mulch with a total value of approximately \$370.00. The donation is in memory of our retirees from Glen-Worden and their decades of dedication to the children of Scotia-Glenville, at Glen Worden Elementary School, Now, Therefore, Be it

**RESOLVED**, that the Board of Education hereby accepts with gratitude the donation of a tree and mulch to be planted at Glen Worden Elementary School.

9/8/25

**SCOTIA-GLENVILLE CENTRAL SCHOOLS**  
**Scotia, New York**

**RESOLUTION ACCEPTING AND APPROPRIATING**  
**GIFTS AND DONATIONS**  
**September 8, 2025**

**WHEREAS**, the Glenville Rotary Club has donated \$2,000.00 to Glen-Worden to be used for flexible seating, Now, Therefore, Be it

**RESOLVED**, that the Board of Education hereby accepts with gratitude the donation of \$2,000 to Glen-Worden Elementary School.

9/8/25

**SCOTIA-GLENVILLE CENTRAL SCHOOLS**  
**Scotia, New York**

**RESOLUTION ACCEPTING AND APPROPRIATING**  
**GIFTS AND DONATIONS**  
**September 8, 2025**

**WHEREAS**, the Krisa family has generously donated a 1/4 size Scherl & Roth violin, bow and case valued at approximately \$500.00 and a 3/4 size Aubert violin, bow and case valued at approximately \$900.00 to the Scotia-Glenville CSD music program,

Now, Therefore, Be it

**RESOLVED**, that the Board of Education hereby accepts with gratitude the donation of these violins to the Scotia-Glenville CSD music program.

9/8/25

SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT  
900 Preddice Parkway  
Scotia, NY 12302

August 11, 2025

Dear Susan Swartz,

It is with mixed emotions that I submit my resignation as Director of Pupil Personnel Services effective Friday, September 5, 2025. I am sincerely grateful for the opportunity to serve our students and work alongside such dedicated colleagues. The role has been deeply meaningful to me, and I appreciate the trust and support you have extended throughout my tenure. I wish the district continued success and growth in providing an equitable and exceptional education to all students.

Best,

*Catie Magil*

Catie Magil

From: **Sabrina Hartley** <[shartley@sgcsd.net](mailto:shartley@sgcsd.net)>

Date: Thu, Aug 14, 2025 at 1:45 PM

Subject: Resignation

To: Susan Swartz <[SSwartz@sgcsd.net](mailto:sswartz@sgcsd.net)>, Catie Magil <[cmagil@sgcsd.net](mailto:cmagil@sgcsd.net)>, Andrea Polikoski <[apolikoski@sgcsd.net](mailto:apolikoski@sgcsd.net)>

To all,

Effective immediately, I am resigning my position as Teacher Assistant in the DS2 classroom at Glen Worden. I appreciate everything you all have done for me. If you have any questions, please feel free to contact me at any time.

Sincerely,

Sabrina Hartley

----- Forwarded message -----

From: **Tammy Serrano** <[tserrano@sgcsd.net](mailto:tserrano@sgcsd.net)>

Date: Mon, Aug 18, 2025 at 8:53 AM

Subject: My resignation letter

To: Catie Magil <[cmagil@sgcsd.net](mailto:cmagil@sgcsd.net)>, Andrea Polikoski <[apolikoski@sgcsd.net](mailto:apolikoski@sgcsd.net)>, Susan Swartz <[SSwartz@sgcsd.net](mailto:SSwartz@sgcsd.net)>

To whom this may concern,

I am writing to inform you that, effective immediately, I will be resigning from my position as teacher aide. I have thoroughly enjoyed my experience working with the staff and students at Scotia-Glenville. While this was a difficult decision to make, I feel it is time to advance my career in an area outside of education.

Thank you,  
Tammy Serrano

RECEIVED

AUG 22 2025

August 20, 2025

Scotia Glenville CSD

District Office:

This letter will serve as official notice of my resignation as a TA for Scotia-Glenville High School, effective August 31 2025.

Included with this letter is your response form verifying my decision not to return for the 2025-2026 academic school year. Don't hesitate to reach out if you need to contact me.

Andrea Pike



----- Forwarded message -----

From: **Fallon Blanchard** <[fallonblanchard4@gmail.com](mailto:fallonblanchard4@gmail.com)>

Date: Mon, Aug 25, 2025 at 9:49 AM

Subject: Letter of Resignation

To: Tonya Federico <[tfederico@sgcsd.net](mailto:tfederico@sgcsd.net)>

Cc: Catie Magil <[cmagil@sgcsd.net](mailto:cmagil@sgcsd.net)>

Dear Tonya,

I am writing to formally resign from my position as Teachers Aide with the Scotia-Glenville Central School District, effective immediately. I have accepted a position with another school district that will begin on September 2.

