Highmark Blue Shield of Northeastern New York: POS 200



The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, go to www.Highmark.com/blueshieldneny or call 1-844-639-2440. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at www.Highmark.com/blueshieldneny or call 1-844-639-2440 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In- <u>network</u> : N/A; Out-of- <u>network</u> : \$250 individual / \$500 family	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay.
Are there services covered before you meet your deductible?	Yes. No services are subject to a deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. This <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/ <u>preventive</u> -care-benefits/.
Are there other deductibles for specific services?	No	You don't have to meet <u>deductible</u> s for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In- <u>network</u> : \$6,850 individual / \$13,700 family; Out-of- <u>network</u> : \$2,500 individual / \$5,000 family	If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met.
What is not included in the out-of-pocket limit?	Premiums, balance-billing charges, and health care this plan doesn't cover	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network</u> <u>provider</u> ?	Yes. See www.Highmark.com/blueshieldnen y or call 1-844-639-2440 for a list of network providers.	This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan</u> 's <u>network</u> . You will pay the most if you use an out-of- <u>network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the <u>provider</u> 's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an out-of- <u>network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No	You can see the specialist you choose without a referral.

Coverage Period: 7/1/2023 - 6/30/2024 Coverage for: All Tiers | Plan Type: POS



			ou Will Pay		
Common Services You May Need Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Primary care visit to treat an injury or illness	\$25 <u>copayment</u>	20% coinsurance	None	
If you visit a health	Specialist visit	\$25 <u>copayment</u>	20% coinsurance	None	
care <u>provider's</u> office or clinic	Preventive care/screening/immunization	Covered in full	20% coinsurance	You may have to pay for services that aren't <u>preventive</u> . Ask your <u>provider</u> if the services you need are <u>preventive</u> . Then check what your <u>plan</u> will pay for.	
	Diagnostic test (x-ray, blood work)	\$25 <u>copayment</u>	20% coinsurance	None	
If you have a test	Imaging (CT/PET scans, MRIs)	\$25 <u>copayment</u>	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
If you need drugs to treat your illness or	Generic drugs (Lier 1)		Not covered	Some generic drugs may be subject to non-preferred brand cost share.	
condition More information	Preferred brand drugs (Tier 2)	\$20 copayment	Not covered	None	
about prescription	Non-preferred brand drugs (Tier 3)	\$35 copayment	Not covered	None	
drug coverage is available at www. Highmark.com/blueshieldneny	Specialty drugs (Tier 4)	See limitations & exceptions	See limitations & exceptions	Specialty drugs could be generic, preferred brand or non- preferred brand. Please visit our website for a copy of our medication guide.	
If you have	Facility fee (e.g., ambulatory surgery center)	\$100 copayment	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
outpatient surgery	Physician/surgeon fees	Covered in full	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
	Emergency room care	\$150 copayment	Covered as in-network	Prudent layperson language applies	
If you need immediate medical attention	Emergency medical transportation	\$150 copayment	Covered as in-network	None	
	Urgent care	\$35 <u>copayment</u>	Covered as in-network	None	
If you have a hospital stay	Facility fee (e.g., hospital room)	\$250 per admission, not to exceed \$500 single/\$750 family	20% coinsurance	Prior authorization required.	
	Physician/surgeon fees	Covered in full	20% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	

		What Yo	ou Will Pay		
Services You May Need		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	Outpatient services	\$25 <u>copayment</u> for Mental Health; \$25 <u>copayment</u> for Substance Abuse	20% <u>coinsurance</u> for Mental Health; 20% <u>coinsurance</u> for Substance Abuse	Prior authorization required on certain procedures. Call the number on the back of your ID card for details	
If you need mental health, behavioral health, or substance abuse services	Inpatient services	\$250 per admission, not to exceed \$500 single/\$750 family for Mental Health; \$250 per admission, not to exceed \$500 single/ \$750 family for Substance Abuse Detox; \$250 per admission, not to exceed \$500 single/ \$750 family for Substance Abuse Rehab	20% coinsurance for Mental Health; 20% coinsurance for Substance Abuse Detox; 20% coinsurance for Substance Abuse Rehab	Prior authorization required on certain procedures. Call the number on the back of your ID card for details. Unlimited visits aggregate IN and OON; Subject to medical necessity	
	Office visits	\$25 <u>copayment</u>	20% coinsurance	None	
If you are pregnant	Childbirth/delivery professional services	\$25 <u>copayment</u>	20% coinsurance	For participating <u>providers</u> , <u>cost share</u> applies only to initial visit to determine pregnancy.	
, you are program.	Childbirth/delivery facility services	\$250 per admission, not to exceed \$500 single/\$750 family	20% coinsurance	None	
	Home health care	\$25 <u>copayment</u>	20% coinsurance	Unlimited	
	Rehabilitation services	\$25 <u>copayment</u>	20% coinsurance	PT - unlimited - OT/ST -20 visits aggregate IN & OON	
If you need help recovering or have other special health needs	Skilled nursing care	\$250 per admission, not to exceed \$500 single/\$750 family	20% coinsurance	Prior authorization required. Unlimited Days	
	Durable medical equipment	20% coinsurance	50% coinsurance	Prior authorization required on certain procedures. Call the number on the back of your ID card for details.	
	Hospice services	\$25 copayment	20% coinsurance	None	

			What You Will Pay			
	Common Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions & Other Important Information	
	f your child needs lental or eye care	Children's eye exam	\$25 <u>copayment</u>	20% coinsurance	Member cost share may vary by plan.	
		Children's glasses		See limitations & exceptions	Discounts may apply.	
		Children's dental check-up		See limitations & exceptions	Contact your group administrator for coverage details.	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)			
Acupuncture	Cosmetic surgery	Custodial care	
• Dental	Hearing aids	Long-term care	
Private-duty nursing	Routine foot care	Weight loss programs	

Other	Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)					
•	Bariatric surgery	•	Chiropractic care	•	Elective Abortion	
•	Infertility treatment	•	Non-emergency care when traveling outside the U.S.	•	Routine eye care (Adult)	

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration at 1-866-444-EBSA (3272) or www.dol.gov/ebsa/healthreform. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace, visit www.healthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information on how to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact: 1-844-639-2440.

