## Scotia-Glenville School District Scotia, New York

May 8, 2023

To: Susan Swartz, Superintendent

From: Andrew Giaquinto, School Business Manager/

Re: 2023-24 Management Confidential Salary and Contract Recommendations

I am recommending approval of a 4% cost of living increase to Management Confidential staff for 2023-24. I am also recommending the Medicaid stipend for the Treasurer be increased by 4% to be consistent with the prior year increase as it is phased into the \$4,000 ceiling associated with the stipend. There are no other proposed increases to stipends in this group.

A summary of the changes to salary and wages is outlined as follows:

NAME	2022-23	2023-24
Joseph, Sylvi	\$98,000	\$101,920
Bisaillon, Clara	\$80,000	\$83,200
Delong, Roberta	\$59,376	\$61,751
Tyrell, Sheri	\$96,624	\$100,489
Ramos, Desire	\$40,000	\$40,000
Knauf, Cathleen	\$41,808	\$43,480
Busman, Jill	\$49,920	\$51,917
Carusone, Christine	\$56,012	\$58,252
Collins, Kenna	\$51,792	\$53,864
Moran, Martha	\$43,066	\$44,789
Poe, Michele	\$41,600	\$43,264
Munro, Doris	\$36.76/hr <sub>s</sub>	\$38.23/hr.

In addition, Ms. Delong, Ms. Tyrell, Ms. Knauf, Ms. Busman, Ms. Carusone, Ms. Collins, and Ms. Moran will receive longevity in accordance with their contracts. Ms. Delong will maintain her building stipend and Asset Coordinator stipend at the prior year amounts.

The Management Confidential contracts incorporating a longevity payment will reflect no changes from the prior year and is as follows:

Years of Service	<b>Longevity Amount</b>	
4 – 10 years	\$ .60	
11 – 15 years	.80	
16 – 20 years	.90	
21 – 25 years	\$1.15	
26 or more years	\$1.45	

Below are the following recommendations for stipends for Mr. Zwack and Mr. Cooper, who share supervisory responsibilities for the District's Building and Grounds Department:

NAME	<u>2022-23</u>	<u>2023-24</u>
Cooper, Dennis	\$17,595	\$18,299
Zwack, Peter	\$18,719	\$19,468

Please let me know if you have any questions about this information.