I would like to sincerely thank the Scotia-Glenville CSD for giving me the opportunity to return to the workforce and to work alongside such dedicated educators. This was a very difficult decision, as I have truly valued my time here. However, the opportunity for a 12-month position with higher compensation was one I could not turn down.

Thank you again for the support and opportunities you have provided. I wish the district continued success.

Sincerely,  
Fallon Blanchard

Dear SGCSD,

I am writing to formally resign from my position at Scotia-Glenville Senior HS, effective Aug. 25th. I am grateful for the opportunities and support I have received during my time with the school. It has been a pleasure working with you and the team, and I truly appreciate the experience and knowledge I have gained.

I am saddened to leave at such an inopportune time, but I have accepted a position from my summer work in NYC unexpectedly and will be relocating before the start of the school year.

Thank you again for the opportunity to be part of SGHS, all the best!

Sincerely,

*Geetanjali Sooklall*

Geetanjali Sooklall

----- Forwarded message -----

From: **Heather Marlette** <[hmarlette@sgcsd.net](mailto:hmarlette@sgcsd.net)>

Date: Tue, Aug 26, 2025 at 11:03 AM

Subject: Sacandaga Resignation/GW role

To: Susan Swartz <[SSwartz@sgcsd.net](mailto:SSwartz@sgcsd.net)>

Cc: Jill Bush <[jbush@sgcsd.net](mailto:jbush@sgcsd.net)>, Tonya Federico <[tfederico@sgcsd.net](mailto:tfederico@sgcsd.net)>

Good Morning All,

Jill, as a follow up to our phone call, please see the below.

I am writing to resign my current position as a less than FT TA at Sacandaga elementary school to accept a position as a full time TA in DS2 at Glen Worden Elementary, effective today 8/26/2025.

Thank you all,

Heather

**Heather Marlette**

Teaching Assistant, Sacandaga Elementary School

[hmarlette@sgcsd.net](mailto:hmarlette@sgcsd.net)

**Scotia-Glenville CDC**

**Pete Swack.**

**August 26, 2025**

**To whom it may concern,**

**I am giving notice that my final date of employment with Scotia-Glenville CDC will be September 10, 2025, as I am officially retiring.**

**Please inform me of any necessary forms or paperwork required to process my retirement. I would appreciate any assistance you can provide.**

**Thank you for your attention in this matter.**

A handwritten signature in cursive script, reading "Eric Feidner", written in dark ink. The signature is positioned above a horizontal line.

**Eric Feidner**

**2318 Scotch Church Rd**

**Pattersonville, NY 12137**

**518-487-8977**

Jeanne Halloran  
Broadalbin, NY 12025  
(518)921-2845  
jhalloran@sgcsd.net

Catie Magil, Director of Pupil Personnel Services  
Scotia-Glenville Central School District  
900 Preddice Parkway  
Scotia, NY 12302  
cmagil@sgcsd.net  
(518) 347-3600 x7402  
September 2, 2025

Dear Mrs. Magil,

Please accept this letter as my formal resignation from my position with the  
Scotia-Glenville Central School District, effective 30 days from today, October 2, 2025.

I am grateful for the opportunities I have had to work with the students, staff, and  
community of Scotia-Glenville. It has been a privilege to be part of the district, and I  
value the professional and personal growth I have experienced during my time here.

I am committed to ensuring a smooth transition over the next 30 days and will gladly  
assist in any way I can to help prepare for my departure.

Thank you again for the opportunity to serve the district. I wish Scotia-Glenville  
continued success in the future.

