

## **Regular Meeting Minutes**

A Regular Meeting of the Board of Education of the Scotia-Glenville Central School District was held in the Cafeteria of the Middle School, in said district on September 12, 2022.

President Talbot called the meeting to order at 7:02 p.m.

Present: Bucciferro, Carbone, Frederick, Orr, H. Talbot, K. Talbot, Superintendent Swartz, Assistant Superintendent for Curriculum and Instruction Swain, Business Manager Giaquinto, District Clerk DeLong

Absent: Massaro

### **PLEDGE OF ALLEGIANCE**

### **HEARING/PRIVILEGE OF THE FLOOR**

Chris O'Neill, 133 Saratoga Rd. thanked the district for correcting some issues with Power School.

### **TENURE RECEPTION: OPENING REMARKS BY HAL TALBOT, PRESIDENT – BOARD OF EDUCATION – GUESTS OF HONOR – NEWLY TENURED STAFF MEMBERS:**

Kelsey Cappello, Rachel Ciotoli, Melissa Clark, Tracy Clark, Erica Cullen, Brett Daley, Elizabeth Foley, Rachel Frederick, Holly Gatto, Megan Johnson, Melinda Kinney, Jason Kritz, Leah Lapczenski, Katherine Lippiello, Chelsea Murphy, Shay Prins, Glen Reynolds, Kerry Saati, Marika Tierney, Sarahanne Timian and Maria Wagner

### **SUPERINTENDENT'S COMMENTS (SUSAN M. SWARTZ, SUPERINTENDENT OF SCHOOLS)**

Superintendent Swartz turned the floor over to Dr. L. B. Hannahs of Tangible Developments who gave a report to the board on the results of the surveys done by staff regarding DEI. She explained to the Board that the next step would be to reach out to students and the community with more surveys and once that information has been collected, she will report back on those findings as well.

### **PRESENTATION: JAMIAN ROCKHILL, DIRECTOR OF PHYSICAL EDUCATION AND ATHLETICS: 2022-2023 ATHLETICS/PHYSICAL EDUCATION THEME**

Jamian Rockhill, Director of Physical Education and Athletics reported to the Board on the 2022-2023 PE/Athletics theme that is being implemented by all of Section II. The theme for 22-23 is "Integrity, Inclusion, Intensity- Live in Sportsmanship". He explained that all districts in Section II will be participating in implanting this theme. Foothills Council will also be hosting a day for athletes and will also use this theme as their basis.

### **REPORTS/UPDATES: CAPSBA/LEGISLATIVE LIAISON/PTA COUNCIL/AUDIT COMMITTEE/BOARD OF EDUCATION POLICY COMMITTEE**

There were no reports given, as the school year has just started, however dates were provided for upcoming meetings for PTA and Audit committee.

**APPROVE DISTRICT-WIDE SAFETY PLAN FOR 2022-2023**

MOVED by Carbone, SECONDED by K. Talbot that the Board of Education approve and adopt the District-Wide Safety Plan for 2022-2023, as submitted. (This plan is contained as Appendix A to these minutes).

**ROLL CALL**

AYES: 6

NOES: 0

MOTION CARRIED

**APPROVE THE ADDENDUM TO THE AGREEMENT BY AND BETWEEN THE TOWN OF GLENVILLE AND SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT FOR DISTRICT RESOURCE OFFICER**

MOVED by K. Talbot, SECONDED by Frederick, that the Board of Education approve the addendum to extend the agreement for District Resource Officer for the period of September 1, 2022 through June 30, 2023 on all day's school is in session for the students, as submitted. (This addendum is contained as Appendix B to these minutes).

**ROLL CALL**

AYES: 6

NOES: 0

MOTION CARRIED

**RESOLUTION: ACCEPT AND APPROPRIATE GIFT AND DONATION FROM FRIENDS OF MUSIC**

MOVED by Orr, SECONDED by K. Talbot that the Board of Education adopt the Resolution, dated September 7, 2022, regarding accepting the Gift and Donation of a Shen SC150 Cello 4/4 from Scotia Glenville Friends of Music valued at \$1,099.00, as submitted. (This resolution is contained as Appendix C to these minutes).

