

**Scotia – Glenville Central School District
Superintendent's Office**



DATE: January 9, 2023

TO: Scotia-Glenville Board of Education

FROM: Susan M. Swartz, Superintendent

RE: Mr. Nicholas Criscone, Tenure Recommendation

Mr. Criscone is finishing his probationary appointment as Principal of Glen-Worden Elementary School. Given Mr. Criscone's successful completion of this appointment, it is my pleasure to recommend him for tenure as Principal.

Mr. Criscone joined the Scotia-Glenville community after a successful twelve-year career as Principal of Mayfield Elementary School. Prior to that time, Mr. Criscone taught sixth grade in the Burnt Hills-Ballston Lake Central School District and fifth grade in the Albany City School District. It is these varied experiences as both a teacher and leader that shape Mr. Criscone's approach to the position of principal at Glen-Worden.

Mr. Criscone is an active member of his school community, Parent Teacher Association, Administrative Council, and elementary principals' group. Working with Mr. McCarthy, Academic Head for Mathematics, he leads our elementary math program for the district, most recently piloting new math materials which will be used across the four elementary schools. He readily participates in the district's effort to understand and promote diverse, equitable, and inclusive practices in our schools, supporting children of all needs and abilities. Words I would use to describe Mr. Criscone include thoughtful, inquisitive, data-driven, and compassionate.

Mr. Criscone and I have had the opportunity to work together to bring closure to several challenges that have arisen during his probationary appointment, including the unexpected turmoil brought about by the COVID pandemic. Whether working with staff, administrative colleagues, or parents / guardians, Mr. Criscone has demonstrated respect, caring, and understanding. He is willing to make difficult decisions, advocate for the needs of his students, and intercede when challenges arise between, or among, children, staff members, or parents / guardians.

Congratulations to Mr. Criscone as he achieves this honor. I look forward to his continued effort on behalf of the students, families, and staff of Glen-Worden and the greater Scotia-Glenville community.