

**Scotia-Glenville Central School District
District Office**



Monday, August 17, 2026

6:30 PM Entertain a Motion to go into Executive Session if Necessary

7:00 PM – Regular Meeting

District Office

Scotia-Glenville Mission Statement

The Scotia-Glenville Central School District is committed to providing an environment which allows students to realize their full potential and thus prepares them for life in an ever-changing world. In the tradition of excellence, Board of Education, administration, staff, parents, business and community members will continue to ensure that our educational system fulfills the needs of our students.

AGENDA

- 1. Roll Call: Boucher Furnish, McCord, O'Rourke, Roberts, H. Talbot, K. Talbot, Torelli, Walters**
- 2. Pledge of Allegiance**
- 3. Presentation – Girls Scout Troop 2244 Silver Award Project – Cafeteria Food Waste Disposal – Pilot Program**
- 4. Hearing/Privilege of the Floor for the Board of Education Meeting**

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

- 5. Superintendent's Comments (Susan M. Swartz, Superintendent of Schools)**
- 6. Reports/Update:** ☐ Legislative Liaison ☐ Audit Committee ☐ Student Board Member Report ☐ Board of Education Policy Committee ☐ Board of Education Goals ☐ Budget ☐ PTA Council
- 7. Accept the Fiscal Report for 2025-2026**

Superintendent's Recommendation: That the Board of Education accept the Final (4th) Fiscal Report for 2025-2026 with the supporting Revenue and Budget Status Reports and Summary Revenue, Expense and Fund Balance, as submitted.

8. Resolution: Withdraw and Amend School Tax Rolls – 2025

Superintendent Recommendation: That the Board of Education adopt the Resolution, dated August 17, 2026, to withdraw and amend the 2025 School Tax Rolls, as submitted.

9. Resolution: Increase Tax Certiorari Reserve Fund

Superintendent's Recommendation: That the Board of Education approve the Resolution, dated August 17, 2026, regarding authorizing the decrease in the undesignated fund balance (A909) by up to \$250,000 and increase the Tax Certiorari Reserve (A864) by up to \$250,000, for the 2025-2026 tax year, as submitted.

10. Resolution: Increase Debt Service Reserve Fund

Superintendent's Recommendation: That the Board of Education approve the Resolution dated August 17, 2026, regarding authorizing the decrease in undesignated fund balance (A909) \$172,280.00 and increase the Debt Service Reserve Fund (A884) by \$172,280.00 as submitted.

11. Approve Classroom Rental and Ancillary Services Agreement with BOCES

Superintendent's Recommendation: That the Board of Education approve the classroom rental and ancillary services agreement with Capital Region BOCES for 2026 – 2027 and authorize the President of the Board of Education to execute same, as submitted.

12. Approve Revised Board of Education Policy # 5020 – Equal Educational Opportunities

Superintendent Recommendation: That the Board of Education approve the first read of the revised Board of Education Policy #5020 – Equal Educational Opportunities, as submitted.

13. Approve Revised Board of Education Policy: #3140 – Staff Device User Policy and Agreement/District-Issued Devices

Superintendent's Recommendation: That the Board of Education approve the revised Board of Education Policy # 3140–Staff Device User Policy and Agreement/District Issued Devices, as submitted.

14. Approve New Board of Education Policy: #5153 – Artificial Intelligence (AI)

Superintendent's Recommendation: That the Board of Education approve the new Board of Education Policy #5153 – Artificial Intelligence, as submitted

15. Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding a stipend of \$12,734.50 for Joyce Semerad, Teaching Assistant (High School) a member of the SGTATA, for the period of September 1, 2026 through June 30, 2027, in recognition of duties assumed as Coordinator of the GIVE program and its various activities, as submitted.

16. Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the authorization of a rate of \$20.00 per hour for up to 255 hours be paid to Joyce Semerad, Teaching Assistant (High School) in recognition of her duties as GIVE Program Coordinator outside of the typical school day for the period of September 1, 2026 through June 30, 2027, as submitted.

17. Approve Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association

Superintendent's Recommendation: That the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the stipend of \$3300 for Christina Darkangelo Wood as Mentor Coordinator in recognition for her duties for the period of September 1, 2026 through June 30, 2027, as submitted.

18. Resolution: Authorize the Use of Data Privacy Agreements's Negotiated by the Regional Information Center Risk Operations Center and its Attorneys

Superintendent's Recommendation that the Board of Education authorizes the use of Data Privacy Agreement's negotiated by the Regional Information Center Risk Operations Center and its attorneys, consistent with its needs and the needs of its students; and reserves to itself the right to make determinations regarding the use of such DPAs and the software and/or technology resources to which they relate, as submitted.

