

ADDENDUM #6

Dated July 1, 2020

SCHOOL BUSINESS MANAGER CONTRACT BETWEEN ANDREW GIAQUINTO, SCHOOL BUSINESS MANAGER AND THE SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT BOARD OF EDUCATION

This Addendum, made retroactive to the 1st day of July 2020, by and between Andrew Giaquinto, School Business Manager, hereinafter referred to as "School Business Manager," and the Board of Education of the Scotia-Glenville Central School District, hereinafter referred to as "Board," pursuant to a resolution of said Board duly adopted at a meeting on July 13, 2020:

In consideration of the conditions, covenants and terms herein contained, it is mutually agreed as follows:

- 1) This addendum is for the period July 1, 2019, through June 30 2025;
- 2) The School Business Manager's increase in compensation shall be as follows:
 - 2020 – 2021 3.5%
 - 2021 – 2022 3.5%
 - 2022 – 2023 3.5%
 - 2023 – 2024 To be negotiated during the 2022 – 2023 year
 - 2024 – 2025 To be negotiated during the 2023 – 2024 year
- 3) The School Business Manager may earn merit compensation based upon performance up to the following amount in each of the next five (5) years:
 - 2020 – 2021 \$6250
 - 2021 – 2022 \$6250
 - 2022 – 2023 \$6250
 - 2023 – 2024 To be negotiated during the 2022 – 2023 year
 - 2024 – 2025 To be negotiated during the 2023 – 2024 year

The Superintendent of Schools shall conduct the evaluation of the School Business Manager on, or before, June 15 of each year and make a recommendation to the Board of Education for the School Business Manager's merit payment. The merit payment will be made separate from base salary and will not count in the following year's base salary.

- 4) The School Business Manager may "buy back" 5 (five) days of unused vacation at 1/260 his annual salary at the end of each year through June 2023

- 5) The School Business Manager may “buy back” an additional 5 (five) days of unused vacation at 1/260 his annual salary at the end of the 2019-2020 school year in recognition of his work during the COVID 19 pandemic.
- 6) The School Business Manager may carry \$160.03 (remaining vision coverage for the 2019 – 2020 school year) over to the 2020 – 2021 school year, as he was unable to use it in the 2019 – 2020 school year due to the COVID 19 pandemic.
- 7) The undersigned further certify that all other provisions of the School Business Manager’s Contract dated July 16, 2007 and prior amendments remain unmodified and continue in force.

IN WITNESS WHEREOF, the School Business Manager has executed this Addendum, and the Board has caused this Addendum to be executed and its seal affixed thereto this 13th day of July, 2020.

SCOTIA-GLENVILLE CENTRAL SCHOOL DISTRICT

By _____
President, Board of Education

By _____
Clerk, Board of Education

SCHOOL BUSINESS MANAGER

Andrew Giaquinto