

May 31, 2023

**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT  
AND  
THE SCOTIA-GLENVILLE SCHOOL DISTRICT SECRETARIAL UNIT**

WHEREAS, the Scotia-Glenville Central School District (the "District") and the Scotia-Glenville School District Secretarial Unit (the "Association") are parties to a collective bargaining agreement for the term from July 1, 2022, through June 30, 2026 ("Agreement"); and

WHEREAS, the Agreement recognizes all secretaries as members represented by the Association; and

WHEREAS, the District recognizes the additional work created post-covid due to staffing shortages for ten month secretaries; and

WHEREAS, the District and the Association believe it is in the best interest to offer a \$500 bonus to the thirteen ten month secretaries with four or more years of service; and

NOW THEREFORE, BE IT AGREED THAT:

1. Each ten month secretary with 4 years of service or more, will receive a \$500 bonus in the last payroll of the fiscal year ending June 30, 2023.
2. This Agreement shall expire and shall no longer have any legal force or effect on June 30, 2023.
3. This Agreement is made without precedent and not subject to continuation, unless agreed to by the Parties in writing.
4. This Agreement is subject to approval of the District's Board of Education.

DATED: 06/06/2023

FOR THE ASSOCIATION:

FOR THE DISTRICT:

  
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