# **Regular Meeting Minutes**

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School was held in the Cafeteria of the Middle School, in said district on September 25, 2023.

President Talbot called the meeting to order at 7:03 p.m.

Present: Boucher Furnish, Carbone, Orr, Singh, H. Talbot, K. Talbot, Superintendent Swartz, Assistant Superintendent for Curriculum and Instruction Arket, Business Manager Giaquinto and District Clerk DeLong

Absent: Massaro

# PLEDGE OF ALLEGIANCE

# HEARING/PRIVILEGE OF THE FLOOR

NONE

# PRESENTATION: INTRODUCTION/OVERVIEW OF PARENT SQUARE (MR. SYLVI JOSEPH, DIRECTOR OF TECHNOLOGY AND MS. JULIA LILKENDEY, PUBLIC RELATIONS)

#### SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz spoke to the Board about current enrollment numbers. She also reminded them of the Athletic Hall of Fame Induction that will be held at Union College.

# NEW YORK STATE SCHOOL BOARDS ASSOCIATION 2023 PROPOSED RESOLUTIONS, AS SUBMITTED

Superintendent Swartz requested that the Board complete their vote sheets and return to Jill by next week. The votes will be tallied and any resolutions the board does not have a majority on will be discussed at the next meeting. (These resolutions are contained as Appendix A to these minutes).

#### **REQUEST TO ESTABLISH A SIGN LANGUAGE CLUB**

MOVED by K. Talbot, SECONDED by Carbone, that the Board of Education approve the request to establish a *Sign Language Club* at Lincoln Elementary School, as submitted. (This request is contained as Appendix B to these minutes).

# ROLL CALL AYES: 6

NOES: 0 MOTION CARRIED

# RESOLUTION: ACCEPT GIFT AND DONATION FROM FRIENDS OF MUSIC OF A SET OF YAMAHA CHIMES

MOVED by Orr, SECONDED by K. Talbot, that the Board of Education approve the Resolution, dated September 20, 2023, regarding accepting and appropriating the gift and donation from Friends of Music of a set of Yamaha Chimes, valued at \$4,145.00, to the Fine Arts Department, as submitted. (This resolution is contained as Appendix C to these minutes).

# ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

# **RESOLUTION: APPOINT INTERIM ADMINISTRATOR FOR THE DISTRICT**

MOVED by Carbone, SECONDED by Singh, that the Board of Education approve the Resolution to appoint Jill Bush, per diem Interim Administrator for the District, commencing September 18, 2023, in accordance with the agreement dated September 18, 2023, as submitted and authorize the President of the Board to execute the same. (This agreement is contained as Appendix D to these minutes).

#### ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

# **RESOLUTION: SCHOOL BUS STOP ARM ENFORCEMENT PROGRAM**

MOVED by Singh, SECONDED by Orr, that the Board of Education approve the Resolution, regarding participation in the Village of Scotia's School Bus Stop Arm Enforcement Program, as submitted. (This resolution is contained as Appendix E to these minutes).

#### ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

APPROVE AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND THE SCOTIA-GLENVILLE ADMINISTRATORS' ASSOCIATION, SCOTIA GLENVILLE TEACHERS' ASSOCIATION, SCOTIA-GLENVILLE TEACHERS' ASSOCIATION TEACHING ASSISTANTS' UNIT, SCOTIA-GLENVILLE SECRETARIAL UNIT, SCOTIA-GLENVILLE TEACHERS' ASSOCIATION AIDES AND MONITORS UNIT, SCOTIA-GLENVILLE SCHOOL EMPLOYEES LOCAL 766, AND ALL MANAGEMENT CONFIDENTIAL EMPLOYEES

MOVED by Boucher Furnish, SECONDED by K. Talbot, that the Board of Education approve the Agreement By and Between the Scotia-Glenville Administrators' Association, Scotia-Glenville Teachers' Association Teaching Assistants' Unit, Scotia-Glenville Secretarial Unit, Scotia-Glenville Teachers' Association Aides and Monitors Unit, Scotia-Glenville School Employees Local 766, and All Management Confidential Employees regarding

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allowing a "sick leave donation bank" for use by Lindsey Dutelle, a teacher at the Senior High School, as submitted. (This agreement is contained as Appendix F to these minutes).

#### ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

# **COMMUNICATIONS**

- **a.** Accept the verbal resignation of Michael Werblin, Teaching Assistant (Senior High School), effective c.o.b. September 18, 2023, with appreciation for his service to the district.
- **b.** Accept the letter of resignation of Mark LaRock, Cleaner (Glen-Worden and Glendaal Elementary Schools), effective c.o.b. September 22, 2023 in order to accept a different position in the district, as submitted. (This letter is contained as Appendix G to these minutes).
- **c.** Accept the letter of resignation for retirement purposes of Susan Saburro, Teaching Assistant (Lincoln Elementary), effective c.o.b. November 10, 2023, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix H to these minutes).

