

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on March 10, 2025.

President Talbot called the meeting to order at 6:02 p.m.

Present: Boucher, Furnish, Carbone, Orr, Roberts, Singh, H. Talbot, K. Talbot, Business Manager Giaquinto, and Superintendent Swartz

Absent: None

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education adjourn to Executive Session in order to discuss a personnel matter.

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

The meeting adjourned to Executive Session at 6:03 p.m. and returned to Open Session at 7:05 p.m.

Assistant Superintendent for Curriculum and Instruction Arket and District Clerk Busman were present for open session.

PLEDGE OF ALLEGIANCE

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

SGTA Vice President Denney opened the hearing/privilege of the floor sharing his relationship as a teacher and a push to try to keep all of the teaching staff while working through this budget.

Many community members spoke in support of keeping the Athletic Trainer and highlighted all the good work the Trainer has done for our athletes.

SGAA President Federico spoke to the strength of the administrative team at Scotia-Glenville.

Congratulations went out to the Student Athletes that have competed in the post season.

BUDGET DISCUSSION: 2025-2026 BUDGET WORK SESSION – SUSAN SWARTZ, SUPERINTENDENT OF SCHOOLS

Before discussion on the budget, Superintendent Swartz turned the meeting over to Assistant Superintendent for Curriculum and Instruction Arket to give an update on State Aid. Mr. Arket shared that he received the SmartSchools grant today. The grant

application was initially submitted July 1, 2024. The next step will be to meet with Director of Technology Johnson and Business Manager Giaquinto to proceed with the implementation the grant.

Superintendent Swartz and Business Manager Giaquinto presented proposed cuts that could bring the deficit from \$2.8 million to \$900,000. Those areas were attrition through retirements, support staff reductions and administrative restructuring, not filling all of the leaves of absence for the year, reduction in BOCES services, reduction in a School Resource Office and the Learning Leaps Program. (This presentation is contained as Appendix A to these minutes).

DISCUSSION: STUDENT BOARD MEMBER – RICK ARKET, ASSISTANT SUPERINTENDENT FOR CURRICULUM AND INSTRUCTION

Assistant Superintendent for Curriculum and Instruction Arket detailed the selection process, which will be directed to sophomores and junior interested in student leadership. Individuals would be evaluated, and candidates would be submitted to Superintendent Swartz. There would be a representative and an alternate selected. (This form is contained as Appendix B to these minutes).

REPORTS/UPDATE: ♦ LEGISLATIVE LIAISON ♦ PTA COUNCIL ♦ AUDIT COMMITTEE ♦ BOARD OF EDUCATION POLICY COMMITTEE ♦ BOARD OF EDUCATION GOALS ♦ BUDGET

Legislative – Proposed federal cuts to school meal funding. A new school holiday on June 6 for Eid Al-Adha that may affect our school calendar.

PTA Council – Upcoming events are the Faculty Basketball game on March 13 at 6:30 and the Founders Day dinner on March 18. There was a great show for the March 6th Science Fair highlighting the scientific talent of our students. There is a push for chaperones for the April Teen Town. Fun Fridays will begin.

Audit Committee – Draft report will be shared in the spring.

Policy Committee – Ms. Carbone and Ms. Talbot will meet with Ms. Smith to make the verbiage changes in the policies that they have been working on. Policies #7000-#9000 will be brought to the board for approval in April.

APPROVE THE AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND MICHAEL LEONARD AS CONSULTANT

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the Agreement for the period of March 1, 2025 through June 30, 2025 by and between the Scotia-Glenville School District and Michael Leonard as Consultant, as submitted. (This agreement is contained as Appendix C to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND THE SCOTIA-GLENVILLE SECRETARIAL ASSOCIATION

MOVED by K. Talbot, SECONDED by Roberts, that the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and the Scotia-Glenville Secretarial Association regarding a stipend of \$1,083.00 for Alexis Shaffer, a member of the SGSA, for the period of March 1, 2025 through June 30, 2025, in recognition of duties assumed to ensure the District's compliance and accurate reporting of Medicaid claims information, as submitted. (This memorandum is contained as Appendix D to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT GIFT AND DONATION FROM THE GLENDAAL ELEMENTARY SCHOOL PTA

MOVED by Orr, SECONDED by K. Talbot, that the Board of Education approve the Resolution, dated March 10, 2025, regarding accepting and appropriating the gift and donation of \$4,359.83 to Glendaal Elementary School, to be used for Arts in Education Programs from Glendaal Elementary School PTA, as submitted. (This resolution is contained as Appendix E to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

REVIEW AND ADOPT THE 2025-2026 SCHOOL CALENDAR

MOVED by Singh, SECONDED by Boucher Furnish, that the Board of Education adopt the 2025-2026 school calendar, as submitted. (This calendar is contained as Appendix F to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education approve/accept the following:

