

Regular Meeting Minutes

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School District was held in the Cafeteria of the Middle School, in said district on September 26, 2022.

President Talbot called the meeting to order at 7:02 p.m.

Present: Carbone, Frederick, Orr, H. Talbot, K. Talbot, Superintendent Swartz, Assistant Superintendent for Curriculum and Instruction Swain, Business Manager Giaquinto, District Clerk DeLong

Absent: Bucciferro, Massaro

PLEDGE OF ALLEGIANCE**HEARING/PRIVILEGE OF THE FLOOR**

None

SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)

Superintendent Swartz spoke about the recent Roving Art Show and commended our students for their awards. She reported that Tangible Developments reported to staff on the conference day of their results from Phase I of their work with the District.

NEW YORK STATE SCHOOL BOARDS ASSOCIATION 2022 PROPOSED RESOLUTIONS, AS SUBMITTED

The Board discussed the method they would like to use to tally their votes on the resolutions and all were in agreement that they would submit their individual votes on each resolution to Jill and she will tally for the next board meeting. A discussion will be held on any resolutions without a majority of votes.

ACCEPT RADIOS ON THE COUNTY'S PUBLIC SAFETY RADIO SYSTEM FOR EACH SCHOOL FOR THE 2022-2023 SCHOOL YEAR

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept assigned radios on the County's Public Safety Radio System for each school in the district for the 2022-2023 school year for use during extreme emergency situations.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by K. Talbot, SECONDED by Frederick, that the Board of Education approve the following two items:

RESOLUTION: APPROVE THE RESOLUTION DETERMINING THE PROPOSED ACTION IS A TYPE II ACTION FOR PURPOSES OF THE NEW YORK STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) FOR BUILDING AND SITE IMPROVEMENTS FOR SAID SCHOOL DISTRICT

Approve the Resolution determining the proposed action is a Type II action for purposes of the New York State Environmental Quality Review Act (SEQRA) for building and improvements for the Scotia Glenville Central School District – specifically for the electrical life safety work and sitework (playground) at Glen-Worden Elementary School, as submitted. (This resolution is contained as Appendix A to these minutes).

RESOLUTION: APPROVE THE RESOLUTION DETERMINING THE PROPOSED ACTION IS A TYPE II ACTION FOR PURPOSES OF THE NEW YORK STATE ENVIRONMENTAL QUALITY REVIEW ACT (SEQRA) FOR BUILDING AND SITE IMPROVEMENTS FOR SAID SCHOOL DISTRICT

Approve the Resolution determining the proposed action is a Type II action for purposes of the New York State Environmental Quality Review Act (SEQRA) for building and improvements for the Scotia Glenville Central School District – specifically for the electrical service upgrade and automatic generator install at Glen-Worden Elementary School, as submitted. (This resolution is contained as Appendix B to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: ACCEPT CRRSA AND ARPA FUNDS AND APPROVE THE ELECTRICAL SERVICE UPGRADE AT GLEN-WORDEN ELEMENTARY SCHOOL

MOVED by K. Talbot, SECONDED by Carbone, that the Board of Education approve the Resolution utilizing the funds received pursuant to the Coronavirus Response and Relief Supplemental Act (CRRSA) and the American Rescue Plan Act (ARPA) be utilized for the project relating to electrical service upgrade at Glen-Worden Elementary School, as submitted. (This resolution is contained as Appendix C to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

RESOLUTION: DETERMINING THE APPOINTMENT FOR JEANNINE BECHAND AS SCIENCE TEACHER AT THE MIDDLE SCHOOL

MOVED by K. Talbot, SECONDED by Orr, that the Board of Education approve the resolution for the probationary appointment of Jeannine Bechand as Science Teacher (Middle School), effective October 27, 2022 through October 26, 2025, with the 2022-2023 salary to be prorated at the rate of \$82,233

(Step 20 +M) with the appointment contingent upon said resolution, as submitted. (This resolution is contained as Appendix D to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE ADMINISTRATORS' ASSOCIATION