Sincerely,

*Jeanne Halloran*

Jeanne Halloran

## 2025/2026 Change of Assignment

Name	Position	Location (old)	Location (new )	Assignment Change
Heather Marlette	.8 FTE Teaching Assistant	Sacandaga	Glen Worden	1.0 FTE Teaching Assistant
Patricia Rowan	Teaching Assistant	Glen Worden	Sacandaga	
Erin Hoffman	Teaching Assistant - SPED	Sacandaga	Sacandaga	Teaching Assistant - Gen Ed.
Cynthia Nash	CSE/CPSE chair	Middle school	District office	Vacating MS School Psychologist position
Lynn Bruce	Aide	Glendaal	Sacandaga	
Meredith Reece	Aide	Glen Worden	Glen Worden	Teaching Assistant
Diane Sartin	Spanish teacher	High school	HS/MS	.6 MS/.4HS
Hillary Graff	Technology	HS	MS/HS	.6 MS/.4HS

Name	Number of hours	training
Liesel Falcon	up to 6 hours	library, do
Debra LaFleche	up to 10 hours	includes training of new attendance secretary
Julie Nejman	up to 6 hours	school tools
Lisa Omicinski	up to 20 hours	training, office support GW
Erin Daley	up to 6 hours	training

Staff Contract Hours

NAME	BUS#	Total Hours	AM	MID	PM	X HRS	Total HRs per week	FTE
ALL HOURS ARE SUBJECT TO CHANGE								
<b>Drivers</b>								
ALLEN, GARY	221	4.75	6:30-8:45		1:45-4:15	3.25	23.75	0.59
BAILEY, MARTIN T	227	5	6:30-9:00		1:45-4:15	3.00	25.00	0.63
BONIEWSKI, CHESTER S	254	5.5	6:15-8:45		1:15-4:15	2.50	27.50	0.69
BONIEWSKI, TADEUSZ D	201	5	6:30-9:00	12:30-1:45	1:45-4:15	3.00	25.00	0.63
BONK, GRETCHEN	236	5.5	6:30-9:00		1:45-4:45	2.50	27.50	0.69
*BROWN, HENRY	252	1.5	7:00-8:30		N/A			
CAYER JR, THEODORE S	209	4.5	6:45-9:00		1:45-4:00	3.50	22.50	0.56
*COLLETON, TANYA L	213	2.5	7:15-8:30		1:30-2:45	5.50	12.50	0.31
CREMO, LISA M	224	5.25	6:30-9:00		1:15-4:00	2.75	26.25	0.66
DEHART, MELLISSA A	226	8	6:15-9:00	9:45-11:45	1:45-5:00	0.00	40.00	1.00
DOLEN, MATTHEW	214	5	6:15-9:15		1:45-4:00	3.00	25.00	0.63
ENDERS, NICOLE T	242	7.75	6:00-9:00	9:45-11.15	1:45-5:00	0.25	38.75	0.97
FREIHOFFER, BRIAN	240	5	6:30-8:45		1:45-4:30	3.00	25.00	0.63
FREIHOFFER, JENNESSA	250	5	6:15-9:00		1:45-4:00	3.00	25.00	0.63
FULLER, MARILYN J	239	7.5	6:00-9:00	10:15-11:45	1:45-4:45	0.50	37.50	0.94
GIAKOUMIS, MIKE	237	8	6:15-9:00		12:45-4:45	0.00	40.00	1.00
GILLIS, CHARLES	217	5.75	5:45-8:30		1:45-4:45	2.25	28.75	0.72
GRASSIA, MICHAEL J	218	3	6:15-9:15		N/A	5.00	15.00	0.38
KLING, LORI K	241	5.25	6:30-8:45		1:45-4:45	2.75	26.25	0.66
LAPOINT, DONNA M	225	6.5	6:45-9:15	10:15-11:45	1:15-3:45	1.50	32.50	0.81
PALMER, KEITH R	229	4.75	6:30-9:00		1:45-4:00	3.25	23.75	0.59
QUILLINAN, PATRICK	232	6	6:15-9:45		1:30-4:00	2.00	30.00	0.75
RYAN, JOSEPH W	219	4.5	6:45-9:00		1:15-3:30	3.50	22.50	0.56
TAYLOR, JORDAN	220	5.75	6:15-9:00		1:45-4:45	2.25	28.75	0.72
UNSER, KIMBERLEY J	235	5.25	6:15-8:45		1:45-4:30	2.75	26.25	0.66
<b>Aides</b>								
ALBERTIN, LISA	242	4.75	6:45-9:00		2:00-4:00			
FREDERICK, MARYJANE	254	5	6:30-8:45		1:30-4:15			
GUNDLACH, RUSSELL	241	4.75	6:45-8:45		2:00-4:15			
MASON, KYLEIGH	224	4.75	6:45-9:00		1:30-4:00			
THORTON, WENDI	219	4	7:00-9:00		1:30-3:30			
WELNHOFER, JAMES	235	4.75	6:30-8:45		2:00-4:30			
ZOBRE, DWIGHT	226	5.5	6:30-9:00		2:00-5:00			
* CONTRACUTAL 8 HR EMPLOYEES - THIS IS JUST THEIR RUNS				9.3.25				

