

**Scotia-Glenville Central School District
District Office**



Monday, July 13, 2026

6:30 PM – Entertain a Motion to go into Executive Session if Necessary

7:00 PM – Annual Organizational Meeting

**Regular Meeting of the Board of Education – Immediately Following
District Office**

Scotia-Glenville Mission Statement

The Scotia-Glenville Central School District is committed to providing an environment which allows students to realize their full potential and thus prepares them for life in an ever-changing world. In the tradition of excellence, Board of Education, administration, staff, parents, business and community members will continue to ensure that our educational system fulfills the needs of our students.

AGENDA

- 1. Roll Call: Boucher Furnish, McCord, Roberts, H. Talbot, K. Talbot, Torelli, Walters**
- 2. Pledge of Allegiance**
- 3. Hearing/Privilege of the Floor for Board of Education Meeting**

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

- 4. Superintendent's Comments (Susan M. Swartz, Superintendent of Schools)**
- 5. Approve Agreement Between Scotia-Glenville Central School District and OrthoNY for Athletic Training Services**

Superintendent's Recommendation: That the Board of Education approve the Agreement between Scotia-Glenville Central School District and OrthoNY for Athletic Training Services for the 2026-2027 school year, as submitted.

- 6. Approve Agreement Between Scotia-Glenville Central School District and Saratoga Hospital**

Superintendent's Recommendation: That the Board of Education approve the Agreement between Scotia-Glenville Central School District and Saratoga Hospital as Chief Medical Inspector, effective July 1, 2026, through June 30, 2027, as submitted.

7. Approve Addendum to the Agreement Between Scotia-Glenville Central School District and the Village of Scotia for District Resource Officer

Superintendent's Recommendation: That the Board of Education approve the Agreement between Scotia-Glenville Central School District and the Village of Scotia for District Resource Officer, effective September 1, 2026, through June 30, 2027, on all days' school is in session for the students, as submitted.

8. Resolution: Accept and Appropriate Funds from Schoharie Area Workers' Compensation Consortium

Superintendent's Recommendation: That the Board of Education approve the Resolution accepting and appropriating funds from Schoharie Area Worker' Compensation in the amount of \$6000 to Scotia-Glenville CSD for reimbursement of Treasurer's duties performed by Sheri Tyrell as acting Treasurer for SAWCP effective July1, 2026 through June 30, 2027, as submitted.

9. Approve the Appointment of Board of Education Student Member for the 2026/2027 school year

Superintendent's Recommendation: That the Board of Education approve the recommendation to appoint Conor O'Rourke as the Board of Education Student Member for the 2026/2027 school year, and the appointment of Michael Lape to serve as an alternate Board of Education Student Member, as submitted

10. Approve the Memorandum of Agreement By and Between Scotia-Glenville Central School District and Scotia-Glenville Secretarial Association

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement by and between Scotia-Glenville Central School District and Scotia-Glenville Secretarial Association regarding a stipend for the 2026-2027 school year in the amount of \$5,000.00 for Susan Zeglen, Executive Secretary I (Lincoln Elementary), in recognition of duties assumed providing district-wide support of the *Titan/LINQ Connect* systems, as submitted.

11. Approve Scotia-Glenville Central School District Professional Development Plan for 2026-2027

Superintendent's Recommendation: That the Board of Education approve the Scotia-Glenville Central School District Professional Development Plan for 2026-2027, and further authorize the Superintendent to sign the Plan, as submitted

12. Annual Review: Board Policy #6240 and Appendix P: Investment Procedures

Superintendent's Recommendation: That the Board of Education approve for annual review Board Policy #6240 and Appendix P: Investment Procedures. (There are no proposed changes), as submitted.

13. Annual Review: Board Policy #6720 and Appendix R: Procurement Procedures

Superintendent's Recommendation: That the Board of Education approve for annual review Board Policy #6720 and Appendix R: Procurement Procedures. (There are no proposed changes), as submitted.

14. Annual Review of Board of Education Policy: #6910.1 – Reserve for Employee Benefit Accrued Liabilities, the Reserve for Workers' Compensation, and the Unemployment Insurance Reserve; #6910.2 – Reserve for Debt Services; #6910.3 – Reserve for Tax Certiorari; #6910.4 – Retirement Contributions Reserve; #6910.5 – Fund Balance Classification – #6910.6 – Retirement Contribution Reserve Fund and Retirement Contribution Reserve Sub-Fund

Superintendent's Recommendation: That the Board of Education approve for annual review the following Board Policies: (There are no proposed changes), as submitted.