Does this plan provide Minimum Essential Coverage? Yes

<u>Minimum Essential Coverage</u> generally includes <u>plans</u>, <u>health insurance</u> available through the <u>Marketplace</u> or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of <u>Minimum Essential Coverage</u>, you may not be eligible for the <u>premium tax credit</u>.

Does this plan meet Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 1-844-639-2440.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 1-844-639-2440.

Chinese (中文):如果需要中文的帮助,请拨打这个号码 1-844-639-2440.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 1-844-639-2440.

-To see examples of how this plan might cover costs for a sample medical situation, see the next section.-

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded</u> <u>services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

The <u>plan's</u> overall <u>deductible</u>	\$0.00
Specialist copayment	\$25.00
■ Hospital (facility) copayment	\$500.00
Other copayment	\$25.00

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

\$0.00
\$25.00
\$500.00
\$25.00

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

The plan's overall deductible	\$0.00
Specialist copayment	\$25.00
Hospital (facility) copayment	\$500.00
Other copayment	\$25.00

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)

Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$12,700
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Total Example Cost	\$5,600
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Total Example Cost	\$2,800
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In this example, Peg would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$1,000	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$60	
The total Peg would pay is	\$1,060	

In this example, Joe would pay:

Cost Sharing		
Deductibles*	\$0	
Copays	\$800	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$820	

In this example, Mia would pay:

iii tilis example, iiia would pay.		
Cost Sharing		
Deductibles*	\$0	
Copays	\$700	
Coinsurance	\$50	
What isn't covered		
Limits or exclusions	\$0	
The total Mia would pay is	\$750	

Note: These numbers assume the patient does not participate in the <u>plan's</u> wellness program. If you participate in the <u>plan's</u> wellness program, you may be able to reduce your costs. For more information about the wellness program, please contact: Highmark Blue Shield of Northeastern New York at www.Highmark.com/blueshieldneny or call 1-844-639-2440.
*Note: This plan has other deductibles for specific services included in this coverage example. See "Are there other deductibles for specific services?" row above.

Notice of Nondiscrimination

The plan complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. The plan does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

The plan provides:

- Free aids and services to people with disabilities to communicate effectively with us, such as:
 - o Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other)
- Free language services to people whose primary language is not English, such as:
 - o Qualified interpreters
 - o Information written in other languages

If you need these services, please call the customer service number on the back of your member ID card or contact the Civil Rights Coordinator.

If you believe that the plan has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Civil Rights Coordinator, PO Box 22492, Pittsburgh, PA 15222, Phone: 1-866-286-8295 (TTY 711), Fax: 1-412-544-2475, email: CivilRightsCoordinator@highmarkhealth.org

You can file a grievance in person or by mail, fax, or email. You can also file a civil rights complaint with the US Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf or by mail or phone at US Department of Health and Human Services, 200 Independence Avenue SW, Room 509F, HHH Building, Washington, DC 20201, 1-800-368-1019, 1-800-537-7697 (TDD).

Complaint forms are available at http://www.hhs.gov/ocr/office/file/index.html

For assistance in English, call the customer service number listed on your member ID card.

Para obtener asistencia en español, llame al servicio de atención al cliente al número que aparece en su tarjeta de identificación.

請撥打您 ID 卡上的客服號碼以尋求中文協助。

Обратитесь по номеру телефона обслуживания клиентов, указанному на Вашей идентификационной карточке, для помощи на русском языке.

Rele nimewo sèvis kliyantèl ki nan kat ID ou pou jwenn èd nan Kreyòl Ayisyen.

Per assistenza in italiano chiamate il numero del servizio clienti riportato nella vostra scheda identificativa.

פאר הילף אין אידיש, רופט די קאסטומער סערוויס אויפן נומער קארטל. ID וואס שטייט אויף אייער

বাংলায় সহায়তার জন্য, আপনার আইডি কারিিডে তাললকাড ু ৡ নয়রর য়য়েতা পরররেবায় য়৵ান করুন।

한국어로 도움을 받고 싶으시면 ID 카드에 있는 고객 서비스 전화번호로 문의해 주십시오.

Aby uzyskać pomoc w języku polskim, należy zadzwonić do działu obsługi klienta pod numer podany na identyfikatorze.

Pour une assistance en français, composez le numéro de téléphone du service à la clientèle figurant sur votre carte d'identification.

Para sa tulong sa Tagalog, tumawag sa numero ng serbisyo sa customer na nasa inyong ID card.

Για βοήθεια στα ελληνικά, καλέστε το τμήμα εξυπηρέτησης πελατών στον αριθμό που αναφέρεται στην ταυτότητά σας.

Për ndihmë në gjuhën shqipe, merrni në telefon shërbimin klientor në numrin e renditur në kartën tuaj të identitetit.

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