19. Resolution: Authorize the Appointment of Impartial Hearing Officers

Superintendent's Recommendation: That the Board of Education appoint its President, Vice President and Superintendent to approve the appointment of an impartial hearing officer in between scheduled meetings to comply with required regulatory timelines, as submitted.

20. Resolution: Accept and Appropriate Gift and Donation from D.E. Flynn Excavation and Trucking to the Scotia-Glenville Central School District

Superintendent's Recommendation: That the Board of Education approve the Resolution, dated August 17, 2026, regarding accepting and appropriating the Gift and Donation of the hauling and delivery of two loads of sand for backfill materials with the approximate value of \$1,200 from D.E. Flynn Excavation and Trucking to the Scotia-Glenville Central School District toward the construction of the Glendaal Student Council's outdoor learning pavilion, as submitted.

21. Communications

- a. Superintendent's Recommendation: That the Board of Education accept the resignation of Jacqueline Benoit as Teaching Assistant (Glen-Worden), effective c.o.b. August 1, 2026, with appreciation to her service to the district, as submitted.

- b. Superintendent's Recommendation: That the Board of Education accept the resignation of Andrea DeMento as Teaching Assistant (High School), effective c.o.b. August 17, 2026, with appreciation to her service to the district, as submitted.
- c. Superintendent's Recommendation: That the Board of Education accept the resignation of Andrew Biitig as Teaching Assistant (High School), effective c.o.b. August 17, 2026, with appreciation to his service to the district, as submitted.
- d. Superintendent's Recommendation: That the Board of Education accept the resignation of Kelly Marsh, School Psychologist (Glendaal), effective c.o.b. August 31, 2026, with appreciation to her service to the district, as submitted.
- e. Superintendent's Recommendation: That the Board of Education accept the resignation of Hillary Graff, Agricultural Education/CTE Teacher (High School), effective c.o.b. September 11, 2026, with appreciation to her service to the district, as submitted.

22. Report of Superintendent

a. Staffing

- 1) Superintendent's Recommendation: That the Board of Education approve the appointment of Grace Harter as Long-term Substitute ENL Teacher (High School), effective September 1, 2026, with 2026-2027 salary to be at the rate of \$52,165 (Step 5+M).
- 2) Superintendent's Recommendation: That the Board of Education approve the part-time appointment, .1 FTE, of Amy Norris as Music Teacher (Glendaal Elementary), effective September 1, 2026, through August 31, 2027, with 2026-2027 annual salary to be at the rate of \$10,392.70 (.1 FTE of Step 23+M). Ms. Norris has Permanent certification.
- 3) Superintendent's Recommendation: That the Board of Education approve the part-time appointment, .6 FTE, of Leslie Nuzzo as Art Teacher (Sacandaga Elementary), effective September 1, 2026 through August 31, 2027, with 2026-2027 annual salary to be at the rate of \$40,340.40 (.6 FTE of Step 13+M). Ms. Nuzzo has Professional certification.
- 4) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Mary Crandall as Teaching Assistant (Glendaal Elementary), effective September 1, 2026 through August 31, 2027, with 2026-2027 salary to be at the rate of \$21.73/hour (Step 7) plus longevity, 6.25 hours/day, 31.25 hours/week. Ms. Crandall has Level III Teaching Assistant certification.
- 5) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Brian McKeon as Teaching Assistant (High School), effective September 1, 2026 through August 31, 2027, with 2026-2027 salary to be at the rate of \$20.30(Step 4) plus longevity, 6.00 hours/day, 30 hours/week. Mr. McKeon has Level I Teaching Assistant certification.

- 6) Superintendent's Recommendation: That the Board of Education approve the part-time appointment of Jennifer Singh as Teaching Assistant (Sacandaga Elementary), effective September 1, 2026 through August 31, 2027, with 2026-2027 salary to be at the rate of \$21.04/hour (Step 6), 5.75 hours/day, 28.75 hours/week. Ms. Singh has Level I Teaching Assistant certification.
- 7) Superintendent's Recommendation: That the Board of Education approve the stipend for Nikkie Morgenstern, MC Secretary for the Assistant Superintendent for Curriculum and Instruction (District Office), effective July 14, 2026 through June 30, 2027 at the prorated yearly amount of \$5000.00 in recognition of administrative responsibility for the Staff Trac System.
- 8) Superintendent's Recommendation: That the Board of Education approve Kristy Rosa to participate in 504 meetings retroactive to August 13, 2026, at 1/7 of her 2025-2026 contractual daily rate.
- 9) Superintendent's Recommendation: That the Board of Education approve the following individual and her stipend for Sacandaga Drama Club for the 2026-2027 school year:
- Heather Marlette - \$300 stipend

- 10) Superintendent's Recommendation: That the Board of Education approve the following individuals as Volunteer Helpers for the Sacandaga Elementary Drama Club:
- | | | |
|------------------|-----------------|------------------|
| Amy Marlette | Jessica Serrano | Kristin Lawless |
| Nicole Seelow | Patricia Newell | William Palinski |
| Melissa Peterson | | |

