

SCOTIA – GLENVILLE CENTRAL SCHOOLS



ADDENDUM # 10 SUPERINTENDENT OF SCHOOLS CONTRACT BETWEEN SUSAN M. SWARTZ, SUPERINTENDENT, AND THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT

This addendum made the 25th day of January, 2021, by and between Susan M. Swartz, hereinafter referred to as “Superintendent”, and the Scotia-Glenville Central School District, hereinafter referred to as “District”, pursuant to a resolution of the Board of Education duly adopted at a meeting on January 25, 2021.

In consideration of the conditions, covenants and terms herein contained, it is mutually agreed as follows:

1. The expiration date of the Superintendent’s contract between the parties dated August 15, 2005, shall be extended to August 14, 2025.
2. The Superintendent’s compensation during the term of this contract shall be:
 - **2020 - 2021:** 3.5% increase on base
 - **2021– 2022:** 3.5% increase on base
 - **2022– 2023:** 3.5% increase on base
 - **2023– 2024:** As negotiated with BOE
 - **2024 – 2025** As negotiated with BOE
3. The Superintendent’s merit during the term of this contract shall be:
 - **2020 – 2021:** Using calculation as designed in Addendum 3
 - **2021 – 2022:** Using calculation as designed in Addendum 3
 - **2022 – 2023:** Using calculation as designed in Addendum 3
 - **2023 – 2024:** Using calculation as designed in Addendum 3
 - **2024 – 2025:** Using calculation as designed in Addendum 3

Merit pay will not become part of the base salary in the following year.

4. In light of the ongoing COVID – 19 pandemic, the Superintendent may “buy back” five days of unused vacation at 1/260 her annual salary at the end of the 2019 – 2020 school year.
5. All other provisions of the Superintendent’s Contract dated August 15, 2005 and prior amendments remain unmodified and continue in force.

IN WITNESS WHEREOF, the Superintendent of Schools has executed this Addendum, and the Board has caused this Addendum to be executed and its seal affixed thereto this 25th day of January 2021.

By: _____
David Bucciferro
President, Board of Education

By: _____
Susan M. Swartz
Superintendent of Schools