

2-16-23
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
THE SCOTIA-GLENVILLE TEACHERS' ASSOCIATION

WHEREAS, the Scotia-Glenville Central School District ("School District") and the Scotia-Glenville Teachers' Association ("Association") are parties to a collective bargaining agreement ("CBA"); and,

WHEREAS, the Association filed a grievance dated October 25, 2021 alleging that the School District violated Article 7(C) by its manner of scheduling "Monday meetings"; and,

WHEREAS, the School District denies any such violation; and,

WHEREAS, the parties have held the matter in abeyance pending resolution discussions, have discussed the grievance, and arrived at a mutual resolution of the concerns in full and complete satisfaction of the grievance.

IT IS HEREBY AGREED:

1. The Association hereby withdraws the Grievance dated October 25, 2021 with prejudice.

2. The parties agree to amend Article 7(C) to read as follows:

"Teachers shall reserve all Mondays during the school year for meetings to be held after the conclusion of the work day as may be scheduled by the administration ("Monday Meetings"). Such Monday Meetings may include, but are not be limited to, department meetings, faculty meetings (building or district wide), curriculum meetings, etc. In the event of a Monday holiday, any such Monday Meetings may be held on the Tuesday following the holiday. Supervisors, principals, and teachers who are involved in the Monday Meeting will make every attempt to start such meetings promptly and to limit them to 1 ¼ hours. When possible, a specific meeting agenda shall be shared with those required to attend any Monday Meeting by the close of business on the Friday prior to each Monday Meeting. When possible, as determined by the District, voluntary committees (including, but not limited to, elementary level ELA, Math, Science, and Social Studies meetings) will be held on Mondays as often as deemed possible."

3. The School District and Association agree that the above change in language is the sole result from the resolution of this grievance. The above resolution fully and completely

resolves the grievance dated October 25, 2021 and the issues raised by such grievance. The parties further agree that this new language supercedes any prior practice or intent that either party may assert.


4. This Agreement is subject to final approval by the Board of Education.

DATED: _____, 2023

FOR THE SCHOOL DISTRICT:

Susan Swartz
Superintendent of Schools

FOR THE ASSOCIATION:


Sarah Hoffman
President
3/22/2023