**ROLL CALL**

AYES: 6

NOES: 0

MOTION CARRIED

**APPROVE MEMORANDUM OF AGREEMENT BY AND BETWEEN THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT AND SCOTIA-GLENVILLE TEACHERS' ASSOCIATION**

MOVED by K. Talbot, SECONDED by Carbone, that the Board of Education approve the Memorandum of Agreement By and Between the Scotia-Glenville Central School District and Scotia-Glenville Teachers' Association regarding a stipend of \$12,240 for Joyce Semerad, a member of the SGTA, for the period of September 1, 2022 through June 30, 2023, in recognition of duties assumed as Coordinator of the GIVE program and its various activities, as submitted. (This agreement is contained as Appendix D to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

**REQUEST FOR OVERNIGHT FIELD TRIP – SENIOR HIGH SCHOOL BOYS’ AND GIRLS’ CROSS COUNTRY TEAM TO THE MCQUAID INVITATIONAL AT GENESEE VALLEY PARK, ROCHESTER, NEW YORK – SEPTEMBER 30 – OCTOBER 1, 2022**

MOVED by K. Talbot, SECONDED by Orr, that the Board of Education approve the request for the overnight field trip of the Boys’ and Girls’ Senior High Cross Country Team members and chaperones to the McQuaid Invitational, Rochester, New York, September 30 – October 1, 2022, with no cost to the district. (This request is contained as Appendix E to these minutes).

ROLL CALL

AYES: 6

NOES: 0

MOTION CARRIED

MOVED by Carbone, SECONDED by K. Talbot, that the Board of Education accept/approve the following items:

**COMMUNICATIONS**

- a. Accept the letter of resignation of Martinica Alton, Lunch Monitor (Glendaal Elementary), effective c.o.b. August 23, 2022, in order for her to accept a position as Teacher Aide, as submitted. (This letter is contained as Appendix F to these minutes).
- b. Accept a letter of resignation of Amy Lawyer, Monitor (Middle School), effective August 26, 2022, with appreciation for her service to the district, as submitted. (This resignation is contained as Appendix G to these minutes).
- c. Accept the letter of resignation of Christine Carusone, Accounts Payable/Assistant Payroll Clerk (District Office), effective c.o.b. August 31, 2022, in order for her to accept the position as Deputy Treasurer, as submitted. (This resignation is contained as Appendix H to these minutes).
- d. Accept the letter of resignation of McKenzie Golden, English Teacher (Senior High School), effective c.o.b. September 30, 2022, with appreciation for her service to the district, as submitted. (This resignation is contained as Appendix I to these minutes).
- e. Accept the letter of resignation of Kris Diemer, Cleaner (Sacandaga Elementary), effective c.o.b. September 16, 2022, with appreciation for her service to the district, as submitted. (This resignation is contained as Appendix J to these minutes).
- f. Accept the letter of resignation of Christina Bonitatibus Archambeault, PPS Secretary (District Office), effective c.o.b. September 20, 2022, with appreciation for her service to the district, as submitted. (This letter is contained as Appendix K to these minutes).
- g. Accept the letter of resignation for retirement purposes of Maureen Blazejeski, Reading Teacher (Middle School), effective c.o.b. January 27, 2023, with appreciation for her service to the district, as submitted. (This resignation is contained as Appendix L to these minutes).

**REPORT OF SUPERINTENDENT****a. Staffing**

- 1) Approve the probationary appointment of Robert Raguette as 1.0 FTE Technology Teacher (.8 Middle School/.2 Senior High School), effective September 1, 2022 through August 31, 2025, with the 2022-2023 salary to be at the rate of \$86,698 (Step 21 +M). Mr. Raguette has Permanent Certification in Technology Education.
- 2) Approve the .7 FTE appointment of Pat Collins as Technology Teacher (Senior High School), effective September 1, 2022 through June 30, 2023, with the 2022-2023 salary to be at the rate of \$68,002.90 (.7 of Step 23 +M +Credits). Mr. Collins has Permanent Certification in Technology Education.
- 3) Approve the .5 FTE appointment of Gary Barden as Technology Teacher (Senior High School), effective September 1, 2022 through June 30, 2023, with the salary to be at the rate of \$28,467.50 (.5 of Step 8 +M). Mr. Barden has permanent School District Administrator certification.
- 4) Approve the **adjusted** 2022-2023 salary of Tara Burczeuski, Speech (Glendaal Elementary), to be **from** \$64,463 (Step 12 +M) **to** \$65,463 (Step 12 +M +**CCC**).
- 5) Approve the appointment of Graham Wetzel as Social Studies Substitute Teacher (High School), effective September 1, 2022 through on or about September 30, 2022, with salary to be at the rate of \$115.00 daily (first 10 days) and the rate of \$123.00 (day 11-20), and then be appointed on the 21<sup>st</sup> day through December 5, 2022, with 2022-2023 salary to be at the prorated rate of \$47,346 (Step 4) per day worked. Mr. Wetzel has Initial Certification in Social Studies 7-12.
- 6) Approve the appointment of Mary Schmidt as Permanent Building Substitute (Senior High School) effective September 6, 2022 through June 22, 2023, with the 2022-2023 salary to be at the rate of \$200.00 per day worked.
- 7) Approve the appointment of Gary Barden as .5 Permanent Building Substitute (Senior High School) effective September 6, 2022 through June 22, 2023, with the 2022-2023 salary to be at the rate of \$100.00 per day worked.
- 8) Approve the change of assignment of Aimee Puglisi as Teaching Assistant (Senior High School) to Teaching Assistant (Lincoln Elementary), effective September 1, 2022, with no change in salary.
- 9) Approve the probationary appointment of Sandra Piraino as PPS Teaching Assistant (Senior High School), effective September 1, 2022 through August 30 2026, with the 2022-2023 salary to be at the rate of \$18.73/hour, 7 hours/week. Ms. Piraino has Teaching Assistant Level 1 certification.
- 10) Approve the request for a one year leave of absence of Melissa Becker as Teaching Assistant (Middle School), to accept a one year appointment as Teaching Assistant (Glendaal Elementary), effective August 31, 2022 through June 30, 2023, with no change in salary, as submitted. (This request is contained as Appendix M to these minutes).

