

6-26-20
MEMORANDUM OF AGREEMENT
BY AND BETWEEN
THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT
AND
THE SCOTIA-GLENVILLE TEACHERS= ASSOCIATION

WHEREAS, the Scotia-Glenville Central School District (“School District”) and the Scotia-Glenville Teachers= Association (“Association”) are parties to a collective bargaining agreement (“CBA”); and,

WHEREAS, the Association filed a grievance dated May 7, 2020 alleging that the School District violated Article 24, Salaries, and Appendix C, Collateral Assignments of the CBA regarding the payment of co-curricular activity stipends in the 2019-2020 school year; and,

WHEREAS, the School District denies any such violation, has denied the grievance at the Superintendent and Board of Education levels, and the grievance is now pending at the arbitration stage; and,

WHEREAS, the parties have discussed the grievance and arrived at a mutual resolution of the concerns in full and complete satisfaction of the grievance.

IT IS HEREBY AGREED:


1. The Association hereby withdraws the Grievance dated May 7, 2020 and resulting Demand for Arbitration with prejudice.
2. The School District shall pay to the 2019-2020 co-curricular advisors the remaining payments of their full 2019 stipend as represented on Attachment “A” which is attached hereto and made a part hereof. Said payments to be made by prior to June 30, 2020.
3. The School District and Association agree that no additional payments shall be made, and the Association waives any further payments, to Spring sports coaches beyond what was paid to them as of the March 13, 2020 payroll since the Spring sports seasons were cancelled for this year due to the COVID-19 pandemic.
4. The parties agree that this Memorandum of Agreement is due to the unique circumstances this year and has no value as precedent and may not be used by either party in any proceeding except for its enforcement.
5. The above resolution fully and completely resolves the grievance dated May 7, 2020 and the issues raised by such grievance. There are no payments to be made other than as

specified herein.

6. This Agreement is subject to final approval by the Board of Education.

DATED: ^{July 13} ~~June~~ __, 2020

FOR THE SCHOOL DISTRICT:



Susan Swartz
Superintendent of Schools

FOR THE ASSOCIATION:

 7/2/2020

Sarah Hoffman
President