

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on January 12, 2025.

President Talbot called the meeting to order at 6:15 p.m.

Present: Boucher Furnish, Carbone, Orr, Roberts, Singh, H. Talbot, K. Talbot, Superintendent Swartz

Absent: None

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education adjourn to Executive Session in order to discuss negotiations and a personnel matter.

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 6:16 p.m. and returned to Open Session at 7:08 p.m.

Assistant Superintendent for Curriculum and Instruction Arket, Business Manager Giaquinto and District Clerk Busman were present for Open Session.

PLEDGE OF ALLEGIANCE

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

None

SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz wanted to acknowledge some misspellings in two of the Spring Coach's names that will be corrected in the minutes from this meeting.

Last week, Superintendent Swartz met with Mr. Bednarek, Mr. Geniti, Ms. Wells and Ms. Busman to go over the names of individuals that were either nominated or had volunteered for the Athletic Council. The goal is to produce a well-balanced group that represents community members, coaches, student-athletes, administration, and people involved with community sports. Invitations will go out to these individuals by next week, with the hope of the initial meeting to be held on February 5, 2025. The agenda will be shared out to the board and those on the council.

Superintendent Swartz commended Megan Johnson, Director of Technology, for her expertise in handling last week's PowerSchool breach. She kept the office informed as things unfolded and assisted with the community communication.

Superintendent Swartz wanted to remind folks that the Job Fair created by our students that are part of the Civics Capstone Project will be on Thursday morning from 9:00 to noon at the High School.

REPORTS/UPDATE: LEGISLATIVE LIAISON ♦ PTA COUNCIL ♦ AUDIT COMMITTEE ♦ BOARD OF EDUCATION POLICY COMMITTEE ♦ BOARD OF EDUCATION GOALS ♦ BUDGET

Legislative Liaison – The Governor proposed in the State of State address that all students would be receiving free breakfast and lunch regardless of income. Mr. Giaquinto has worked hard to provide that in our district, but hopefully this announcement may bring in some state aid if this gets passed. A reminder that the Board must include a student representative come July 1.

PTA Council – Council meeting will be January 14, 2025. There was a “Meet the Principal” event at Glen-Worden Elementary. The Middle School will hold a Teen Town this weekend. Lincoln Elementary will host a Movie Night.

Audit Committee – Mr. Giaquinto notified the Audit Committee that there will be an RFP (Request for Proposal) for our external audit, which is a requirement every five years. A draft will go out to the Audit Committee to review.

Policy Committee – The committee has had a problem getting together but should be moving forward this month.

Board Goals – Moving forward on the Job Fair and policies. The first Forum is Thursday, January 16 at 6:00 in the cafeteria of the Middle School to speak on school safety and protocol.

Budget – The next board meeting the 2nd Fiscal Projection will be provided. Mr. Giaquinto and Superintendent Swartz will start the process of meeting with Administrators to discuss their budgets.

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE TEACHERS' ASSOCIATION

MOVED by Roberts, SECONDED by K. Talbot, that the Board of Education approve the Memorandum of Agreement by and between Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the mutually agreeable resolution pertaining to additional compensation, in the amount of \$269.28, for Patricia Zeman and Kayla Gatta, Teaching Assistants at the Senior High School, who were asked to perform additional duties during the time period of September 5, 2024 through October 4, 2024, as submitted. (This plan is contained as Appendix A to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

NON-RESIDENT STUDENT TUITION RATES FOR 2024-2025

MOVED by Carbone, SECONDED by ROBERTS, that the Board of Education approve the Non-Resident Student Tuition Rates, as established by SED, for the 2024-2025 school year, as submitted, as follows (This list is contained as Appendix B to these minutes):

Regular Education

- Grades K-6 \$11,286 (down 2.2% from previous year)
- Grades 7-12 \$11,493 (up 21.26% from previous year)

Charges for Students with Disabilities who are eligible for public excess cost aid:

- Grades K-6 \$46,478 (up 2% from previous year)
- Grades 7-12 \$46,685 (up 7.3% from previous year)
-