- 11) Approve the request for a one-year leave of absence of Kaila DiCaprio as Teacher Aide (Senior High School), effective September 1, 2022 through June 30, 2023 to accept a one-year appointment of Teaching Assistant (Senior High School), with the 2022-2023 salary to be at the rate of \$18.03/hour, 7 hours/day. Ms. DiCaprio has Teaching Assistant Level 1 certification, as submitted. (This request is contained as Appendix N to these minutes).
- 12) Approve the appointment of Lisa Smith as Teaching Assistant (Middle School), effective September 19, 2022 through June 30, 2023, with the 2022-2023 salary to be at the rate of \$18.73/hour, 7 hours/day. Ms. Smith has Teaching Assistant Level 1 certification.
- 13) Approve the request for a one-year leave of absence of Kimberly Beck, Teacher Aide (Glen-Worden Elementary), effective September 1, 2022 through June 30, 2023 to accept a one-year appointment of Teaching Assistant (Middle School) with 2022-2023 salary to be \$18.03/hour, 7 hours/day. Ms. Beck has Teaching Assistant 1 certification, as submitted. (This request is contained as Appendix O to these minutes).
- 14) Approve the appointment of Lisa Kahrs as 1:1 Teacher Aide (Middle School), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 7 hours/day, 35 hours per week.
- 15) Approve the appointment of Brooke Cooper as Teacher Aide (Glen-Worden Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$14.05/hour, 6.25 hours/day, .5 hour per week/planning, 31.75 hours per week.
- 16) Approve the appointment of Martinica Alton as Teacher Aide (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.99/hour, 6.25 hours/day, 31.25 hours per week.
- 17) Approve the appointment of Heather Slover\* as Teacher Aide (Glen-Worden Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 6.25 hours/day, 31.25 hours per week.
- 18) Approve the appointment of Danielle Seburn\* as Teacher Aide (Senior High School), in accordance with Civil Service Rules and Regulations, effective September 12, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 7 hours/day, 35 hours per week.
- 19) Approve the change of appointment of Lisa Montesano as School Monitor (Sacandaga Elementary) to School Monitor (Glen-Worden Elementary), effective September 6, 2022 to June 30, 2023 with a change in hours **from** 13.35 hours per week **to** 16.5 hours per week.
- 20) Approve the change in hours of Jamie Schaffer as Monitor (Senior High School), **from** 7 hours/day, 35 hours per week **to** 5 hours/day, 25 hours per week effective September 6, 2022 to June 30, 2023.

- 21) Approve the appointment of Kimberly Proulx as School Monitor (Glendaal Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 3.5 hours/day, 17.5 hours per week.
- 22) Approve the appointment of Kimberley Insogna\* as School Monitor (Glen-Worden Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 2.25 hours/day, 11.25 hours per week.
- 23) Approve the appointment of Laura Young\* as Recess Monitor (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective September 6, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 2.67 hours/day, 13.35 hours per week.
- 24) Approve the appointment of Tracey Fallis\* as Lunch Monitor (Sacandaga Elementary), in accordance with Civil Service Rules and Regulations, effective September 12, 2022 to June 30, 2023 with 2022-2023 salary to be at the rate of \$13.20/hour, 2.67 hours/day, 13.35 hours per week.
- 25) Approve the corrected 2022-2023 salary for Ethan Dorries as Cleaner, Second Shift (Senior High School), **from** \$16.71/hour, 40 hours/week, 12 month **to** \$16.17/hour, 40 hours/week, 12 month.
- 26) Approve the **corrected** appointment of Teaching Staff effective September 1, 2022 for Jamie Muscato **from** 1.0 Senior High School **to** 1.0 Middle School.
- 27) Approve the additional day appointments for summer curriculum work at the rate of \$210.00/day for each full day of service this summer for the following:

