

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School District was held in the Cafeteria of the Middle School, in said district on November 21, 2022.

President Talbot called the meeting to order at 6:46 p.m.

Present: Bucciferro, Carbone, Frederick, Orr, H. Talbot, K. Talbot, Superintendent Swartz

Absent: Massaro

MOVED by Carbone, SECONDED by Frederick, that the Board of Education adjourn to Executive Session in order to discuss a personnel matter.

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 6:46 p.m. and returned to Open Session at 7:07 p.m. Assistant Superintendent for Curriculum & Instruction Swain, Business Manager Giaquinto and District Clerk DeLong were present for the Open Session

PLEDGE OF ALLEGIANCE**HEARING/PRIVILEGE OF THE FLOOR**

Nicole Johnston, 15 Sunnyside Rd., spoke to the Board regarding a possible vaccine mandate.

PRESENTATION – TRANSPAR PHASE II AND PHASE III, INCLUDING A BASELINE REPLACEMENT PLAN AND ROUTING SOFTWARE ASSESSMENT

Micah Brassfield of Transpar gave a presentation to the Board on a baseline replacement plan for the district's buses and also presented information for the possible transition to electric vehicles. She explained that the process for conversion to electric vehicles is not only a very long process, but also much more expensive than the buses we have now. She also reported that they are working on an RFP for routing software for the District.

SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz discussed the issue of school districts with mascots that reflect Native Americans and the possibility of losing their state aid if they do not comply with recent legislation to change the mascots.

DISCUSSION (BOARD MEMBERS PAM CARBONE AND RICK FREDERICK): PART 2000 BOARD OF EDUCATION POLICY SUGGESTIONS

Ms. Carbone led the Board on a discussion of changes to Part 2000 of the district's board policies that she and Mr. Frederick had been working on. The Board provided their feedback and these will now go to either BOCES or the district's attorneys for review.

Mr. Bucciferro left the meeting at 8:16 p.m.

ACCEPT QUESTAR III 2021-2022 STAFF ATTENDANCE AUDIT REPORT AND CORRECTIVE ACTION

MOVED by Frederick, SECONDED by K. Talbot, that the Board of Education accept the 2021-2022 Staff Attendance Audit Report as submitted by Questar III, and the attached corrective actions, as submitted. (This report is contained as Appendix A to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT THE REPORT OF THE TAX COLLECTOR

MOVED by Frederick, SECONDED by K. Talbot, that the Board of Education adopt the Resolution contained in the Report of Tax Collections for 2022-2023 to approve and ratify any action taken by the district and accept the Report of the Tax Collector, as submitted. (This resolution is contained as Appendix B to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM JOSEPH AND AGNES GATTA, WILLIAM AND KATHLEEN BARBER, DONNA AND DICK MORAN, SHARON BELLAMY, THEODORE AND TONIA DANDROW, DAVID AND LINDA SNYDER, DAVID AND JANE COPPOLA AND ALLAN ALEXANDER IN MEMORY OF VERN FOSTER

MOVED by Carbone, SECONDED by Frederick, that the Board of Education approve the Resolution, dated November 7, 2022, regarding accepting and appropriating the Gift and Donation of \$420.00 for the Scotia-Glenville Athletic Department in memory of Vern Foster, as submitted. (This resolution is contained as Appendix C to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: APPOINT INTERIM ADMINISTRATOR FOR THE DISTRICT

MOVED by Frederick, SECONDED by K. Talbot, that the Board of Education approve the Resolution to appoint Paul Jenkins, Interim Administrator for the District, commencing November 14, 2022, in

accordance with the agreement dated November 21, 2022, as submitted. (This agreement is contained as Appendix D to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

COMMUNICATIONS

- a. Accept the letter of resignation for retirement purposes of Susan Vachris, Academic Head of English and Social Studies, effective c.o.b. January 6, 2023, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix E to these minutes).