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

MOVED by Boucher Furnish, SECONDED by Orr, that the Board of Education approve the following:

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM AN ANONYMOUS PERSON TO THE MUSIC DEPARTMENT

Approve the Resolution dated December 30, 2024, regarding accepting and appropriating the gift and donation of musical instruments and supplies with an approximate value of \$4,355.00 to the Scotia-Glenville Music Department from an anonymous community member, as submitted. (This resolution is contained as Appendix C to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM "BOX TOPS FOR EDUCATION PROGRAM" TO GLENDAAL ELEMENTARY SCHOOL

Approve the Resolution dated January 9, 2025, regarding accepting and appropriating the gift and donation of \$20.70 to Glendaal Elementary School from the "Box Tops for Education Program", as submitted. (This resolution is contained as Appendix D to these minutes).

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM “HANNAFORD HELPS SCHOOLS” PROGRAM TO GLENDAL ELEMENTARY SCHOOL

Approve the Resolution dated December 12, 2024, regarding accepting and appropriating the gift and donation of \$413.04 to Glendal Elementary School from the “Hannaford Helps Schools” Program, as submitted. (This resolution is contained as Appendix E to these minutes).

RESOLUTION: ACCEPT GIFT AND DONATION FROM MARCIA MORROW AND DEBRA MORROW BORDEN TO THE JAMES B. MORROW DRAMA AND BASKETBALL SCHOLARSHIPS

Approve the Resolution dated January 8, 2025, regarding accepting and appropriating the gift and donation of \$1,000 from Marcia Morrow and Debra Morrow Borden, to be applied equally to the James B. Morrow Drama and Basketball Scholarships, as submitted. (This resolution is contained as Appendix F to these minutes).

RESOLUTION: ACCEPT GIFT AND DONATION FROM ROGER MURMAN TO SCOTIA-GLENVILLE TECHNOLOGY DEPARTMENT

Approve the Resolution dated December 30, 2024, regarding accepting and appropriating the gift and donation of materials and supplies with an approximate value of \$2,972.60 to the Scotia-Glenville Technology Department, as submitted. (This resolution is contained as Appendix G to these minutes).

RESOLUTION: ACCEPT GIFT AND DONATION FROM KIMBERLY SULLIVAN IN CARE OF THE PALMER FAMILY TO LINCOLN ELEMENTARY SCHOOL IN HONOR OF PAT WHEELER

Approve the Resolution, dated January 6, 2025, regarding accepting and appropriating the Gift and Donation from Kimberly Sullivan (Palmer Family) in the amount of \$1,000.00 to Lincoln Elementary School in honor of Pat Wheeler for student snacks, as submitted. (This resolution is contained as Appendix H to these minutes).

RESOLUTION: ACCEPT GIFT AND DONATION FROM THOMAS AND ELAINE NEISS TO THE PATSY BENNY SCHOLARSHIP FUND

Approve the Resolution, dated December 26, 2024, regarding accepting and appropriating the Gift and Donation from Thomas and Elaine Neiss in the amount of \$250.00 to be applied to the Patsy Benny Scholarship Fund, as submitted. (This resolution is contained as Appendix I to these minutes).

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

RESOLUTION: ESTABLISH THE SCOTIA-GLENVILLE ALUMNI ASSOCIATION AWARD

MOVED by K. Talbot, SECONDED by Singh, that the Board of Education approve the Resolution dated January 6, 2025, regarding establishing The Scotia-Glenville Alumni Association Award as submitted. (This resolution is contained as Appendix J to these minutes).

