

Memorandum of Agreement

By and Between

Scotia-Glenville Central School District
And
Scotia-Glenville Teachers' Association
School Aides and Monitors Unit

The Scotia-Glenville Central School District ("District") and the Scotia-Glenville Teachers' Association (SGTA) School Aides and Monitors Unit hereby agree to the following:

WHEREAS, the District and the SGTA are parties to a collective bargaining agreement (CBA) dated July 1, 2014 to June 30, 2020, as extended by subsequent Memorandum of Agreement to June 30, 2024;

NOW, THEREFORE, it is agreed between the Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association School Aides and Monitors Unit that:

1. Cynthia Orlando, a member of the Scotia-Glenville Teachers' Association School Aides and Monitors Unit, will be on an unpaid leave of absence from on/about May 17, 2023 to June 22, 2023, following 12 weeks of FMLA from on/about January 3, 2023 to April 4, 2023 and a paid leave of absence from on/about April 5, 2023 to May 16, 2023. Cynthia's current health insurance contribution rate is 17% while she is on payroll. The District will allow Cynthia to continue to pay 17% for the months of July, August and September 2023. Cynthia will be invoiced by the District for these three months.
2. All other terms and conditions of the CBA shall remain in full force and effect.

Scotia-Glenville Central School District

By: _____ Date: _____

Scotia-Glenville Teachers' Association, School Aides and Monitor Unit

By: [Signature] Date: 11/30/22

Scotia-Glenville School Aides and Monitor Unit Member

By: [Signature] Date: 11/30/22