Event Title	First Name	Last Name	Number of Days
MS IEP Coordination	Sarah	DeLorenzo	0.5
MS Resource Room Planning	Sarah	DeLorenzo	2
Wonders Version Update and Planning	Katie	Dimichino	1

- 28) Approve the following individuals as Senior High School After School Tutors for the 2022-2023 school year:

Kerry Saati - \$6,000 stipend                      Diana Shanty - \$6,000 stipend

- 29) Approve the following supplemental appointment for the 2022-2023 school year:

Christina Darkangelo-Wood      Mentor Coordinator                      Stipend - \$1,200

- 30) Approve the following supplemental appointments for the 2022-2023 school year:

Mentor	Stipend
Danielle Bogue	\$250
John Connelly	\$250

Corrina DuCharme	\$1,000
Elizabeth Fawcett	\$250
Elizabeth Fyvie	\$500
Megan Gilligan	\$500
Dave Gildersleeve	\$1,000
Bridget MacLagger	\$500
Kim Morgan	\$1,000
Jamie Muscato	\$250
Kimberly Weiss	\$1,000
Margaret Zarnofsky	\$250

31) Approve the following supplemental appointments for the 2022-2023 school year:

David Aldi	HS AV Coordinator	Stipend - \$2,020.00
Chad Ploss	MS AV Coordinator	Stipend - \$1,298.86

32) Approve the following High School supplemental appointments for collateral duties for the 2022-2023 school year:

Activity/Club Name	Name	Stipend
Yearbook	Damian Croucher	\$3051.21
Yearbook Financial	Jennifer Russell	\$957.45
Senior Class Advisor	Danielle Sawyer	\$2,195.74
Junior Class Advisor	Jenna White	\$742.35
Junior Class Advisor	Julie Nejman	\$742.35
Sophomore Advisor	<i>Vacant</i>	
Freshman Class Advisor	Maria Wagner	\$524.19
National Honors Society	Chelsea Murphy	\$1111.00
National English Honors Society	Kerry Saati	\$1010.00
DECA	Theresa Carr	\$1,464.50
FBLA	Mike Parks	\$1,464.50
FCCLA	Jenna White	\$1,464.50
Spanish Club & Spanish Travel Club	Katie Jahn	\$963.54
French Club & French Travel Club	Margo Kelly	\$963.54
German Club & German Travel Club	Glen Reynolds	\$963.54
BASIC	Christine Carusone	No Stipend
Tartan Mart School Store	Jennifer Russell	\$1,366.53
SNAC Club	Katelyn Aker	No Stipend
SNAC Club	Nichole Evans	No Stipend
Student Senate Advisor	Joyce Semerad	\$649.43
Student Senate Advisor	Anita Bruinsma	\$649.43
Ski Club	Maria Wagner	\$481.77
Ski Club	Andrea DeMento	\$481.77
Pride Club	<i>Vacant</i>	
Varsity Club	Jamian Rockhill	No Stipend
Journalism Club (Magazine Club)	Liz Fawcett	\$649.43
Journalism Club (Magazine Club)	Kerry Saati	\$649.43
Fellowship of Christian Athletes	Christine Carusone	No Stipend
SADD	Joy Barcome	\$555.50
SADD	Kathleen Curtiss	\$555.50

Café Physics	Rob Przedwiecki	\$202.00
Chorales	Jessica Crisci	\$1,464.50
Spring Music Director	Jessica Crisci	\$1,242.30
Spring Orchestra Director	Scot Phelps	\$332.19
Tri-M	John Prylo	No Stipend
Jazz Band	John Prylo	\$17.55/hour
Marching Band	John Prylo	\$1,464.50
Drama Club Advisor	Michael Camelo	\$808.00
Fall Play Director/Producer	Michael Camelo	\$1,553.38
Spring Stage Director/Producer	Michael Camelo	\$2040.20
Art Club	Kristen Bodden	\$963.54
Students Against Trafficking	Laurel Campbell	No Stipend
Young Entrepreneurs	Joy Barcome	\$101.00
Young Entrepreneurs	Kathleen Curtiss	\$101.00