ROLL CALL

AYES: 6

NOES: 0

ABSTAIN: 1

MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following:

COMMUNICATIONS

- a. Approve the unpaid leave of absence for Lisa Cremo, Bus Driver (Transportation), effective January 3, 2025 through January 10, 2025.
- b. Approve the resignation of Robert Ganley, Cleaner (High School), effective January 3, 2025, with appreciation for his service to the district.
- c. Accept resignation of Amanda Wareing, Special Education Teacher (Glen-Worden Elementary), effective c.o.b. January 17, 2025, with appreciation for her service to the district, as submitted. (This resignation is contained as Appendix K to these minutes).
- d. Accept the letter of resignation for retirement purposes of Lisa Coppola, Special Education Teacher (Lincoln Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix L to these minutes).
- e. Accept the letter of resignation for retirement purposes of Christine DeCarlo, Fifth Grade Teacher (Glen-Worden Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix M to these minutes).
- f. Accept the letter of resignation for retirement purposes of Becky DiCaprio, Second Grade Teacher (Sacandaga Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix N to these minutes).

- g. Accept the letter of resignation for retirement purposes of Louise Gundrum, Teaching Assistant (Senior High School), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix O to these minutes).
- h. Accept the letter of resignation for retirement purposes of Kimberly Lavery, Kindergarten Teacher (Sacandaga Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix P to these minutes).
- i. Accept the letter of resignation for retirement purposes of Katharine May, Second Grade Teacher (Sacandaga Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix Q to these minutes).
- j. Accept the letter of resignation for retirement purposes of Michael Parks, Business Teacher (Senior High School), effective c.o.b. June 30, 2025, with appreciation for his service to the district, as submitted. (This retirement is contained as Appendix R to these minutes).
- k. Accept the letter of resignation for retirement purposes of John Striffler, Physical Education Teacher (Middle School), effective c.o.b. June 30, 2025, with appreciation for his service to the district, as submitted. (This retirement is contained as Appendix S to these minutes).
- l. Accept the letter of resignation for retirement purposes of Mary Wisniewski, Teaching Assistant (Sacandaga Elementary), effective c.o.b. June 30, 2025, with appreciation for her service to the district, as submitted. (This retirement is contained as Appendix T to these minutes).

REPORT OF SUPERINTENDENT

a. Staffing

- 1) Approve the appointment of Kathleen Powers as a long-term Substitute Elementary Teacher (Glen-Worden Elementary), effective January 2, 2025 with the 2024-2025 salary to be at the rate of \$97,905.00 (Step 23) prorated per day worked. Ms. Powers holds Permanent certification in Nursery, Kindergarten and Grades 1-6.
- 2) Approve the appointment of Benjamin Tunison as a long-term Substitute Physical Education Teacher (Middle School), effective January 21, 2025 through on or about March 18, 2025, with the salary to be at the rate of \$108.00 daily (day 1-20), and then on or about February 26, 2025, be appointed with 2024-2025 salary to be at the rate of \$46,315 (Step 1) prorated per day worked. Mr. Tunison is awaiting certification.

- 3) Approve the probationary appointment of Janine O'Donnell as PPS Teaching Assistant (Middle School), effective January 2, 2025 through January 1, 2029, with the 2024-2025 salary to be at the rate of \$19.58/hour (Step 3). Ms. O'Donnell has Teaching Assistant Level 1 certification.
- 4) Approve the appointment Praxedes Williams, Teacher Aide (Lincoln Elementary), in accordance with Civil Service Rules and Regulations, effective January 13, 2025, with the 2024-2025 salary to be at the rate of \$15.50/hour, 6.25 hours/day, plus 30 minutes per week for planning, 31.75 hours per week.
- 5) Approve the change in assignment for Dominga Callahan, Cleaner, **from** .5 Glen-Worden Elementary/.5 Glendaal Elementary **to** 1.0 Senior High School, effective January 13, 2025, with no change in salary.
- 6) Approve Alexandria Koenke as a Student Teacher at the Middle School, effective January 22, 2025 through mid-March.
- 7) Approve Isaac Langer as a Student Physical Education Teacher at the Middle School, effective March 10, 2025 through May 9, 2025.
- 8) Approve the following mentoring supplemental appointments for the 2024-2025 school year:

