

**AGREEMENT
BY AND BETWEEN
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND
THE SCOTIA-GLENVILLE ADMINISTRATORS' ASSOCIATION, SCOTIA-
GLENVILLE TEACHERS' ASSOCIATION, SCOTIA- GLENVILLE TEACHERS'
ASSOCIATION TEACHING ASSISTANTS' UNIT, SCOTIA-GLENVILLE
SECRETARIAL UNIT, SCOTIA-GLENVILLE TEACHERS' ASSOCIATION AIDES
AND MONITORS UNIT, SCOTIA-GLENVILLE SCHOOL EMPLOYEES LOCAL 766,
AND ALL MANAGEMENT CONFIDENTIAL EMPLOYEES.**

September 18, 2023

WHEREAS, Lindsey Dutelle is employed by the Scotia-Glenville Central School District ("District") as a teacher and

WHEREAS, Lindsey Dutelle is in need of an extended leave of absence for health purposes, beginning September 1, 2023 until June 30, 2024 and will not have enough sick leave time to cover this period; and

WHEREAS, the District also wishes to assist Lindsey Dutelle; it is hereby agreed as follows:

1. The District will allow a "sick leave donation bank" for Lindsey Dutelle to use to cover her leave related to her illness and will allow members of the Scotia-Glenville Administrators' Association, Scotia-Glenville Teachers' Association, Scotia-Glenville Teachers' Association Teaching Assistants' unit, Scotia-Glenville Secretarial unit, Scotia-Glenville Teachers' Association Aides and Monitors unit, Scotia-Glenville School Employees Local 766, and all management confidential employees, to contribute up to 180 days total for such use.

2. Any Scotia-Glenville Administrators' Association, Scotia-Glenville Teachers' Association, Scotia-Glenville Teachers' Association Teaching Assistants' unit, Scotia-Glenville Secretarial unit, Scotia-Glenville Teachers' Association Aides and Monitors unit, Scotia-Glenville School Employees Local 766, and all management confidential employees who wish to participate, may contribute from their accumulated sick days to this bank to allow Lindsey Dutelle to remain on the District payroll. Such contribution will be made by notifying the Business Office in writing of the members' desire to donate a day(s).

3. Lindsey Dutelle may use the days in the sick leave bank and may remain on the District's payroll and receive all benefits thereunder until the exhaustion of all days in such bank.

4. This sick leave bank is established solely for the use of Lindsey Dutelle.

5. Should Lindsey Dutelle return to work prior to using all of the days and there are days remaining unused in the sick leave bank, such days will be forfeited and the District will be under no obligation to return such days to employees who contributed them.

6. It is clearly understood that this agreement is made without precedent and does not bind the District to agree to such a sick leave bank in the future regardless of the similarity of situations between Lindsey Dutelle and any future District employee.

7. All other terms and conditions of the Collective Bargaining Agreements (CBAs) shall remain in full force and effect.

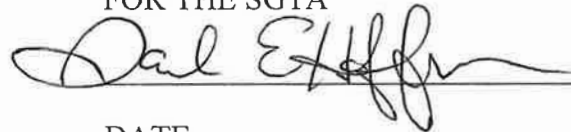
FOR THE SGAA



DATE

9/20/23

FOR THE SGTA



DATE

9/20/2023

FOR THE SECRETARIAL UNIT



DATE

9/20/23

FOR LOCAL 766



DATE

9/21/23

FOR THE DISTRICT



DATE

09/22/2023