- 33) Approve the following Fine Arts Department supplemental appointments for the 2022-2023 school year for regularly scheduled evening rehearsals:

Activity	Name	Stipend
High School Jazz Band	John Prylo	\$17.55/hour
Middle School Jazz Band	Chad Ploss	\$17.55/hour
Middle School Chorus	Jessica Crisci	\$17.55/hour
Elementary Band	Rachel Ciotoli	\$17.55/hour
Elementary Strings	Rachel Ciotoli	\$17.55/hour
Elementary Strings	Amy Norris	\$17.55/hour
Elementary Strings	Cheryl Ferraro	\$17.55/hour
Modern Band	Sue Weisman	No Stipend

- 34) Approve the appointment of the following as Senior High Athletic Contest Chaperones for 2022-2023, at the rate set forth in collective bargaining contracts:

John Bologna	Dana Brockman	Nancy Cousins
Kathleen Curtis	Michelle Doane	Francine Gamble
Maureen McKenzie	Julie Nejman	Mary Schmidt
Amy Schwarting	Joyce Semerad	

- 35) Approve the following supplemental appointments for 2022-2023:

<u>Department Chairpersons</u>		
Christina Lipp	Foreign Language	\$3,300
Patrick Collins	Industrial Arts	\$3,300
Michael Parks	Business Education	\$3,300
Laurel Campbell	Family & Consumer Sciences	\$3,300
Elizabeth Fawcett	Head Librarian	\$3,300
Brendan Swider	Co-Tech Specialist	\$1,650
Jan Tunison	Co-Tech Specialist	\$1,650

- 36) Approve the following stipends for the 2022-2023:



**a) School Psychologist**

Amy Abatto	Lincoln Elementary	\$3,000
Cheryl Buckley	Glendaal Elementary	\$3,000
Lindsay Seager	Sacandaga Elementary	\$3,000
Jessica Lamphere	Middle School	\$3,000
Shay Prins	Senior High School	\$3,000
Kelly Marsh	Glen-Worden Elementary	\$3,000

**b) Guidance Counselors**

Dianna Rumpf	Middle School	\$3,000
Lucia Dixon	Middle School	\$3,000
Timothy O'Connell	Middle School	\$3,000
Jessica Balch	Senior High School	\$3,000
David Langdon	Senior High School	\$3,000
Lise Williams	Senior High School	\$3,000
Dana Zepperi	Senior High School	\$3,000

**c) School Social Workers**

Tracy Clark	Glendaal Elementary	\$3,000
Susan Daniels	Sacandaga Elementary	\$3,000
Kathleen Gonnely	Senior High School	\$3,000
Danielle Ferguson	Senior High School	\$3,000
Erica Cullen	Lincoln Elementary	\$3,000
Pamela Smith-Lyle	Middle School	\$3,000

**37) Approve the following changes in the 2022 fall coaching appointments:**

Isabella Bloss **from** Junior Varsity Field Hockey (Step 2) **to** Modified Field Hockey (Step 2)

Julie Myers **from** Junior Varsity Girls' Soccer (Step 5) **to** Modified Girls' Soccer (Step 5)

**38) Approve the following 2022 fall coaching appointment:**

Modified Volleyball	Shayna Rosa	Step 1
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**39) Approve the attached list of additional substitutes for the 2022-2023 school year, as submitted. (This list is contained as Appendix P to these minutes).**

*\*These appointments are conditioned on the school district's receipt of clearance for the employee from the State Education Department following a criminal history records check in accordance with the provision of Education Law §3035.*

**ROUTINE BUSINESS****a. Placements of Children with Disabilities**

Accept the Placement of Children with Disabilities as recommended by the Committee on Special Education and the Committee on Pre-school Special Education in their reports dated September 12, 2022.

ROLL CALL  
AYES: 6  
NOES: 0  
MOTION CARRIED

**OTHER BUSINESS**

**HEARING/PRIVILEGE OF THE FLOOR**

Caleb Sweeney spoke to the Board regarding donations he had collected for new wrestling mats.

Lucas Crowder thanked the District Administration and the Board for the support he received during his internship.

Steve Sweeney spoke to the Board about the DEI survey, wrestling mats and questions he has regarding home schooling and participation in extra curricular activities.

MOVED by K. Talbot, SECONDED by Frederick, that the meeting be adjourned.

ROLL CALL  
AYES: 6  
NOES: 0  
MOTION CARRIED

The meeting adjourned at 8:39 p.m.

Bobbie DeLong, District Clerk