- 11) Superintendent's Recommendation: That the Board of Education approve the following individuals as Music Department Chaperones for 2026-2027 school year, at the rate set forth in collective bargaining contracts:

Chad Ploss Cheryl Ferraro John Prylo Jessica Crisci

- 12) Superintendent's Recommendation: That the Board of Education approve the list of employees for summer curriculum work at the rate of \$210.00/day for Teachers and \$143.00/day for Teaching Assistants for each full day of service during summer 2026, as submitted.
- 13) Superintendent's Recommendation: That the Board of Education approve the relocation of the attached list of employees, effective September 1, 2026, with no change in salary, as submitted.
- 14) Superintendent's Recommendation: That the Board of Education approve Candi Bordell for up to 3.5 summer days at 1/200th of her 2025-2026 annual salary for each full day of service for NYSITELL Administration and ENL Initial Identification.

15) Superintendent's Recommendation: That the Board of Education approve the attached lists of Aides and Monitors for the 2026-2027 school year, as submitted.

16) Superintendent's Recommendation: That the Board approve the following supplemental appointment for the 2026-2027 school year:

Christina Darkangelo-Wood Mentor Coordinator Stipend - \$3,300

17) Superintendent's Recommendation: That the Board of Education approve the following supplemental appointments for the 2025-2026 school year:

David Aldi HS AV Coordinator Stipend - \$2,040.20
Chad Ploss MS AV Coordinator Stipend - \$1,315.10

18) Superintendent's Recommendation: That the Board of Education approve the Senior High School supplemental appointments for collateral duties for the 2026-2027 school year, as submitted.

19) Superintendent's Recommendation: That the Board of Education approve the Middle School supplemental appointments for collateral duties for the 2026-2027 school year, as submitted.

20) Superintendent's Recommendation: That the Board of Education approve the Fine Arts supplemental appointment for collateral duties for the 2026-2027 school year, as submitted.

21) Superintendent's Recommendation: That the Board of Education approve the following 2026-2027 fall coaching appointments:

Fall Sports

SOCCER Girls			
Varsity Head Coach	Jay Pokines	5	\$5,152
JV Head Coach	Julie Myers	5	\$4,121
Modified Head Coach	Macee Maddock	4	\$3,490
Modified Volunteer	Kayla Gatta	X	\$0.0
SOCCER Boys			
JV Head Coach	Micah Hughes	4	\$3,720
Modified Head Coach	Lukas Manz	1	\$2,510
Program Volunteer	Lynn-Bower Shapiro	X	\$0.0
FIELD HOCKEY			
Modified	Jenny Lippmann	2	\$2,256
Football			

Varsity Assistant	Anthony Mushaw	2	\$3,223
Varsity Assistant	Dave Aldi	.5 of Step 2	\$1611.50
Varsity Assistant	Matt Frese	.5 of Step 2	\$1611.50
Varsity Volunteer	Anthony Coons	X	\$0.0
Varsity Volunteer	Nicholas Coons	X	\$0.0
JV Head Coach	Ben Tunison	5	\$4,787
JV Assistant	Elijah Dukes	1	\$2,950
JV Volunteer	Eric Tyler	X	\$0.0
Modified Head Coach	Aidan Corrigan	1	\$2,914
Modified Assistant	John Ritter	10	\$4,708
Modified Volunteer	Joe Bodden	x	\$0.0
VOLLEYBALL			
JV Head Coach	Mariela Monterroso	4	\$2,800
Modified A	Kaela Mancini	1	\$1,763
Modified B	Carley Hosler	3	\$2,204
TENNIS Girls			
Varsity Volunteer	Jacob Hardy	X	\$0.0
CROSS COUNTRY			
Modified	Jared Linck	5	\$2,482
SWIMMING Girls			
Varsity BHBL	Marley Kaylor	Merger	

23. Routine Business

a. Placements of Children with Disabilities

b. 2025/2026 Minutes:

December 8, 2025 Minutes

January 29, 2026 Minutes

March 23, 2026 Minutes

April 13, 2026 Minutes

April 29, 2026 Minutes

May 11, 2026 Minutes

May 26, 2026 Minutes

June 8, 2026 Minutes

June 22, 2026 Minutes

c. 2026-2027 Minutes:

July 27, 2026 Minutes

August 10, 2026 Minutes

24. Other Business

25. Hearing/Privilege of the Floor for the Board of Education Meeting

In accordance with Policy #1230, privilege of the floor will be extended at this time to any person in attendance. The time allowed, protocol and procedures are outlined in the "Welcome to a Meeting of the Board of Education" brochure.

The Board may adjourn to Executive Session in order to discuss matters relating to personnel and/or negotiations.