**Sub Aides**

Alison Baerga

Mandi Bergen

Ashley Cremo

**Sub Drivers**

Muhannad Abu Zahra



First Name	Last Name	Building	Position	Work Day	Hours/Day (excludes lunch)	Extra Hours	Total Hours	RATE 25/26
Lorice	Bolde	HS	Aide	7:15-2:45	7.00 hr/day		35.00 hr/week	\$16.89
Kytrena	Vedder	HS	Aide	7:00-2:30	7.00 hr/day		35.00 hr/week	\$16.16
Marjorie	Zielaskowski	HS	Aide	7:30-2:30	6.5 hr/day	0.5 hr/week	33.00 hr/week	\$19.31
Lois	Hendrickson	HS	Monitor	6:45-1:15	6 hr/ day		30.00 hr/week	\$16.16
Athena	Ladd	HS	Monitor	8:00-4:00	7.5 hr/day		37.50 hr/week	\$16.89
Louis	Powell	HS	Monitor	7:15-2:45	7 hr. day		35.00 hr/week	\$16.89
Mike	Revette	HS	Monitor	7:15-2:45	7 hr/ day		35.00 hr/week	\$16.89
Linda	Warner	HS	Monitor	7:15-2:45	7 hr/ day		35.00 hr/week	\$18.84
Lisa	Delorenzo	MS	Aide	7:15-2:45	7.0 hr/day			\$16.16
Wahiba	Elassali	MS	Aide	7:30-2:30	6.5 hr/day	0.5 hr/week	33.00 hr/week	\$16.89
Everett	Manning	MS	Aide	7:30-2:30	6.5 hr/day	0.5 hr/week	33.00 hr/week	\$16.89
Lori	Nielsen	MS	Aide	7:30-2:30	6.5 hr/day		32.50 hr/week	\$16.89
Nicolas	Schaub	MS	Aide	7:30-2:30	6.5 hr/day		32.50 hr/week	\$16.16
Janet	Smith	MS	Aide	7:00-2:30	7.0 hr/day		35.00 hr/week	\$18.86
Paul	Eversley	MS	Monitor	7:00-3:00	7.5 hr/day		37.5 hrs/ wk	\$16.89
Maureen	Matthews	MS	Monitor	7:00-2:30	7 hrs/ day		35 hrs/ wk	\$23.94
Lynn	Bruce	Glendaal	Aide	8:20-3:05	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$16.89
Diana	McLaughlin	Glendaal	Aide	8:20-3:20	6.5 hr/day	0.5 hr/week	33 hr/week	\$16.89
Latoya	Seenarine	Glendaal	Aide	8:20-3:20	6.5 hr/day		32.5 hr/week	\$16.89
Megan	Docherty	Glendaal	Monitor	10:45-1:45	3 .0 hr/day		15 hr/ week	\$15.50
Kailey	Foley	Glendaal	Monitor	10:45-1:45	3.0 hr/day		15hr/wk	\$16.16
Craig	Jung	Glendaal	Monitor	8:30 - 3:30	6.5 hr/day		32.5hr/wk	\$17.29
John	Steve	Glendaal	Monitor	10:45 - 1:45	3.0 hr/day		15hr/wk	\$16.89
Ellen	Baxter	Glen Worden	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$17.39
Liz	Newport	Glen Worden	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$19.53
Meredith	Reece	Glen Worden	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$16.16
Lori	Scott	Glen Worden	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$17.19
Tammy	Serrano	Glen Worden	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$17.09