- #6910.1 Reserve for Employee Benefit Accrued Liabilities, the Reserve for Workers' Compensation, and the Unemployment Insurance Reserve
- #6910.2 Reserve for Debt Services
- #6910.3 Reserve for Tax Certiorari
- #6910.4 Retirement Contributions Reserve
- #6910.5 Fund Balance Classification
- #6910.6 Retirement Contribution Reserve Fund and Retirement Contribution Reserve Sub-Fund

15. Resolution: Set 2026-27 – School Tax Rate

Superintendent's Recommendation: That the Board of Education adopt the resolution, dated July 13, 2026, approving the 2026-2027 tax levy, as submitted.

16. Resolution: Accept and Appropriate the Commission from Upstate Images to the Athletic Department

Superintendent's Recommendation: That the Board of Education approve the Resolution, dated July 13, 2026, regarding accepting and appropriating the Commission from Upstate Images, in the amount of \$88.70 to be used by the Athletic Department, as submitted.

17. Resolution: Accept and Appropriate Gift and Donation from Pompa Bros. Inc. to the Glendaal Student Council

Superintendent's Recommendation: That the Board of Education approve the Resolution, dated July 13, 2026, regarding accepting and appropriating the gift and donation of two loads of stone valued at approximately \$1200.00 to the Glendaal Student Council to use for their Outdoor Learning Pavilion, as submitted.

18. Communications

- a. Superintendent's Recommendation: That the Board of Education accept the letter of resignation for retirement purposes of Susan Swartz, Superintendent of Schools

(Districtwide), effective c.o.b. June 30, 2027, with appreciation for her service to the district, as submitted.

- b. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Clara Bisailon, Transportation Director (Districtwide), effective c.o.b. Sept 15, 2026, with appreciation for her service to the district, as submitted.
- c. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Kevin Henderson, ENL Teacher (MS/HS), effective c.o.b. August 31, 2026, with appreciation for his service to the district, as submitted.
- d. Superintendent's Recommendation: That the Board of Education accept the letter of resignation of Raia James, Special Education Teacher (Sacandaga), effective c.o.b. August 31, 2026, with appreciation for her service to the district, as submitted.
- e. Superintendent's Recommendation: That the Board of Education accept the request for unpaid leave of absence for Darbi Ray, Teaching Assistant (Glendaal Elementary) for childcare purposes, effective approximately September 29, 2026 through June 30, 2027.

19. Report of Superintendent

a. Staffing

- 1) Superintendent's Recommendation: That the Board of Education approve the Addendum of the contract for Rick Arket, Assistant Superintendent for Curriculum & Instruction (District-wide), dated July 13, 2026.
- 2) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Danielle Schneible as the Director of Pupil Personnel Services (Districtwide), effective September 1, 2026, through August 31, 2029, with the 2026/2027 salary to be \$115,000 prorated.
- 3) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Monica (Nic) Scheibner as a Special Education Teacher (Middle School), effective September 1, 2026, through August 31, 2029, with the 2026/2027 salary to be \$69,483 (Step 14+M).
- 4) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Aliyah Bacchus as a Special Education Teacher (Lincoln), effective September 1, 2026, through August 31, 2030, with the 2026/2027 salary to be \$52,231 (Step 2+M)
- 5) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Nikkie Morgenstern as Management Confidential Executive Secretary II (District Office), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with a 2026/2027 annual salary of \$47,840 prorated.
- 6) Superintendent's Recommendation: That the Board of Education approve time for Nikkie Morgenstern to shadow Sharon Riggi as Management Confidential Executive

Secretary II (District Office), in accordance with Civil Service Rules and Regulations, from July 1, 2026 through July 14, 2026 at the rate of \$23/hr.

