

April 19, 2024

To: Susan Swartz, Superintendent

From: Andrew Giaquinto, School Business Manager



Re: 2024-25 Management Confidential Salary and Contract Recommendations

I am recommending approval of a 4% cost of living increase to Management Confidential staff for 2024-25. I am recommending a 4% increase to the stipend for Dennis Cooper and Pete Zwack in alignment with the supervisory roles in B & G . I am also recommending an incentive clause for Clara Bisailon, Director of Transportation to recognize the additional hours required to perform her duties. The incentive would be achieved based on an evaluation of the annual goals and objectives established for the position.

A summary of the changes to salary and wages is outlined as follows

Name	2023-24	2024-25
Bisailon, Clara	\$83,200	\$86,528
DeLong, Roberta	\$61,751	\$64,221
Tyrell, Sheri	\$100,489	\$102,499 * , \$104,509*
Ramos, Desire	\$40,000	\$41,600
Smith, Cathleen	\$43,480	\$45,219
Busman, Jill	\$51,917	\$53,994
Carusone, Christine	\$58,252	\$60,582
Collins, Kenna	\$53,864	\$56,019
Winslow, Brianna	\$40,000	\$41,600
Munro, Doris	\$38.23/hr.	\$39.76
		* 2% increase upon completion of year end, 2% in spring 2025.

In addition, Ms. DeLong, Ms. Tyrell, Ms. Smith, Ms. Busman, Ms. Carusone, and Ms. Collins, will receive longevity in accordance with their contracts. Ms. DeLong will maintain her building stipend and Asset coordinator stipend at the 23-24 rate.

The Management Confidential contracts incorporating a longevity payment will reflect no changes from the prior year and is as follows :

Years of Service Longevity Amount

4 – 10 years \$.60

11 – 15 years .80

16 – 20 years .90

21 – 25 years \$1.15

26 or more years \$1.45

Below are the following recommendations for stipends for Mr. Zwack and Mr.Cooper who share supervisory responsibilities for the District's Building and Grounds Department. Ms. Tyrell will continue to receive the medicaid stipend.

Name	2023-24	2024-25
Cooper , Dennis	\$18,299	\$19,031
Zwack, Peter	\$19,468	\$20,247
Tyrell, Sheri	\$2,799	\$2,799
Bisaillon, Clara		\$3,500