MOVED by Orr, SECONDED by Frederick that the Board of Education approve the Memorandum of Agreement By and Between Scotia-Glenville Central School District and Scotia-Glenville Administrators' Association regarding one of its members, Thomas Fyvie, in recognition of assuming the duties of Director of Guidance, with 2022-2023 annual compensation to be \$5,765.94, as submitted. (This agreement is contained as Appendix E to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Orr, SECONDED by K. Talbot, that the Board of Education approve the following two items:

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE TEACHERS' ASSOCIATION

Approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the authorization of a \$1,000 stipend be paid to Tara Burczeuski in recognition of her duties assumed as a Therapeutic Crisis Intervention for Schools (TCIS) Trainer for the period of September 1, 2022 through June 30, 2023, as submitted. (This agreement is contained as Appendix F to these minutes).

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE TEACHERS' ASSOCIATION

Approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding the authorization of a rate of \$28.52 per hour for up to 18.5 hours per week be paid to Somawatie Cecil in recognition of her duties assumed as a School Nurse at Mekeel Christian Academy for the period of September 1, 2022 through June 30, 2023, as submitted. (This agreement is contained as Appendix G to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Frederick, SECONDED by K. Talbot, that the Board of Education approve the following two items:

REQUEST FOR OVERNIGHT FIELD TRIP: SENIOR HIGH SCHOOL FRENCH CLUB TO MONTREAL, CANADA – MAY 27, 2023 – MAY 28, 2023

Approve the request for the overnight field trip of the Senior High School French Club and chaperones to Montreal, Canada from May 27, 2023 to May 28, 2023, at no cost to the district, as submitted. (This request is contained as Appendix H to these minutes).

REQUEST FOR OVERNIGHT FIELD TRIP: SENIOR HIGH SCHOOL SPANISH CLUB TO PUERTO RICO, U.S. TERRITORY – APRIL 10, 2023 – APRIL 15, 2023

Approve the request for the overnight field trip of the Senior High School Spanish Club and chaperones to Puerto Rico, U.S. Territory from April 10, 2023 to April 15, 2023, at no cost to the district, as submitted. (This request is contained as Appendix I to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE TEACHING ASSISTANT UNIT

MOVED by K. Talbot, SECONDED by Frederick, that the Board of Education approve the Memorandum of Agreement, dated July 29, 2022, between Scotia-Glenville Central School District and the Scotia-Glenville Teaching Assistant Unit, for the period of July 1, 2022 through June 20, 2026, as submitted, and further authorize the Superintendent of Schools to sign the Memorandum of Agreement, as submitted. (This agreement is contained as Appendix J to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

APPROVE AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND THE SCOTIA-GLENVILLE ADMINISTRATORS' ASSOCIATION, SCOTIA GLENVILLE TEACHERS' ASSOCIATION, SCOTIA-GLENVILLE TEACHERS' ASSOCIATION TEACHING ASSISTANTS' UNIT, SCOTIA-GLENVILLE SECRETARIAL UNIT, SCOTIA-GLENVILLE TEACHERS' ASSOCIATION AIDES AND MONITORS UNIT, SCOTIA-GLENVILLE SCHOOL EMPLOYEES LOCAL 766, AND ALL MANAGEMENT CONFIDENTIAL EMPLOYEES

MOVED by Carbone, SECONDED by Frederick that the Board of Education approve the Agreement By and Between the Scotia-Glenville Administrators' Association, Scotia-Glenville Teachers' Association, Scotia-Glenville Teachers' Association Teaching Assistants' Unit, Scotia-Glenville Secretarial Unit, Scotia-Glenville Teachers' Association Aides and Monitors Unit, Scotia-Glenville School Employees Local 766, and All Management Confidential Employees regarding allowing a "sick leave donation bank" for use by Alicia Guzzo, a District secretary, as submitted. (This agreement is contained as Appendix K to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

