

This **W2 Guide** is intended to assist you with codes you may find on your W2 and is not intended to provide tax advice. **All codes do not apply to every employee.** The codes you will find on your W2 depends on your circumstances.

➤ Box 12

- **Code DD:** Total cost of health insurance provided to you by your employer. Includes both employee and employer contributions. Does not represent taxable income and is listed for government reporting only.
- **Code C:** Taxable benefit of group term-life insurance over \$50,000.
- **Code E:** Non-taxable elective salary deferrals to a **403(b)** retirement plan. Represents the total amount you contributed to your retirement investment funds through Omni.

➤ Box 14

- **RETIRMNT:** New York public employee retirement contributions (e. g. TRS/ERS). Represents the total payroll deductions listed as “**Retirement System**” on your paystubs.(414H)
- **FLEX:** Total amount of employee contributions to health insurance, dental, flex spending

## Understanding your W2:

BOX 1 + RETIRMNT + FLEX + BOX 12 CODE E = CALENDAR YTD ON LAST DECEMBER PAYSTUB

BOX 5 + FLEX = CALENDAR YTD ON LAST DECEMBER PAYSTUB

BOX 1 + RETIRMNT + BOX 12 CODE E = BOX 5

After reviewing this information, if you still have questions, please reach out to Kenna in Payroll.  
She will respond as soon as she can.