Caroline	Macintosh	Glen Worden	Monitor	TBD	2.5 hrs/ day		12.5 hrs/ wk	\$16.89
Lisa	Montesano	Glen Worden	Monitor	8:30-3:15	6.5 hr/day		32.5 hrs/ wk	\$16.89
Linda	Trier	Glen Worden	Monitor	TBD	2.75 hr/ day		13.75 hr/wk	\$17.09
Stella (SEUNG)	Wang (YANG)	Glen Worden	Monitor	TBD	2.17 hr/ day		10.85 hr/wk	\$16.89
Aurora	Carignan	Lincoln	Aide	8:00-3:30	7 hr/day	0.5 hr/week	35.5 hr/week	\$17.09
Katilyn (Katie)	DeLong	Lincoln	Aide	8:15-3:30	6.75 hr/day	0.5 hr/week	34.25 hr/week	\$16.89
Tanya	Gambill	Lincoln	Aide	8:15-3:30	6.75 hr/day	0.5 hr/week	34.25 hr/week	\$17.19
Karen	Smith	Lincoln	Aide	8:00-3:30	7.0 hr/day		35.00 hr/week	\$18.85
Taylor	Spiegel Allen	Lincoln	Aide	8:15-3:30	6.75 hr/day		33.75 hr/week	\$16.89
Amanda	Comstock	Lincoln	Monitor	11:30- 2:15	2.75 hr/day		13.75. hr/ wk	\$16.89
Donna	Cooke	Lincoln	Monitor	11:00- 1:00	2 hr/ day		10hr/ wk	\$16.16
Mariangela	Coppola	Lincoln	Monitor	11:00 - 1:15	2.25 hr/ day		11.25 hr/wk	\$18.84
Margaret	Cowell	Lincoln	Monitor	8:25-3:15	6.33 hr/day		31.65 hr/ wk	\$16.89
Geraldine	Yager	Lincoln	Monitor	11:00- 2:15	3.25 hr/ day		16.25 hr / wk	\$24.37
Fallon	Blanchard	Sacandaga	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$16.16
Amy	Cremo	Sacandaga	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$17.39
Andrea	Hunter	Sacandaga	Aide	8:30-3:15, F 10:30-3:15	6.25 hr/day	0.5 hrs/week	29.75 hrs/week	\$16.16
Kari	Miller	Sacandaga	Aide	8:30-3:00	6.00 hr/day	0.5 hr/week	30.50 hr/week	\$16.89
Autumn	Rose	Sacandaga	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$16.89
Jessica	Serrano	Sacandaga	Aide	8:30-3:15 T, TH 8:30-11:30				
Juliana	Smith	Sacandaga	Aide	M, W, F 8:30-3:15	6.25 hr/day or 3 hrs	0.5 hr/week	22.5 hr/week	\$16.16
Kali	Wadsworth	Sacandaga	Aide	8:30-3:15	6.25 hr/day	0.5 hr/week	31.75 hr/week	\$17.19
Nicole	Bebernitz	Sacandaga	Monitor	8:20-3:20	6.5 hr/day	0.5 hrs/week	31.75 hrs/week	\$16.16
Jessica	Boniewski	Sacandaga	Monitor	8:30-3:15	6.25 hr/day		32.5 hrs/ wk	\$17.09
Tracey	Fallis	Sacandaga	Monitor	11:25-2:05	2.67 hr/day		13.35 hr/wk	\$16.89
Noelle	Natalie	Sacandaga	Monitor	10:55-1:35	2.67 hr/ day		13.35 hr/wk	\$16.89
Denise	Rudolph	Sacandaga	Monitor	10:25-1:35	3.17 hrs/ day		15.85 hrs/ wk	\$16.89
Laura	Young	Sacandaga	Monitor	10:55-1:35	2.67 hr/ day		13.35 hr/wk	\$17.09
		Sacandaga	Monitor	11:25-2:05	2.67 hr/ day		13.35 hr/wk	\$16.89

## Summer Curriculum Work For BOE Meeting 9/8/2025

Teacher Name	Summer Curriculum Work	Number of Days
Raia James	SC Planning	2
Pam Hotaling	SC Planning	1
Andy DiCaprio	SC Planning	1
Kyra Fragale	ULS Curriculum	1
Taylor Wood	ULS Curriculum	1
Serena Barclay	ViewSonic Training	0.5
James Barton	ViewSonic Training	0.5
Sarah Adkins	WEB	1



## **Substitutes**

**TO BE APPROVED BY THE BOARD 9/8/2025**

### **Teacher Sub(s)BOCES:**

Abright, Timothy  
Ayers, Rebecca  
Burns, Caitlyn  
Colby, Katrina  
Coppola, Lisa  
Denney, Caitlin  
Hagen, Angela  
Lajoie, Danielle  
Lamzouki, Abdelouahab  
Melhorn, Erica  
Morgan, Kim  
Oakes, Irene  
Stark, Jaime  
Swint, Cynthia  
VanBibber, Christy  
Wisniewski, Mary

### **Substitute Teaching Assistant(s):**

Gundrum, Louise  
Lorey, Morgan  
Manor, Kearra  
Wisniewski, Mary

### **Substitute Teacher Aide(s):**

Boyle, Terry  
Conti, Calvin  
Lorey, Morgan

### **Substitute Clerical**

Falcon, Liesl  
LaFleche, Debra