

February 3, 2023

**MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
THE SCOTIA-GLENVILLE SCHOOL DISTRICT AIDES AND MONITORS UNIT**

WHEREAS, the Scotia-Glenville Central School District (the "District") and the Scotia-Glenville School District Aides and Monitors Unit (the "Association") are parties to a collective bargaining agreement for the term from July 1, 2020, through June 30, 2024 ("Agreement"); and

WHEREAS, the Agreement recognizes all aides and monitors as members represented by the Association; and

WHEREAS, the new minimum wage law increased the salaries of several aides and monitors; and

WHEREAS, those with service of 12 years or longer on January 1, 2023 saw little or no increase in their hourly wage; and

WHEREAS, the District and the Association believe it is in the best interest to offer a \$500 bonus to the thirteen aides and monitors who saw little or no change in their hourly rate when the new minimum wage law went into effect; and

NOW THEREFORE, BE IT AGREED THAT:

1. Each aide and monitor with 12 years of service or more, who saw little or no change in their hourly wage when the new minimum wage law went into effect on January 1, 2023, and who is still employed by the District on June 30, 2023, will receive a \$500 bonus in the last payroll of the fiscal year ending June 30, 2023.
2. This Agreement shall expire and shall no longer have any legal force or effect on June 30, 2023.
3. This Agreement is made without precedent and not subject to continuation, unless agreed to by the Parties in writing.
4. This Agreement is subject to approval of the District's Board of Education.

DATED: _____

3/7/2023

FOR THE ASSOCIATION:

Dal E Hoffman
Joyce General

FOR THE DISTRICT:

