

To: Susan Swartz, Superintendent

From: Andrew Giaquinto, School Business Manager

Date: May 8, 2025

Re: 2025-26 Management Confidential Salary and Contract Recommendations

I am recommending approval of a 4% cost of living increase to Management Confidential staff for 2025-26. I am recommending a 4% increase to the stipend for Dennis Cooper and Pete Zwack in alignment with the supervisory roles in B & G

A summary of the changes to salary and wages is outlined as follows (not including longevity)

Name	2024-25	2025-26 proposed	Increase \$
Bisaillon, Clara	\$86,528	\$89,989	\$3,461
Tyrell, Sheri	\$104,509	\$108,689 ** ** 2% increase upon completion of year end, 2% in spring 2026..	\$4,180
Ramos, Desire	\$41,600	\$43,264	\$1,664
Smith, Cathleen	\$45,219	\$47,028	\$1,809
Busman, Jill	\$53,994	\$56,154	\$2,160
Carusone, Christine	\$65,582	\$68,205	\$2,623
Collins, Kenna	\$61,019	\$63,460	\$2,441
Winslow, Brianna	\$41,600	\$43,264	\$1,664
Munro, Doris	\$39.76/hr.	\$41.35/hr	'4 percent
Riggi, Sharon	\$63,191	\$65,719	\$2,528

In addition, Mrs. Tyrell, Ms. Smith, Mrs. Busman, Mrs. Carusone, Mrs. Riggi and Ms. Collins, will receive longevity in accordance with their contracts.

The Management Confidential contracts incorporating a longevity payment will reflect no changes from the prior year and is as follows :

Years of Service Longevity Amount

4 – 10 years	\$.60
11 – 15 years	\$.80
16 – 20 years	\$.90
21 – 25 years	\$1.15
26 or more years	\$1.55

Below are the following recommendations for stipends for Mr. Zwack and Mr.Cooper who share supervisory responsibilities for the District's Building and Grounds Department. Ms. Tyrell will continue to receive the medicaid stipend. I am recommending a 4% increase in merit pay cap for Ms. Bisallion..

Name	2024-25	2025-26 proposed	Incr. \$'s and %
Cooper , Dennis	\$19,031	\$19,792	\$761 (4%)
Zwack, Peter	\$20,247	\$21,057	\$810 (4%)
Tyrell, Sheri	\$2,911	\$3,027	\$ 116 (4%)
Bisaillon, Clara	\$3,500	\$3,640	\$140 (4%)

I am requesting an increase to 13% employee contribution for Highmark plan participants and maintaining the 10% for CDPHP participants for the 2025-26 fiscal year.