SCOTIA-GLENVILLE CENTRAL SCHOOLS Scotia, NY 12302

June 16, 2025

To: Susan Swartz

From: Drew Giaquinto

Re: Decrease Employee Benefits Reserve Fund

The employee benefits reserve fund balance has a balance of \$706,884.74 to date. One resolution is needed to decrease the employee benefit reserve fund balance by up to \$43,000. Please see below for details of these amounts. Once approved the employee benefit reserve fund balance will be \$663,884.74.

The district has received notice that 7 teachers and 4 teacher assistants will be retiring at the end of the 2024-2025 school year. Teachers receive \$25 per remaining sick day upon retirement. Teachers with more than 325 remaining sick days receive a \$500 bonus. Teacher assistants receive \$22 per remaining sick day upon retirement.

Should you have any questions or require additional information please let me know.

RESOLUTION APPROPRIATING EMPLOYEE BENEFITS RESERVE FUNDS June 30, 2025

WHEREAS, the Board of Education established an Employee Benefits Reserve Fund for the payment of employee benefits, and

WHEREAS, the Employee Benefit Reserve Fund as of June 30, 2025 has a balance of \$706,884.74, and employee benefits need to be paid, now therefore be it

RESOLVED, that the Board of Education authorizes the decrease of the Employee Benefit Reserve Fund by up to \$43,000 and an increase in the general fund appropriation account A207015101 (Retiree Sick Pay) in the amount of \$43,000 for payment of employee benefits.