Christina DarkAngelo-Wood
Karen Levandowski

Stipend - \$500
Stipend - \$500

- 9) Retroactively approve Ron Ashcraft as a High School Athletic Contest Chaperone for 2024-2025, at the rate of \$17.77/hour.
- 10) Approve the following individuals for supplemental appointments for the 2024-2025 school year with a stipend of \$23.02/hour:

Dance (Lincoln Elementary – 18 hours) Grades 3-5
Melissa Paratore, Jennifer Perretta and Brooke Keith

Maker Mornings (Lincoln Elementary – 11 hours) Grades K-5
Lauren Capuano and Rachel Harrison

Preparation for Lincoln Elementary Talent Show (15.5 hours) Grads K-5
Elizabeth O'Neil, Rachel Ciotoli and Lauren Scavullo

Various School Sport Activities (Lincoln Elementary-90 hours) Grades K-5
Jason Kritz and James Saburro

- 11) Approve the following list of 2024-2025 Spring Sports coaching appointments:

Baseball

Varsity	John Striffler	Step 10	\$5,259
Junior Varsity	Nick Schaub	Step 4	\$3,439
Modified	Matt Loatman	Step 3	\$2,900
Modified Volunteer Assistant	Jeff Paolozzi	Step 0	-0-

Lacrosse – Boys'

Varsity	Brett Campbell	Step 10	\$6,115
Junior Varsity	VACANT		
Modified	VACANT		

Lacrosse – Girls'

Varsity	VACANT		
Varsity Volunteer Assistant	Kirsten Nichter	Step 0	-0-
Junior Varsity	Rachel Frederick	Step 5	\$4,077
Modified	Britnie Paull	Step 3	\$2,896

Softball

Varsity	Eric McNulty	Step 10	\$5,259
Junior Varsity	Julie Myers	Step 5	\$3,811
Modified	Jonas Disorbo	Step 3	\$2,599

Track & Field – Boys' and Girls'

Varsity	Jim Krogh	Step 10	\$5,993
Varsity Assistant	Ben Tunison	Step 5	\$4,343
Varsity Assistant	Jason Ward	Step 3	\$3,524
Modified	Sean Schreiner	Step 10	\$4,196
Modified	John Ritter	Step 5	\$3,878

Unified

Varsity Basketball & Cheer	Ron Ashcraft	\$1,293
Varsity Bowling	Katelyn Aker	\$1,293

- 12) Approve the following individuals as Unified Sports Chaperones for the 2024-2025 school year, at the rate set forth in collective bargaining contracts:

David Aldi Joyce Semerad Andrew Swayne Katrina Vedder

- 13) Approve the following individuals with their involvement in the High School Spring Musical:

Carolyn Frantz*	Choreographer	No Stipend
Elizabeth Sherwood Mack*	Assistant Director	No Stipend
John Prylo	Spring Orchestra Director	\$326.22
Adrienne Sherman*	Spring Stage Producer	No Stipend

**These appointments are conditioned on the school district's receipt of clearance for the employee from the State Education Department following a criminal history records check in accordance with the provision of Education Law §3035*

- 14) Approve the attached list of substitutes for the 2024-2025 school year, as submitted. (This list is contained as Appendix U to these minutes).

ROUTINE BUSINESS

a. Placements of Children with Disabilities

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the committee on Pre-school Special Education in their reports dated January 13, 2025.

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

MOVED by Orr, SECONDED by Roberts, that the Board of Education approve the following minutes:

b. Minutes: Regular Meeting – December 9, 2024

ROLL CALL

AYES: 6

NOES: 0

ABSTAIN: 1

MOTION CARRIED

c. Budget Transfers – November 2024

d. Treasurer's Report – November 2024

OTHER BUSINESS

a. Health and Safety Meeting Minutes: December 11, 2024

HEARING/PRIVILEGE OF THE FLOOR FOR THE BOARD OF EDUCATION MEETING

None

MOVED by K. Talbot, SECONDED by Roberts, that the meeting be adjourned.

ROLL CALL

AYES: 7

NOES: 0

MOTION CARRIED

The meeting adjourned at 7:29 p.m.

Jill Busman, District Clerk