- 7) Superintendent's Recommendation: That the Board of Education approve the appointment of Sharon Riggi as Substitute Executive Secretary II Management Confidential (Districtwide), in accordance with Civil Service Rules and Regulations, effective July 20, 2026, through June 30, 2027 with the 2026/2027 salary to be at the rate of \$39.82/hour.
- 8) Superintendent's Recommendation: That the Board of Education approve to extend Kathleen Spring as Interim Administrator through August 31, 2026 to complete work in the Pupil Personnel Services department for the 2025/2026 school year, no change in rate.
- 9) Superintendent's Recommendation: That the Board of Education approve the increase of hours for Lisa Omicinski, as Typist (Glendaal) to 7 hours a day, in accordance with Civil Service Rules and Regulations, with no change in hourly rate, effective September 1, 2026.
- 10) Superintendent's Recommendation: That the Board of Education approve the increase of hours for Debra LaFleche, as Typist (Lincoln) to 7 hours a day, in accordance with Civil Service Rules and Regulations, with no change in hourly rate, effective September 1, 2026.
- 11) Superintendent's Recommendation: That the Board of Education approve Jennifer Burkhart (Executive Secretary I) as Clerical Substitute Summer help (District Office), in accordance with Civil Service Rules and Regulations, at her 2025-2026 salary rate, effective July 13, 2026, through August 31, 2026.
- 12) Superintendent's Recommendation: That the Board of Education approve Amanda Inman (Executive Secretary I) as Clerical Substitute Summer help (District Office), in accordance with Civil Service Rules and Regulations, at her 2025-2026 salary rate, effective July 13, 2026, through August 31, 2026.
- 13) Superintendent's Recommendation: That the Board of Education approve Eric Walter as Student Teacher (UAlbany School of Education) to work with Jeffrey Bower (High School) effective September 2, 2026, through November 16, 2026, as submitted.
- 14) Superintendent's Recommendation: That the Board of Education approve the appointment of Janet Neary as Substitute Managerial Confidential (Districtwide), effective July 1, 2026 through June 30, 2027, with the 2026-2027 salary to be at the rate of \$23.00/hour.
- 15) Superintendent's Recommendation: That the Board of Education approve the appointment of Bobbie DeLong as Substitute Managerial Confidential (Districtwide), effective July 1, 2026 through June 30, 2027, with the 2026- 2027 salary to be at the rate of \$32.03/hour.
- 16) Superintendent's Recommendation: That the Board of Education approve the appointment of Cheryl Verrigni as Substitute Managerial Confidential (Districtwide),

effective July 1, 2026 through June 30, 2027, with the 2026- 2027 salary to be at the rate of \$24.63/hour.

- 17) Superintendent's Recommendation: That the Board of Education approve the 2026 Extended School Year Program Additions to the Staff Roster and Salary List, as submitted.
- 18) Superintendent's Recommendation: That the Board of Education approve the list of Department Chairs and their stipends for the 2026-2027 school year, as submitted
- 19) Superintendent's Recommendation: That the Board of Education approve the list of Technology Specialists and their stipends for the 2026-2027 school year, as submitted
- 20) Superintendent's Recommendation: That the Board of Education approve the list of employees for summer curriculum work at the rate of \$210.00/day for teachers and \$143.00/day for teaching assistants for each full day of service this summer, as submitted.
- 21) Superintendent's Recommendation: That the Board of Education approve Basem Muhi as a Student Worker (IT Department) at the rate of \$16.00/hour, effective July 1, 2026, through August 31, 2026
- 22) Superintendent's Recommendation: That the Board of Education approve the permanent appointment of Jesse Delong, Cleaner – Second shift (High School), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of \$19.77/hour plus longevity, 40 hours/week, 12 months.
- 23) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Joseph Rizzo, Cleaner – Second shift (Glendaal/Lincoln), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of \$18.92/hour plus longevity, 40 hours/week, 12 months.
- 24) Superintendent's Recommendation: That the Board of Education approve the probationary appointment of Yusuf Holmes, Cleaner – Second shift (Middle School), in accordance with Civil Service Rules and Regulations, effective July 14, 2026, with the 2026/2027 salary to be at the rate of \$18.92/hour plus longevity, 40 hours/week, 12 months.
- 25) Superintendent's Recommendation: That the Board of Education approve the Summer Transportation Staff, as submitted.

20. Routine Business

a. Placement of Children with Disabilities

21. Other Business

22. Hearing/Privilege of the Floor for Board of Education Meeting

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

The Board may adjourn to Executive Session in order to discuss matters relating to personnel and/or negotiations.