

MEMORANDUM

To: All Staff

From: Andrew Giaquinto

Date: October 12, 2021

Re: Available Quarantine and Vaccination Leave for the 2021-2022 school year

As you know, the paid leave provisions under the federal Families First Coronavirus Response Act (FFCRA) expired on December 31, 2020, and no are longer available for use by employees.

However, in certain circumstances, employees continue to be eligible for leave under the New York COVID-19 Sick Leave Act, which provides for up to fourteen (14) calendar days (typically up to ten work days for a full-time employee) of paid leave when the employee is placed under a mandatory or precautionary order of quarantine or isolation issued by the following governmental entities due to COVID-19: the State of New York, the New York State Department of Health or local board of health, or any government entity in New York duly authorized to issue such an order. This paid leave is not available to an employee who is able to work remotely, as determined by the District.

Employees can access paid benefits under this law without using their contractual leave accruals for no more than three (3) governmental COVID-19 quarantine or isolation orders. Paid leave is available under this law the first time an employee is subject to a governmental quarantine or isolation order as the result of the employee either testing positive for COVID-19 or for coming into contact with a person who has tested positive for COVID. However, leave is available to an employee the second and third time the employee is subject to governmental quarantine or isolation order only if that order is the result of the employee testing positive for COVID-19.

In addition, employees are entitled to a paid leave of absence without the use of contractual leave accruals for a sufficient period of time to be vaccinated against COVID-19 vaccine, but not to exceed four (4) hours per vaccine injection.

Should you have any questions about this information, please do not hesitate to contact Martha Moran (73106).