

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
THE SCOTIA-GLENVILLE SCHOOL EMPLOYEES LOCAL 766 ASSOCIATION**

The Scotia-Glenville Central School District (hereinafter "District"), and the Scotia-Glenville School Employees Local 766 Association, affiliated with Council 66 of the American Federation of State, County and Municipal Employees, AFL-CIO, (hereinafter "Association") are parties to a collective bargaining agreement covering the period of July 1, 2023 - June 30, 2027, (hereinafter "Agreement"). The parties wish to identify the terms and conditions of employment applicable to two unit members covered by the Agreement adding assigned duties and responsibilities of supervising employees. Except as expressly modified by the terms contained hereinafter, all other provisions of the 2023-27 Agreement shall remain in full force and in effect.

- 1.) Currently the District employs two bargaining unit members in the positions of "Head General Mechanic" and "Senior Maintenance Mechanic"
- 2.) The civil service job descriptions allow for persons in these titles to perform supervisory responsibilities. The parties agree that the District may assign supervisory duties to the incumbents of these positions, as follows:
 - Peter Zwack, Head General Mechanic, will be responsible for overseeing and supervising the Maintenance Mechanics and the Grounds Employees.
 - Dennis Cooper, Senior Maintenance Mechanic, will be responsible for overseeing and supervising the Head Custodian, Senior Custodians, Custodians and Cleaners.
- 3.) The supervisory responsibilities will be in addition to each employee's regularly assigned duties and responsibilities as Head General Mechanic and Senior Maintenance Mechanic.
- 4.) Peter Zwack and Dennis Cooper will each receive a stipend for performing these additional supervisory duties, for an entire school year, over and above their regular wages as Head General Mechanic and Senior Maintenance Mechanic. The amount of the stipend will be board approved on a yearly basis.
- 5.) Mr. Zwack and Mr. Cooper shall maintain any and all rights provided to them in the Agreement as they relate to their Head General Mechanic and Senior Maintenance Mechanic positions. The stipends provided for hereunder is intended to compensate Mr. Zwack and Mr. Cooper fully and finally for their assigned supervisory duties.
- 6.) The foregoing is mutually agreed-upon to provide Supervision in the Buildings and Grounds Department.
- 7.) These assignments, and the stipends, may be cancelled/removed by the District upon two (2) weeks written notice to the Association and the employee. Nothing herein shall require that these supervisory duties be assigned to these two employees, employees in these job titles or to any member of the Association. The

Association acknowledges that the District may choose to assign these duties to persons outside its unit and agrees that it will not, in the future, claim that such work is exclusive to the Association.

Wherefore, the parties have hereunto set their hands and seals this ____ of June, 2023.

Scotia-Glenville Central School District

Scotia-Glenville School

Employees Association

Local 766

By *Sharon M. Shantz Superintendent*
06/05/2023

By *Benny G. Collection*
06-07-23