COMMUNICATIONS

- a. Accept the letter of resignation of Felicity Andrews, Lunch Monitor (Sacandaga Elementary), effective August 18, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix L to these minutes).
- b. Accept the letter of resignation of Leslie Wanmer, Teacher Aide (Lincoln Elementary), effective c.o.b. September 16, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix M to these minutes).
- c. Accept the letter of resignation of Mike Sullivan, Monitor (Glendaal Elementary), effective c.o.b. September 22, 2022, with appreciation for his service to the district. (This letter is contained as Appendix N to these minutes).
- d. Accept the letter of resignation of Robert Brower, Cleaner (Glen-Worden Elementary), effective c.o.b. September 30, 2022, with appreciation for his service to the district, as submitted. (This letter is contained as Appendix O to these minutes).
- e. Accept the letter of resignation of Amy Schwarting, Teacher Aide (Senior High School), effective c.o.b. September 30, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix P to these minutes).
- f. Accept the letter of resignation of Donna Beebe, School Bus Aide (Transportation), effective c.o.b. September 30, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix Q to these minutes).
- g. Accept the letter of resignation of Denise Rochette, Spanish Teacher (Middle School), effective c.o.b. October 11, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix R to these minutes).

REPORT OF SUPERINTENDENT**a. Staffing**

- 1) Approve the probationary appointment of Amy Marsh as English Teacher (Senior High School), effective October 26, 2022 through October 25, 2025, with salary to be prorated at the rate of \$79,362 (Step 19 +M). Ms. Marsh holds permanent certification in English 7-12.
- 2) Retroactively approve the probationary appointment of Michele MacShane as PPS Teaching Assistant (Glen-Worden Elementary), effective September 1, 2022 through

August 31, 2026, with the 2022-2023 salary to be at the rate of \$18.73/hour, 7 hours/day. Ms. MacShane has Teaching Assistant Level 1 certification.

- 3) Approve the appointment of John Bologna as Permanent Building Substitute (Middle School) effective September 1, 2022 through June 22, 2023, with the 2022-2023 salary to be at the rate of \$200.00 per day worked.
- 4) Approve the additional appointment of Noelle Natalie as Teacher Aide (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective September 27, 2022, with 2022-2023 salary to be at the rate of \$13.99/hour, 1.25 hours/odd days of the week, .5 hours/even days of the week.
- 5) Approve the appointment of Rachel Dzikowski* as School Monitor (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective September 27, 2022, with 2022-2023 salary to be at the rate of \$13.20/hour, 2.67 hours/day.
- 6) Approve the appointment of Juline Kozak* as School Monitor (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 29, 2022, with 2022-2023 salary to be at the rate of \$13.20/hour, 3.5 hours/day.
- 7) Approve the appointment of John Bologna as After-School Supervisor at the Middle School, with 2022-2023 salary to be at the rate of \$13.20/hour, 1.5 hours/day, 7.5 hours a week.
- 8) Approve the correction of hours for Sandra Piraino, PPS Teaching Assistant (Senior High School), **from** 7 hours/week **to** 7 hours/day.
- 9) Rescind the Memorandum of Agreement By and Between Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association for School Aides & Monitors Unit compensating Kimberly Beck for duties assumed as a Therapeutic Crisis Intervention for Schools (TCIS) Trainer.
- 10) Rescind the Memorandum of Agreement By and Between Scotia-Glenville Central School District and the Scotia-Glenville Teachers' Association Teaching Assistant's Unit compensating Rachel Frederick for duties assumed as a Therapeutic Crisis Intervention for Schools (TCIS) Trainer.
- 11) Approve the following individuals as Middle School After School Tutors for the 2022-2023 school year:

Kim Morgan - \$6,000 stipend

Rebecca Ayers - \$6,000 stipend

- 12) Approve the following Middle School supplemental appointments for collateral duties for the 2022-2023 school year:

Activity/Club Name	Name	Stipend
Student Council	Susan Klein	\$649.43
Student Council	Cheryl Reed	\$649.43
Yearbook	Jessica Darling	\$1,665.49
MSBC	Emily Taft	\$707.00
MSBC	Kevin McCann	\$707.00
NJHS	Carrie Wattie	\$594.89