REPORT OF SUPERINTENDENT

b. Staffing

- 1) Approve the appointment of Brittany Rickard as Social Worker (Middle School), effective November 15, 2022 through on or about December 12, 2022, with salary to be at the rate of \$115.00 daily (first 10 days) and the rate of \$123.00 (day 11-20), and then be appointed on December 13, 2022 through March 31, 2023, with 2022-2023 salary to be at the per diem rate of \$48,581 (Step 3 +M). Ms. Rickard has School Social Work Certification and a New York State License in Social Work.
- 2) Approve the appointment of Christine Caffrey as a Reading Teacher, (Middle School), effective November 18, 2022 through January 27, 2023, with the 2022-2023 salary to be at the rate of \$68.76/hour, 4 hours/day.
- 3) Approve the request for a paid leave of absence for Lawrence Post, Social Studies Teacher (Senior High School), effective December 6, 2022 through January 2, 2023, as submitted. (This request is contained as Appendix F to these minutes).
- 4) Approve the probationary appointment of Robert Ganley, Cleaner – Second Shift (Glen-Worden Elementary), in accordance with Civil Service Rules and Regulations, effective November 22, 2022, with 2022-2023 salary to be at the rate of \$16.17/hour (Step 1), 40 hours/week, 12 month.
- 5) Approve the appointment of Douglas Lauser, as Maintenance Mechanic (District Wide), in accordance with Civil Service Rules and Regulations, effective December 5, 2022, with 2022-2023 salary to be at the rate of \$26.50/hour (Step 1), 40 hours/week, 12 month.
- 6) Approve Gregg Petricca as a per diem Substitute Mechanic, effective November 14, 2022 with 2022-2023 salary to be at the rate of \$26.14/hour.
- 7) Approve the appointment of Linda Kalasinski as Permanent Building Substitute (Middle School) effective November 21, 2022 through June 22, 2023, with the 2022-

2023 salary to be at the rate of \$200.00 per day worked.

- 8) Retroactively approve the following individuals as Senior High School After School Tutors for the 2022-2023 school year, effective November 8, 2022:

Nichole Evans – prorated \$6,000 stipend
Sarah Hoffmann – prorated \$6,000 stipend

- 9) Approve the change in start date for Louis Powell as School Monitor (Senior High School) **from** November 11, 2022 **to** November 8, 2022, with no change in hours or salary.

- 10) Rescind the appointment of Dominique Corker as 2022-2023 Girls' Junior Varsity Basketball Coach.

- 11) Approve the list of substitutes for the 2022-2023 school year, as submitted. (This list is contained as Appendix G to these minutes).

ROUTINE BUSINESS

c. Placements of Children with Disabilities

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the Committee on Pre-school Special Education in their reports dated November 7, 2022.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

d. Treasurer's Reports: July 2022, August 2022, September 2022

President Talbot noted receipt of the Treasurer's Reports. (These reports are contained as Appendix H to these minutes).

e. Budget Transfers: June 2022, July 2022, August 2022, September 2022

President Talbot noted receipt of the Budget Transfers. (These reports are contained as Appendix I to these minutes).

f. Internal Claims Auditor's Report/Warrants/Warrant Report Exceptions

Payroll Warrants

#24	11/21/22	\$1,245,921.20
#26	11/04/22	\$1,178,693.89

President Talbot noted receipt of the Internal Claims Auditor's Report/Warrants/Warrant Report Exceptions. (These reports are contained as Appendix J to these minutes).

OTHER BUSINESS

g. Audit Committee Meeting Minutes – November 7, 2022

h. Scotia-Glenville High School Undergraduate Awards – November 7, 2022

HEARING/PRIVILEGE OF THE FLOOR

Nicole Johnston, 15 Sunnyside Rd., spoke to the Board about the Native American mascot issue.

MOVED by K. Talbot, SECONDED by Carbone, that the meeting be adjourned.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

The meeting adjourned at 8:23 p.m.

Bobbie DeLong, District Clerk