# REPORT OF SUPERINTENDENT

#### a. Staffing

- Approve the 1.0 FTE probationary appointment of Meghan Murphy as Special Education Teacher (Middle School), effective October 2, 2023 through October 1, 2027, with salary to be prorated at the rate of \$67,325 (Step 14 +M). Ms. Murphy holds Permanent certification in Special Education K-12
- 2) Approve the change in appointment of Amber Turner, Special Education Teacher *from* Sacandaga Elementary *to* the Senior High School with no change in salary.
- **3)** Approve the appointment of Helen Guerin as Special Education Substitute Teacher (Senior High School), effective September 11, 2023 through June 30, 2024, with the prorated salary to be at the rate of \$54,174 (Step 6 +M).
- **4)** Approve the probationary appointment of Laila Shamma as Teaching Assistant (Senior High School), effective October 2, 2023 through October 1, 2027, with the 2023-2024 salary to be at the rate of \$19.15/hour, 7 hours/day, 35 hours/week.
- **5)** Approve the change is step for Kimberly Beck as Teaching Assistant (Middle School) *from* Step 2 *to* Step 3, effective September 1, 2023.
- 6) Approve the change in start date for Michael Werblin the probationary appointment of Michael Werblin as PPS Teaching Assistant (Senior High School), *from* September 1, 2023 *to* September 18, 2023.

- 7) Approve the appointment of Heather Marlette as Teaching Assistant (Sacandaga Elementary), effective September 15, 2023, with the 2023-2024 salary to be at the rate of \$18.43/hour, 5.75 hours/day, 28.75 hours per week. Ms. Marlette has Teaching Assistant Level I certification.
- **8)** Approve the change in appointment for Matthew Miller as Teacher Aide (Glendaal Elementary) *from* 6.25 hours/day *to* 6.75 hours/day.
- **9)** Approve the appointment of Joanne Krazit, Teacher Aide (Lincoln Elementary), in accordance with Civil Service Rules and Regulations, effective September 26, 2023 through June 30, 2024, with 2023-2024 salary to be at the rate of \$14.20/hour, 6.25 hours/day, 31,25 hours per week.
- **10)** Approve the appointment of Latoya Seenarine\* as Teacher Aide (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 12, 2023 through June 30, 2024, with 2023-2024 salary to be at the rate of \$14.20/hour, 6.5 hours/day, 32.5 hours per week.
- **11)** Approve the change in hours of Craig Jung, Monitor (Glendaal Elementary), *from* 7 hours/day, 35 hours per week *to* 6.5 hours/day, 32.5 hours per week, effective September 1, 2023.
- **12)** Approve the appointment of Jessica Boniewski as School Recess Monitor (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective September 11, 2023 through June 30, 2024, with 2023-2024 salary to be at the rate of \$14.20/hour, 2 hours, 40 minutes/day, 13 hours and 20 minutes per week.
- **13)** Approve the appointment of Debra Timperlake as School Monitor (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 26, 2023 through June 30, 2024, with 2023-2024 salary to be at the rate of \$14.20/hour, 2.5 hours/day, 12.5 hours per week.
- **14)** Approve the appointment of Jaime Riegel as Temporary Executive Secretary I (Middle School), in accordance with Civil Service Rules and Regulations, effective September 6, 2023 through June 30, 2024, with 2023-2024 salary to be at the rate of \$17.50/hour, 7.5 hours/day, 37.5 hours per week.
- **15)** Approve the probationary appointment of Mark LaRock as General Mechanic (Buildings and Grounds), in accordance with Civil Service Rules and Regulations, effective September 26, 2023, with 2023-2024 salary to be at the rate of \$25.81/hour (Step 1), 40 hours/week, 12 month.
- **16)** Approve Sean Bergeron and Hank Brown as Substitute Cleaners, effective September 1, 2023, and the hourly rate of pay to be their contractual rate.
- **17)** Approve Danielle Bogue for a mentoring supplemental appointment for the 2023-2024 school year, with a stipend of \$250.
- **18)** Approve the following individuals for Glendaal Elementary Cardinal Craft Club for the 2023-2024 school year:

Mary Crandall - \$200 stipend Lynn Bruce - \$200 stipend

**19)** Approve the following individuals for Lincoln Elementary Sign Language Club for the 2023-2024 school year:

Lisa Coppola - \$200 stipend Leah Clem - \$200 stipend

**20)** Approve the following individuals for Lincoln Elementary Student Council for the 2023-2024 school year:

Lisa Coppola - \$250 stipend Dana Brockman - \$250 stipend

- **21)** Approve Sarah DeLorenzo and Jacob Hardy as Middle School advisors for "No Place For Hate" for the 2023-2024 school year.
- **22)** Approve John Sawyer as Senior High School Game Club Advisor for the 2023-2024 school year.
- **23)** Approve an unpaid leave of absence for Lorice Bolde, Teacher Aide (Senior High School) from September 12 through September 15, 2023, November 8 through November 10, 2023 and November 27 through December 1, 2023.
- **24)** Approve the attached list of substitutes for the 2023-2024 school year, as submitted. (This list is contained as Appendix I to these minutes).

\*These appointments are conditioned on the school district's receipt of clearance for the employee from the State Education Department following a criminal history records check in accordance with the provision of Education Law §3035.

#### **ROUTINE BUSINESS**

#### a. Placements of Children with Disabilities

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the Committee on Pre-school Special Education in their reports dated September 25, 2023.

#### ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

#### OTHER BUSINESS

- a. District Safety Plan- There will be a public hearing on this next week.
- **b. Board of Education Goals for 2023-2024-** The goals will be posted on the website.

Ms. Boucher Furnish requested that the Board of Education meetings be posted on the District's Facebook page.

# HEARING/PRIVILEGE OF THE FLOOR

None

MOVED by K. Talbot, SECONDED by Boucher Furnish that the meeting be adjourned.

#### ROLL CALL AYES: 6 NOES: 0 MOTION CARRIED

The meeting adjourned at 8:05 p.m.

Bobbie DeLong, District Clerk