Drama Club	Laurel Campbell	\$542.88
Drama Club	Andrea O'Malley	\$542.88
Ski Club	Kevin McCann	\$329.77
Ski Club	Julie Myers	\$329.77
8 th Grade Science Club	<i>Vacant</i>	
Library/Holiday Fund Club	<i>Vacant</i>	
Art Club	Margaret Zarnofski	\$963.54
FCCLA	Brianna Thomas	\$732.25
LEGO Club	Tim O'Connell	No Stipend
Leadership Club	Jamian Rockhill	No Stipend
Dungeons and Dragons	Kevin McCann	\$202.00
Pride Club	Kristy Rosa	
GIVE	Marika Tierney	
Game Club	Pam Lyle	No Stipend
Game Club	Lucia Dixon	No Stipend

13) Adjust the stipend for the supplemental appointment for Jenna White as FCCLA Advisor **from** \$1464.50 **to** \$732.25.

14) Approve the following individuals for Lincoln Elementary Student Council for the 2022-2023 school year:

Lisa Coppola - \$250 stipend

Dana Brockman - \$250 stipend

15) Approve the following individuals for Glendaal Elementary Student Council for the 2022-2023 school year:

Gina Brown - \$250 stipend

Melissa Clark - \$250 stipend

16) Approve the list of assignments and salaries for Teaching Aides and School Monitors for the 2022-2023 school year, as submitted. (These lists are contained as Appendix S to these minutes).

17) Approve a probationary appointment of Ricardo Constantino as Spanish Teacher (Middle School), effective October 27, 2022 through October 26, 2025, with the 2022-2023 salary to be prorated at the rate of \$85,098 (Step 21 +M). Mr. Constantino has permanent certification in Spanish 7-12.

18) Approve the appointment of Taylor Spiegel Allen as PPS Teacher Aide (Senior High School), effective September 27, 2022, with 2022-2023 salary to be at the rate of \$13.20/hour, 6.75 hours/day, 33.75 hours per week.

**These appointments are conditioned on the school district's receipt of clearance for the employee from the State Education Department following a criminal history records check in accordance with the provision of Education Law §3035.*

ROUTINE BUSINESS**a. Placements of Children with Disabilities**

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the Committee on Pre-school Special Education in their reports dated September 26, 2022.

b. Internal Claims Auditor's Report/Warrants/Warrant Report Exceptions:

Payroll Warrants

#14	8/26/22	\$344,955.64
#15	9/2/22	\$364,418.27
#17	9/9/22	\$852,929.21

Check Warrants

A-12	8/26/22	\$301,389.91
H-3	8/26/22	\$313,594.99
A-13	9/7/22	\$1,383,400.63
H-4	9/9/22	\$968,015.72

President Talbot noted receipt of the Internal Claims Auditor's Report/Warrants/Warrant Report Exceptions. (These reports are contained as Appendix T to these minutes).

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

HEARING/PRIVILEGE OF THE FLOOR

Steve Sweeney spoke to the Board about the football game held last Friday night and also about a letter he received from Mr. Giaquinto regarding the wrestling mat donations that had been collected.

OTHER BUSINESS

Mr. Talbot reported that the audit committee meeting went well. He also thanked Mr. Rockhill for the support he received for his Jr. Tartans at the last football game. Mr. Frederick commended the contractors for their work on the parking lot paving at the district schools.

MOVED by K. Talbot, SECONDED by Orr, that the Board of Education adjourn to Executive Session in order to discuss a personnel matter

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

The Board adjourned to Executive Session at 7:26 p.m. and returned to Open Session at 7:40 p.m.

MOVED by Carbone, SECONDED by K. Talbot, that the meeting be adjourned.

ROLL CALL

AYES: 5

NOES: 0

MOTION CARRIED

The meeting adjourned at 7:41 p.m.

Bobbie DeLong, District Clerk