

ADDENDUM #11

Dated: December 18, 2023

**SUPERINTENDENT OF SCHOOLS CONTRACT
BETWEEN
SUSAN M. SWARTZ. SUPERINTENDENT,
AND THE
SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT**

This addendum, made retroactive to the 1st day of July 2023, by and between Susan M. Swartz, hereinafter referred to as "Superintendent" , and the Scotia-Glenville Central School District, hereinafter referred to as "District" ,pursuant to a resolution of the Board of Education duly adopted at a meeting on January 8, 2024.

In consideration of the conditions, covenants and terms herein contained , it is mutually agreed as follows:

1. The expiration date of the Superintendent's contract between the parties dated August 15,2005, shall be extended to August 14, 2028.
2. The Superintendent's compensation during the term of this contract shall be

2022-2023 : 3.5% increase on base
2023-2024: 3.5% increase on base
2024-2025 : As negotiated with BOE
2025-2026 : As negotiated with BOE
2026-2027: As negotiated with BOE
2027-2028 As negotiated with BOE

1. The Superintendent's merit pay during the term of this contract shall be :

2022-2023 : Using calculation as designed in Addendum 3
2023-2024: Using calculation as designed in Addendum 3
2024-2025 : Using calculation as designed in Addendum 3
2025-2026 : Using calculation as designed in Addendum 3
2026-2027: Using calculation as designed in Addendum 3
2027-2028 Using calculation as designed in Addendum 3

Merit pay will not become part of the base salary in the following year.

All other provisions of the Superintendent's Contract dated August 15, 2005 and prior

amendments remain unmodified and continue in force.

IN WITNESS WHEREOF, the Superintendent of Schools has executed this Addendum and the Board has caused this Addendum to be executed and its seal affixed thereto this 8th day of January 2024.

By: _____
Hal Talbot
President, Board of Education

By: _____
Susan M. Swartz
Superintendent of Schools