COMMUNICATIONS

- a. Accept the letter of resignation of Joanne Krazit, Teacher Aide (Lincoln Elementary), effective c.o.b. January 31, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix G to these minutes).
- b. Accept the resignation of Parris Gutierrez, Monitor/Teacher Aide (Middle School), effective c.o.b. February 7, 2025, with appreciation for his service to the district.
- c. Accept the letter of resignation of Amanda Bennice, Teacher Aide (Glen-Worden Elementary), effective c.o.b. February 28, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix H to these minutes).
- d. Accept the letter of resignation of Praxedes Isolina Williams as Teacher Aide (Glen-Worden Elementary) effective c.o.b. March 7, 2025, in order to accept a different position in the district, as submitted. (This letter is contained as Appendix I to these minutes).
- e. Approve the request for an unpaid leave of absence for Amanda Walter, Math Teacher (Senior High School), effective March 5, 2025 through June 30, 2025.
- f. Approve the letter of resignation of Nikkie Morgenstern, Executive Secretary I (Middle School), effective c.o.b. March 7, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix J to these minutes).
- g. Approve the request for a paid leave of absence for Jaclyn Long, Science Teacher (Senior High School), effective April 13, 2025 through May 13, 2025.
- h. Approve the request for an unpaid leave of absence for Jaclyn Long, Science Teacher (Senior High School), effective May 14, 2025 through June 30, 2025.
- i. Accept the letter of resignation for retirement purposes for Margaret Marshall, Typist (Senior High School), effective c.o.b. June 28, 2025, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix K to these minutes).
- j. Approve the request for an unpaid leave of absence for Shayna Rosa, 3rd Grade Teacher (Glen-Worden Elementary), for the 2025-2026 school year, as submitted. (This letter is contained as Appendix L to these minutes).

- k. Approve the request for an unpaid leave of absence for Brianna Thomas, Family and Consumer Science Teacher (Middle School), for the 2025-2026 school year, as submitted. (This letter is contained as Appendix M to these minutes).

REPORT OF SUPERINTENDENT

a. Staffing

- 1) Approve the appointment of Meg Champagne as a long-term Substitute English Teacher (Senior High School), effective on or about April 25, 2025 through June 30, 2025, with the 2024-2025 salary to be at the rate of \$139.00 daily for the first 20 days worked then at the rate of \$46,315 (Step 1) prorated per day worked. Ms. Champagne holds initial certification in English Language Arts 7-12.
- 2) Approve the appointment of Avery McGrady as a long-term Substitute 4th Grade Teacher (Glen-Worden Elementary), effective March 12, 2025 through June 30, 2025 plus one shadow day prior to March 12, 2025, with the 2024-2025 salary to be at the rate of \$139.00 daily for the first 20 days worked then at the rate of \$47,353 (Step 2) prorated per day worked. Ms. McGrady has provisional certification in Early Childhood Education (B-2) and Childhood Education (Grades 1-6).
- 3) Retroactively approve the appointment of Kathleen Powers as Special Education Substitute Teacher (Lincoln Elementary), effective March 3, 2025 through June 30, 2025, with the 2024-2025 salary to be at the rate of \$97,905.00 (Step 23) prorated.
- 4) Approve the probationary appointment of Praxcedes Isolina Williams as Teaching Assistant (Glen-Worden Elementary), effective March 10, 2025 through March 9, 2029, with the 2024-2025 salary to be at the rate of \$18.85/hour (Step 1).
- 5) Approve the appointment of Andrea Hunter as Teacher Aide (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective March 3, 2025 through June 26, 2025, with 2024-2025 salary to be at the rate of \$15.50/hour, 28.75 hours/ week, plus half an hour per week for planning, 29.25/week.
- 6) Approve the temporary appointment of Alexis Shaffer as Executive Secretary I (PPS Department – District Office), in accordance with Civil Service Rules and Regulations, effective March 1, 2025, with 2024-2025 salary to be at the rate of \$18.25/hour, 6 hours/day, 12 month.
- 7) Approve the appointment the provisional appointment of Camie Barnett as Executive Secretary I (PPS Department – District Office), in accordance with

Civil Service Rules and Regulations, effective March 17, 2025, with 2024-2025 salary to be at the rate of \$18.25/hour, 8 hours/day, 12 month.

- 8) Approve the termination of the probationary appointment of Christine Crescenzi as Payroll Clerk (District Office), in accordance with Civil Service Rules and Regulations, effective c.o.b. March 27, 2025.
- 9) Approve the following individuals for Honors Writing Sample Supervision on March 11 and March 12, 2025, with a stipend of \$23.02/hour for up to 1.5 hours each day:

Dave Guildersleeve
Kerry Saati

Lexie Marquis
Joyce Semerad as alternate

- 10) Approve Melanie Schleicher as a tutor, effective March 10, 2025, for the 2024-2025 school year, at the rate of \$32.00/hour.
- 11) Approve Marcella Tebbano for a supplemental appointment as a supervisor for Varsity Club, effective March 1, 2025.
- 12) Approve the attached list of individuals as substitutes for the 2024-2025 school year, as submitted.

ROUTINE BUSINESS

a. Placements of Children with Disabilities

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

OTHER BUSINESS

Mr. Talbot reminded everyone that next week's Board of Education meeting will be a budget work session so there will be no hearing/privilege of the floor. More congratulations to the team that pulled together the Science Fair.

Mr. Roberts encouraged students to apply to be the Student Board Member.

Ms. Boucher Furnish announced that there will be a High School Dance this coming Friday. It is the first time in almost 10 years for a dance outside of prom and the interest seems to be high.

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

Community members spoke of their support for the Athletic Trainer. Another individual was in support of closing a school building if it could keep jobs.

MOVED by K. Talbot, SECONDED by Carbone, that the meeting be adjourned.

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

The meeting adjourned at 8:52 p.m.

Jill Busman, District Clerk