



Reimagining Our Schools



Purpose:

The ***Reimagining Our Schools Committee*** will serve as a vehicle for determining the future use of the district's elementary schools.



Overview

Goals and Objectives

Proposed Goals and Objectives

- 1) Review and consider results of two Cohort Survival Studies completed for the school district, including a review of current and projected enrollment.
- 2) Determine the ramifications of closing a school including potential costs and savings as well as the potential to repurpose the school.
- 3) Consider the type, age and physical condition of each school, maintenance and energy costs, recent or planned improvements (capital project work), and any special features of the school.
- 4) Determine the effect of closing a school on personnel needs, costs of instruction, administration, transportation, and other support services.
- 5) Determine the most equitable / efficient way to redraw the district's attendance boundaries, resulting in the best possible distribution of students across the remaining schools.

Proposed Goals and Objectives Continued


- 6) Plan for transition including reassignment / redistricting of students, student support for transition, orientation for students, special education and support programs.
- 7) Plan for staffing and human resource considerations including personnel displacement plans (seniority, reductions in force, transfer rights, contractual obligations), needs and participation of collective bargaining group members, reassignment, and reduction in force procedures.
- 8) Plan for updated bus routes including safety and travel time considerations.
- 9) Plan for ongoing / frequent / clear communication about process and progress being made. This will include regular public meetings to share, and gather, information.
- 10) Plan for honoring the legacy of the closed school.




Committee Composition

The *Reimagining Our Schools Committee* will begin as a single (central) entity, then divide into smaller work groups based on specific tasks.

Examples of Possible Work Groups:

- Attendance Boundaries
 - Grade Level Configurations
 - Communication
 - Human Resources
 - Staff and Student Transitions
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How do I make my interest in participating known?

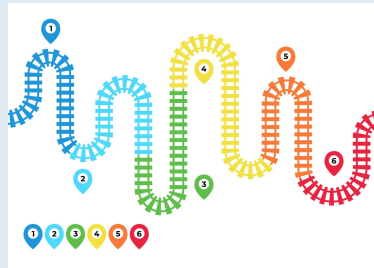


Those interested in joining the ***Reimagining Our Schools Committee*** will complete an online application. The application will be available on the district's website from July 28th through Labor Day.

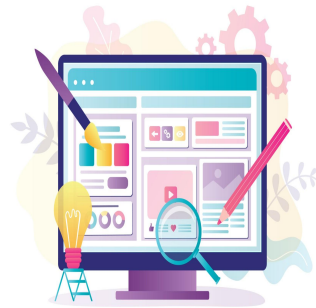


Communication is Crucial

Transparent
timelines,
expectations, and
data sharing



Website, Social
Media, Written
work products,
agendas and
minutes



Public forums and
hearings



What about....

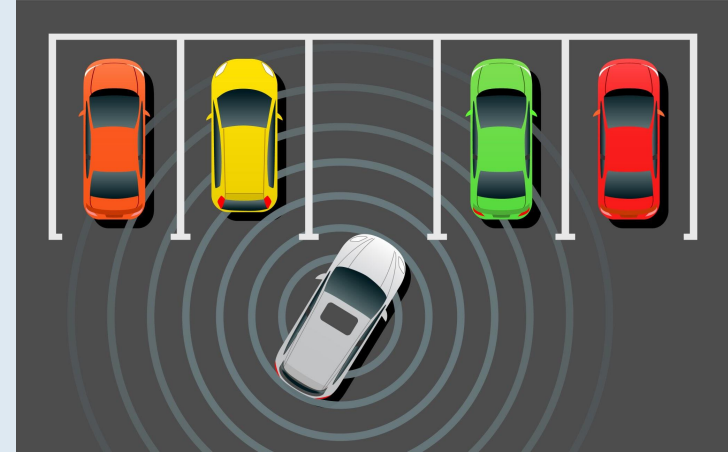


Question:

When / how will questions about items like the school mascot be determined?

Answer:

We will create a “parking lot” for these types of items so we don’t lose track of them as we move forward in our work.



Key Considerations in the Process

(NY Educ L § 402-A)



During its work, the ***Reimagining Our Schools Committee*** must remember the following:

- NYS Education Law and Commissioner's Regulations
- Transparent and inclusive process for participants and the larger community
- Equity and access for all students
- Student outcomes
- Personnel and collective bargaining contractual obligations
- Long-term district sustainability and fiscal forecast



Questions?

